

Instituto de Servicio Médico para los Trabajadores de la Educación del Estado de Coahuila

COSTOS DE SERVICIOS QUE SE OTORGAN A PARTICULARES EN LAS CLÍNICAS DEL INSTITUTO DE SERVICIO MÉDICO PARA LOS TRABAJADORES DE LA EDUCACIÓN DEL ESTADO DE COAHUILA APLICABLES A PARTIR DEL 01 DE FEBRERO DE 2022

Punto Autorizado en Reunión Número 41 de Consejo de Administración de Fecha 30 de Enero de 2023

Los conceptos marcados con valor "variable" se representan de esta manera ya que el precio real depende de los precios de mercado de cada unidad (Region del Estado), así como el volumen o cantidad de servicio recibido, factores que determinan el precio final.

Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
Area: HOSPITAL		PRECIO
SALA DE RECUPERACION	VALOR GENERAL	542.00
RENTA DE VENTILADOR	VALOR GENERAL	VARIABLE
COMIDA EXTRA	VALOR GENERAL	168.00
CUARTO INDIVIDUAL.	VALOR GENERAL	1,851.00
CUARTO TIPO SUITE	VALOR GENERAL	3,702.00
ELECTROCARDIOGRAMA	VALOR GENERAL	442.00
EQUIPO HEMODINAMICO	VALOR GENERAL	2,242.00
INCUBADORA	VALOR GENERAL	1,528.00
LLAMADA LOCAL	VALOR GENERAL	17.00
LAMPARA DE FOTOTERAPIA	VALOR GENERAL	469.00
MONITOREO FETAL	VALOR GENERAL	447.00
NEBULIZACIONES X SESION	VALOR GENERAL	81.00
NEONATAL TERAPIA INFANTIL	VALOR GENERAL	4,069.00
OBSERVACION 1 HR A 6 HR.	VALOR GENERAL	677.00
OXIGENO X HORA	VALOR GENERAL	150.00
CUNEROS	VALOR GENERAL	1,283.00
TERAPIA INTENSIVA	VALOR GENERAL	4,069.00
VENTILADOR DE VOL. INCLUYE O2	VALOR GENERAL	4,176.00
VENTILADOR NEWPORT INCLUYE O2	VALOR GENERAL	3,527.00
ALIMENTACION PARAENTERAL	VALOR GENERAL	VARIABLE
ATENCION MEDICA	VALOR GENERAL	VARIABLE
MAT. DE REHABILITACION Y ORTOP	VALOR GENERAL	VARIABLE
RENTA DE MARCAPASO TEMP. 5348	VALOR GENERAL	407.00
MARCAPASOS MICROPSY 11 DEF.	VALOR GENERAL	VARIABLE
MEDICO ESPECIALISTA EN HOSPITA	VALOR GENERAL	VARIABLE
TAC	VALOR GENERAL	VARIABLE
RESONANCIA MAGNETICA	VALOR GENERAL	VARIABLE
ULTRASONIDO	VALOR GENERAL	1,086.00
HORA ADICIONAL DE SALA	VALOR GENERAL	985.00
EQUIPO HEMODINAMICO/TERAPIA/ME	VALOR GENERAL	1,121.00
BOMBA DE INFUSION	VALOR GENERAL	124.00
OXIMETRO	VALOR GENERAL	280.00
1 LT. POR MINUTO POR HORA	VALOR GENERAL	24.00
2 LT. POR MINUTO POR HORA	VALOR GENERAL	54.00
3 LT. POR MINUTO POR HORA	VALOR GENERAL	86.00
4 LT. POR MINUTO POR HORA	VALOR GENERAL	112.00
5 LT. POR MUNITO POR HORA	VALOR GENERAL	138.00
6 LT. POR MINUTO POR HORA	VALOR GENERAL	174.00
7 LT. POR MINUTO POR HORA	VALOR GENERAL	199.00
8 LT. POR MINUTO POR HORA	VALOR GENERAL	231.00
9 LT. POR MINUTO POR HORA	VALOR GENERAL	261.00
10 LT. POR MINUTO POR HORA	VALOR GENERAL	292.00
1 LT. POR MINUTO POR DIA	VALOR GENERAL	605.00
2 LT. POR MINUTO POR DIA	VALOR GENERAL	1,210.00
3 LT. POR MINUTO POR DIA	VALOR GENERAL	1,818.00
4 LT. POR MINUTO POR DIA	VALOR GENERAL	2,422.00
5 LT. POR MINUTO POR DIA	VALOR GENERAL	3,026.00
6 LT. POR MINUTO POR DIA	VALOR GENERAL	3,636.00
7 LT. POR MINUTO POR DIA	VALOR GENERAL	4,247.00
8 LT. POR MINUTO POR DIA	VALOR GENERAL	4,852.00
9 LT. POR MINUTO POR DIA	VALOR GENERAL	5,457.00
10 LT. POR MINUTO POR DIA	VALOR GENERAL	6,067.00
COLCHON DE AGUA	VALOR GENERAL	370.00

Handwritten signatures and initials in blue and purple ink, including a large signature at the top right and several smaller ones below it.

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COSTOS DE SERVICIOS QUE SE OTORGAN A PARTICULARES EN LAS CLÍNICAS DEL INSTITUTO DE SERVICIO MÉDICO PARA LOS TRABAJADORES DE LA EDUCACIÓN DEL ESTADO DE COAHUILA APLICABLES A PARTIR DEL 01 DE FEBRERO DE 2022

Punto Autorizado en Reunión Número 41 de Consejo de Administración de Fecha 30 de Enero de 2023

Los conceptos marcados con valor "variable" se representan de esta manera ya que el precio real depende de los precios de mercado de cada unidad (Región del Estado), así como el volumen o cantidad de servicio recibido, factores que determinan el precio final.

Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
SERVICIO DE ASPIRACION	VALOR GENERAL	337.00
ECOCARDIOGRAMA DOPLER	VALOR GENERAL	2,348.00
SESION DE HEMODIALISIS	VALOR GENERAL	VARIABLE
CONCENTRADOR DE OXIGENO	VALOR GENERAL	3,052.00
PAQUETE HIGIENICO	VALOR GENERAL	366.00
ULTRASONIDO DOPPLER	VALOR GENERAL	VARIABLE
ARTERIOGRAFIA BILATERAL	VALOR GENERAL	VARIABLE
ANGIOGRAFIA Y HEMODINAMIA	VALOR GENERAL	VARIABLE
TRANSFUSION SANGUINEA	VALOR GENERAL	VARIABLE
PATOLOGIA	VALOR GENERAL	VARIABLE
RENTA EQUIPO PARA CIRUGÍA	VALOR GENERAL	VARIABLE
KIT DE LIGADURA ENDOSCOPICA	VALOR GENERAL	VARIABLE
RENTA DE EQUIPO	VALOR GENERAL	VARIABLE
RENTA MENS DE CAMA DE HOSPITAL	VALOR GENERAL	202.00
NITROGENO	VALOR GENERAL	VARIABLE
CO2	VALOR GENERAL	VARIABLE
OTROS ESTUDIOS (ESPECIALES)	VALOR GENERAL	VARIABLE
Area: LABORATORIO		
ACIDO URICO	VALOR GENERAL	129.00
AG HIV	VALOR GENERAL	552.00
ALBUMINA EN SANGRE	VALOR GENERAL	187.00
AMIBA EN FRESCO	VALOR GENERAL	165.00
AMIBA EN PLATINO CALIENTE	VALOR GENERAL	142.00
AMILASA	VALOR GENERAL	281.00
PUENTE REMOVIBLE 9 UNIDADES	VALOR GENERAL	2,127.00
ANTIESTREPTOLISINAS	VALOR GENERAL	234.00
AZUCARES REDUCTORES	VALOR GENERAL	117.00
BAAR(3 MUESTRAS)	VALOR GENERAL	353.00
BARR 5 MUESTRAS	VALOR GENERAL	587.00
GRAM	VALOR GENERAL	271.00
BILIRRUBINAS TOTALES	VALOR GENERAL	200.00
BIOMETRIA HEMATICA COMPLETA.	VALOR GENERAL	229.00
C. P. K.	VALOR GENERAL	200.00
C.P.S. (I)	VALOR GENERAL	94.00
C.P.S.(3)	VALOR GENERAL	281.00
CALCIO	VALOR GENERAL	177.00
CELULAS L.E.	VALOR GENERAL	234.00
CITOQUIMICO	VALOR GENERAL	517.00
CLORO	VALOR GENERAL	142.00
COLESTEROL	VALOR GENERAL	165.00
COOMBS DIRECTO	VALOR GENERAL	234.00
COOMBS INDIRECTO	VALOR GENERAL	423.00
COPROCTIVO	VALOR GENERAL	458.00
COPROLOGICO	VALOR GENERAL	234.00
CPK MB	VALOR GENERAL	529.00
CREATININA	VALOR GENERAL	142.00
CREATININA EN ORINA 24 HRS.	VALOR GENERAL	211.00
CUANTI FRACCION B	VALOR GENERAL	704.00
CULTIVOS	VALOR GENERAL	353.00
HEMOCULTIVO	VALOR GENERAL	471.00
CULTIVO VAGINAL	VALOR GENERAL	471.00
CURVA DE TOLERANCIA A LA GLUC.	VALOR GENERAL	517.00
DEHIDROGENASA	VALOR GENERAL	271.00
DEPURACION DE CREATININA	VALOR GENERAL	353.00

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DIAGNOSTICO DE EMBARAZO EN SAN	VALOR GENERAL	423.00
DIRECTO DE HONGOS	VALOR GENERAL	260.00
ELECTROLITOS EN SERICO	VALOR GENERAL	598.00
ELECTROLITOS ESPECIALES	VALOR GENERAL	569.00
ENZIMAS CARDIACAS	VALOR GENERAL	1,210.00
EOSINOFILO EN MOCO NASAL	VALOR GENERAL	234.00
EOSINOFILO EN UN SOLO SITIO	VALOR GENERAL	234.00
ESPERMATOBIOSCOPIA	VALOR GENERAL	471.00
ESTRADIOL	VALOR GENERAL	722.00
EXAMEN GENERAL DE ORINA	VALOR GENERAL	211.00
EXUDADO FARINGEO	VALOR GENERAL	353.00
FACTOR REUMATOIDE	VALOR GENERAL	234.00
FOSFARASA ACIDA	VALOR GENERAL	234.00
FOSFATASA ALCALINA	VALOR GENERAL	200.00
FOSFORO EN SANGRE	VALOR GENERAL	234.00
FRASCO ESTERIL	VALOR GENERAL	34.00
FROTIS EN SANGRE PERIFERICA	VALOR GENERAL	117.00
FROTIS M. FECAL	VALOR GENERAL	105.00
FSH SERICA	VALOR GENERAL	677.00
GASOMETRIA	VALOR GENERAL	1,175.00
GLUCOSA	VALOR GENERAL	187.00
HEMOGLOBINA GLICOSILADA	VALOR GENERAL	523.00
MAGNESIO SERICO	VALOR GENERAL	165.00
P. EMBARAZO EN ORINA	VALOR GENERAL	187.00
PERFIL REUMATICO (AEL-PCR-FR)	VALOR GENERAL	635.00
PERFIL REUMATICO	VALOR GENERAL	181.00
PERFIL REUMATICO	UNIDAD " MONCLOVA "	1,140.00
PERFIL DONADOR	VALOR GENERAL	563.00
PERFIL BIOQUIMICO	VALOR GENERAL	2,348.00
PERFIL DE LIPIDOS	VALOR GENERAL	962.00
PERFIL HORMONAL FEM. 1	VALOR GENERAL	635.00
PERFIL HORMONAL FEM. 11	VALOR GENERAL	939.00
PERFIL TIROIDEO	VALOR GENERAL	541.00
PFH	VALOR GENERAL	1,057.00
PLAQUETAS	VALOR GENERAL	142.00
POTASIO	VALOR GENERAL	165.00
PROLACTINA SERICA	VALOR GENERAL	281.00
PROLACTINA SERICA	UNIDAD "TORREON"	722.00
PROTEINA C. REACTIVA	VALOR GENERAL	211.00
PROTEINA ORINA 24 HRS.	VALOR GENERAL	327.00
PROTEINAS TOTALES CON A.G.	VALOR GENERAL	281.00
QUIMICA SANGUINEA	VALOR GENERAL	471.00
QUIMICA SANGUINEA (G,U,C)	VALOR GENERAL	281.00
RASPADO ANAL	VALOR GENERAL	117.00
RASPADO DE UÑAS	VALOR GENERAL	117.00
REACCIONES FEBRILES	VALOR GENERAL	221.00
RETICULOCITOS	VALOR GENERAL	165.00
RETRACCION DEL COAGULO	VALOR GENERAL	94.00
ROTAVIRUS	VALOR GENERAL	1,068.00
SANGRE OCULTA EN HECES	VALOR GENERAL	165.00
SERIE ROJA	VALOR GENERAL	117.00
SODIO	VALOR GENERAL	165.00
TGO	VALOR GENERAL	211.00
TGP	VALOR GENERAL	211.00

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TIEMPO DE COAGULACION	VALOR GENERAL	82.00
TIEMPO DE PROTOMBINA	VALOR GENERAL	221.00
TIEMPO DE SANGRADO	VALOR GENERAL	82.00
TIEMPO DE TROMBOPLASTINA	VALOR GENERAL	211.00
TOMA A DOMICILIO	VALOR GENERAL	798.00
TRIGLICERIDOS	VALOR GENERAL	213.00
UREA	VALOR GENERAL	142.00
VELOCIDAD DE SEDIMENTACION	VALOR GENERAL	105.00
GRUPO - RH	VALOR GENERAL	142.00
VDRL	VALOR GENERAL	152.00
PRUEBAS CRUZADAS	VALOR GENERAL	187.00
PERFIL DONADOR S/BOLSA	VALOR GENERAL	3,316.00
GLUCOSA POSTPRANDIAL	VALOR GENERAL	234.00
EXAMEN PARCIAL ORINA	VALOR GENERAL	71.00
HEPANOSTICON HEPATITIS B	VALOR GENERAL	398.00
BOLSA EXTRACCION	VALOR GENERAL	234.00
BOL-SANG.DOBLE 450ML	VALOR GENERAL	423.00
SOLUCION GLUCOSADA 50%	VALOR GENERAL	94.00
CRISTALOGRAFIA	VALOR GENERAL	407.00
HEPATITIS C	VALOR GENERAL	798.00
HEPATITIS B	VALOR GENERAL	387.00
BRUCELA	VALOR GENERAL	94.00
SERV. DE TRANSFUCION	VALOR GENERAL	211.00
PAPANICOLAO	VALOR GENERAL	353.00
ESTUDIO ANATOMOPATOLOGICO	VALOR GENERAL	353.00
TROPONINA	VALOR GENERAL	854.00
BAAR 10 MUESTRAS	VALOR GENERAL	1,175.00
ANTIGENO/PROS/ESPECI/(PSA)	VALOR GENERAL	603.00
COLESTEROL HDL	VALOR GENERAL	271.00
ANTI CCP	VALOR GENERAL	1,601.00
PROGESTERONA	VALOR GENERAL	375.00
PROGESTERONA	UNIDAD "TORREON"	722.00
MICROALBUMINURIA	VALOR GENERAL	622.00
PRUEBA DE CHAGAS	VALOR GENERAL	814.00
EOSINOFILA FARINGEA SENCILLA	VALOR GENERAL	236.00
UROCULTIVO	VALOR GENERAL	354.00
UREA POST	VALOR GENERAL	143.00
HORMONA ESTIMULANTE TIROIDES	VALOR GENERAL	309.00
HORMONA ESTIMULANTE TIROIDES	UNIDAD "TORREON"	595.00
PC PERFIL CARDIACO TOTAL	VALOR GENERAL	1,847.00
EOSINOFILA NASAL EN SERIE	VALOR GENERAL	236.00
HORMONA LUTINIZANTE LH	VALOR GENERAL	295.00
HORMONA LUTINIZANTE LH	UNIDAD "TORREON"	677.00
ANTIBIOGRAMA	VALOR GENERAL	354.00
DROGAS 5 DETERM.	VALOR GENERAL	346.00
PRUEBA DENGUE	VALOR GENERAL	609.00
PROTEINAS EN ORINA 24 HRS.	VALOR GENERAL	437.00
CARBAMACEPINA EN SANGRE (TEGRE	VALOR GENERAL	598.00
GAMMAGLUTAMILTRANSPEPTIDASAGGT	VALOR GENERAL	346.00
FENITOINA EN SANGRE (DILANTIN)	VALOR GENERAL	617.00
AMONIO EN SANGRE	VALOR GENERAL	379.00
HIERRO SERICO	VALOR GENERAL	295.00
CITOQUIMICO DE LIQUIDOS CORPOR	VALOR GENERAL	1,168.00
LIPASA EN SUERO	VALOR GENERAL	306.00

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Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
BIOPSIA TRANSOPERATORIA	VALOR GENERAL	5,845.00
HISTOPATOLOGICO DE INTESTINO	VALOR GENERAL	3,555.00
AC. URICO EN ORINA DE 24 HRS.	VALOR GENERAL	244.00
CALCIO EN ORINA DE 24 HRS	VALOR GENERAL	366.00
FOSFORO EN ORINA 24 HRS	VALOR GENERAL	366.00
MAGNESIO EN ORINA DE 24 HRS	VALOR GENERAL	366.00
BAAR (1 MUESTRA)	VALOR GENERAL	117.00
FRACC / U. SANGUINEA	VALOR GENERAL	427.00
T3LIBRE	VALOR GENERAL	825.00
T3 TOTAL	VALOR GENERAL	804.00
T4 LIBRE	VALOR GENERAL	804.00
T4 TOTAL	VALOR GENERAL	804.00
QUIMICA SANGUINEA 7 ELEMENTOS	VALOR GENERAL	684.00
RECIPIENTE HERMETICO CHICO	VALOR GENERAL	36.00
RECIPIENTE HERMETICO MEDIANO	VALOR GENERAL	60.00
RECIPIENTE HERMETICO GRANDE	VALOR GENERAL	61.00
AMILASA EN ORINA	VALOR GENERAL	281.00
POTASIO POST	VALOR GENERAL	98.00
Area: RAYOS X		
ABDOMEN PARFETAL 1POSICION	VALOR GENERAL	502.00
ABDOMEN	VALOR GENERAL	428.00
AGUJEROS OPTICOS	VALOR GENERAL	682.00
ANTEBRAZO 4 POSICIONES	VALOR GENERAL	740.00
ABDOMEN 2 POSCI.	VALOR GENERAL	854.00
ANTEBRAZO 1 POSICION	VALOR GENERAL	428.00
ANTEBRAZO2 POSICIONES	VALOR GENERAL	854.00
ARCO SIGOMATICO	VALOR GENERAL	468.00
ART TEMPOROMAXILAR 4POSICIONES	VALOR GENERAL	1,175.00
ARTERIOGRAFIA CEREBRAL UNILATE	VALOR GENERAL	1,800.00
CALCANEO 1 POS.	VALOR GENERAL	428.00
CALCANEO 2 POS	VALOR GENERAL	854.00
CISTOGRAMA MICCIONAL	VALOR GENERAL	2,563.00
CLAVICULA 1 POSICION	VALOR GENERAL	464.00
CLAVICULA 2 POS. COMPART	VALOR GENERAL	854.00
CODO 1 POSICION	VALOR GENERAL	428.00
ARTICULACIONES SACROILIACAS	VALOR GENERAL	2,563.00
ARTOGRAFIA 1 ARTICULACION	VALOR GENERAL	1,780.00
COLON POR ENEMA	VALOR GENERAL	2,563.00
COLUMNA POR SEGMENTO 1 POS.	VALOR GENERAL	469.00
COLUMNA POR SEGMENTO 2 POS.	VALOR GENERAL	854.00
COLUMNA POR SEGMENTO 4 POS.	VALOR GENERAL	1,494.00
CRANEO 1 POSC.	VALOR GENERAL	428.00
CRANEO 2 POSC.	VALOR GENERAL	854.00
CRANEO 3 POSICIONES	VALOR GENERAL	1,282.00
BRAZO 3 POSICIONES	VALOR GENERAL	1,282.00
FEMUR 1 POSICION	VALOR GENERAL	428.00
FEMUR 2 POSICIONES	VALOR GENERAL	854.00
BRAZO 4 POSICIONES	VALOR GENERAL	911.00
HISTEROSALPINGOGRAFIA	VALOR GENERAL	2,348.00
HUMERO	VALOR GENERAL	589.00
LAT TOBILLO	VALOR GENERAL	428.00
MANO	VALOR GENERAL	428.00
HOMBRO 1 POSICION	VALOR GENERAL	526.00
HOMBRO 2 POSICIONES	VALOR GENERAL	854.00

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HOMBRO 3 POSICIONES	VALOR GENERAL	1,282.00
BRONCOGRAFIA UNILATERAL	VALOR GENERAL	2,266.00
MUÑECA1 POSICION	VALOR GENERAL	428.00
MUÑECA 2 POSICIONES	VALOR GENERAL	534.00
CAVOGRAFIA	VALOR GENERAL	1,780.00
PERFILOGRAMA	VALOR GENERAL	464.00
PORTATIL	VALOR GENERAL	1,297.00
CEFALOMETRIA	VALOR GENERAL	598.00
SERIE CARDIACA	UNIDAD "TORREON"	1,390.00
SERIE ESOFAGO GASTRO DE	VALOR GENERAL	2,563.00
SERIE ESOFAGO GASTRO DE	UNIDAD "TORREON"	4,519.00
SERIE GASTRODUODENAL	VALOR GENERAL	2,563.00
SERIE S. OSEA METAS	VALOR GENERAL	3,624.00
TALON 2 POS	VALOR GENERAL	428.00
TORAX 1 POSICION	VALOR GENERAL	428.00
TORAX 2 POSICIONES	VALOR GENERAL	854.00
TORAX 3 POSICIONES	VALOR GENERAL	1,282.00
TORAX PA 4 POS	VALOR GENERAL	1,494.00
COLANGIOGRAFIA1.5	VALOR GENERAL	5,237.00
COLANGIOGRAFIA POR SONDA T	VALOR GENERAL	2,563.00
UROGRAFIA EXCRETORA	VALOR GENERAL	2,563.00
UROGRAFIA EXCRETORA	UNIDAD "TORREON"	5,084.00
COLECISTOGRAFIA ORAL	VALOR GENERAL	2,422.00
COLON POR ENEMA C/DOBLE CONTR	VALOR GENERAL	1,634.00
COLUMNA CERVICAL 2 POSICIONES	VALOR GENERAL	740.00
COLUMNA CERVICAL 3 POSICIONES	VALOR GENERAL	911.00
COLUMNA CERVICAL 4 POSICIONES	VALOR GENERAL	1,099.00
COLUMNA DORSAL 1 POSICION	VALOR GENERAL	672.00
3COLUMNA DORSAL 2 POSICIONES	VALOR GENERAL	740.00
COLUMNA DORSAL 3 POSICIONES	VALOR GENERAL	911.00
COLUMNA DORSAL 4 POSICIONES	VALOR GENERAL	2,970.00
COLUMNA LUMBAR 1 POSICION	VALOR GENERAL	464.00
ARTEOGRAFIA FEMORAL	VALOR GENERAL	4,484.00
COLUMNA LUMBAR 3 POSICIONES	VALOR GENERAL	911.00
COLUMNA LUMBAR 4 POSICIONES	VALOR GENERAL	1,099.00
COLUMNA SACRO COXIS 1 POSICION	VALOR GENERAL	464.00
COLUMNA SACRO COXIS 2 POSICION	VALOR GENERAL	743.00
COLUMNA SACRO COXIS 3 POSICION	VALOR GENERAL	911.00
COLUMNA SACRO COXIS 4 POSICION	VALOR GENERAL	1,099.00
CRANEO 4 POSICIONES	VALOR GENERAL	1,099.00
CUELLO TEJIDOS BLANDOS 1 POSIC	VALOR GENERAL	464.00
DOPPLER COLOR (ANGIOLOGIA)	VALOR GENERAL	2,776.00
BRAZO 1 POSICION	VALOR GENERAL	428.00
BRAZO 2 POSICIONES	VALOR GENERAL	854.00
DUODENOGRAFIA	VALOR GENERAL	1,489.00
ECOGRAFIA	VALOR GENERAL	1,151.00
EDAD OSEA	VALOR GENERAL	906.00
CADERA 1 POSICION	VALOR GENERAL	526.00
CADERA 2 POSICIONES	VALOR GENERAL	854.00
ESCAPULA 1 POSICION	VALOR GENERAL	464.00
ESOFAGOGRAMA	VALOR GENERAL	1,099.00
ESTERNON 2 POSICIONES	VALOR GENERAL	1,298.00
ESTERNON U HOMBRO	VALOR GENERAL	1,489.00
FISTULOGRAFIA	VALOR GENERAL	988.00



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Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
CODO 2 POS.	VALOR GENERAL	854.00
PIE 1 POSICION	VALOR GENERAL	469.00
PIE 2 POSICIONES	VALOR GENERAL	854.00
PIE 3 POSICIONES	VALOR GENERAL	1,282.00
HOMBRO 4 POSICIONES	VALOR GENERAL	1,294.00
COLANGIOGRAFIA PERCUTANEA	VALOR GENERAL	3,843.00
HUESOS PROPIOS DE LA NARIZ	VALOR GENERAL	1,546.00
MACIZO FACIAL	VALOR GENERAL	1,494.00
MAMOGRAFIA	VALOR GENERAL	1,618.00
MANO 3 POSICIONES	VALOR GENERAL	1,486.00
MANO 4 POSICIONES	VALOR GENERAL	1,099.00
MASTOIDES 1 POSICION	VALOR GENERAL	631.00
MASTOIDES 2 POSICIONES	VALOR GENERAL	1,282.00
MASTOIDES 4 POSICIONES	VALOR GENERAL	1,282.00
MAXILAR 1 POSICION	VALOR GENERAL	464.00
MAXILAR 4 POSICIONES	VALOR GENERAL	870.00
MIELOGRAFIA	VALOR GENERAL	3,758.00
MIEMBROS INFERIORES	VALOR GENERAL	906.00
MONITOREO FOLICULAR	VALOR GENERAL	2,689.00
PELVIMETRIA	VALOR GENERAL	464.00
PELVIS POS DE RANA	VALOR GENERAL	740.00
PSIALOGRAFIA BILATERAL	VALOR GENERAL	2,326.00
PSIOLOGRAFIA UNILATERAL	VALOR GENERAL	1,780.00
RESONANCIA MAG C/CONTRASTE	VALOR GENERAL	9,864.00
RESONANCIA MAG SIMPLE	VALOR GENERAL	7,047.00
SACROXIS 1 POSICION	VALOR GENERAL	464.00
SACROXIS 2 POSICIONES	VALOR GENERAL	740.00
SERIE CARDIACA 3 POSICIONES	VALOR GENERAL	906.00
SERIE CARDIACA 4 POSICIONES	VALOR GENERAL	1,099.00
SIALOGRAFIA UNILATERAL	VALOR GENERAL	1,780.00
SSILLA TURCA 2 POSICIONES	VALOR GENERAL	740.00
SILLA TURCA	VALOR GENERAL	870.00
TAC	VALOR GENERAL	5,337.00
TOBILLO 2 POSICIONES	VALOR GENERAL	464.00
DENSITOMETRIA OSEA	VALOR GENERAL	1,068.00
TOBILLO 4 POSICIONES	VALOR GENERAL	607.00
TRANSITO INTESTINAL	VALOR GENERAL	1,780.00
URETROCISTOGRAMA MICCIONAL	VALOR GENERAL	1,489.00
URETROGRAFIA RETROGADA	VALOR GENERAL	1,489.00
UROGRAFIA EXC RETORA O HIPERT	VALOR GENERAL	2,263.00
UROGRAFIA EXCRETORA	VALOR GENERAL	1,489.00
TORAX OSEO 2 POS	VALOR GENERAL	870.00
COLUMNA LUMBAR 2 POSICIONES	VALOR GENERAL	1,015.00
PELVIS 1 POSICION	VALOR GENERAL	526.00
PELVIS 2 POSICIONES	VALOR GENERAL	854.00
PIERNA 1 POSICION	VALOR GENERAL	428.00
PIERNA 2 POSICIONES	VALOR GENERAL	854.00
RODILLA 1 POSICION	VALOR GENERAL	469.00
RODILLA 2 POSICIONES	VALOR GENERAL	854.00
RODILLA 3 POSICIONES	VALOR GENERAL	1,282.00
RODILLA 4 POSICIONES	VALOR GENERAL	1,494.00
SENOS PARANASALES 1 POSICIONES	VALOR GENERAL	469.00
SENOS PARANASALES 2 POSICIONES	VALOR GENERAL	854.00
SENOS PARANASALES 3 POSICIONES	VALOR GENERAL	1,282.00

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Instituto de Servicio Médico para los Trabajadores de la Educación del Estado de Coahuila

COSTOS DE SERVICIOS QUE SE OTORGAN A PARTICULARES EN LAS CLÍNICAS DEL INSTITUTO DE SERVICIO MÉDICO PARA LOS TRABAJADORES DE LA EDUCACIÓN DEL ESTADO DE COAHUILA APLICABLES A PARTIR DEL 01 DE FEBRERO DE 2022

Punto Autorizado en Reunión Número 41 de Consejo de Administración de Fecha 30 de Enero de 2023

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Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
ULTRASONIDO	VALOR GENERAL	854.00
FLEBOGRAFIA ASCENDENTE UNILATE	VALOR GENERAL	2,776.00
FLEBOGRAFIA ASCENDENTE BILATER	VALOR GENERAL	3,779.00
COLUMNA SACROCOXIS 2 POSICIONES	VALOR GENERAL	743.00
PIE 4 POSICIONES	VALOR GENERAL	854.00
HUESOS PROPIOS NARIZ 2 POSICIO	VALOR GENERAL	743.00
MASTOIDES 3 POSICIONES	VALOR GENERAL	911.00
COLUMNA /SEGMENTO 3 POSICIONES	VALOR GENERAL	911.00
TAC SIMPLE POR REGION	VALOR GENERAL	2,644.00
TAC CONTRASTADO POR REGION	VALOR GENERAL	3,254.00
Area: DENTAL		
ALVEOLO SECO	VALOR GENERAL	227.00
AMALGAMA	VALOR GENERAL	534.00
APLICACION DE FLOUR	VALOR GENERAL	322.00
ARCO LINGUAL	VALOR GENERAL	1,257.00
CEMENTACION	VALOR GENERAL	428.00
COMPOSITO	VALOR GENERAL	640.00
COMPOSITO DE LAMPARA	VALOR GENERAL	854.00
CORONA 3/4	VALOR GENERAL	1,257.00
CORONA 4/5 ALBACAST	VALOR GENERAL	1,257.00
CORONA CROMO ACERO	VALOR GENERAL	1,282.00
CORONA DE PORCELANA	VALOR GENERAL	3,308.00
CORONA TOTAL	VALOR GENERAL	1,708.00
CORONA VENNER ACRILICO	VALOR GENERAL	2,348.00
CURACION	VALOR GENERAL	322.00
CURETAJE POR DIENTE	VALOR GENERAL	169.00
ENDODONCIA ANTERIOR	VALOR GENERAL	2,136.00
ENDODONCIA POSTERIOR	VALOR GENERAL	2,136.00
EXTRACCION	VALOR GENERAL	363.00
EXTRACCION TERCERA MOLAR	VALOR GENERAL	2,136.00
GUARDA OCLUSAL	VALOR GENERAL	1,923.00
INCRUSTACION ALBACAST	VALOR GENERAL	1,923.00
INTERMEDIO	VALOR GENERAL	428.00
INTERMEDIO ACRILICO Y METAL	VALOR GENERAL	640.00
JACKET ACRILICO	VALOR GENERAL	919.00
JACKET BIOLON	VALOR GENERAL	834.00
MANTENEDOR ARCO LINGUAL	VALOR GENERAL	1,923.00
MANTENEDOR ARCO PLATINO	VALOR GENERAL	1,282.00
PLACA HAWAY	VALOR GENERAL	1,282.00
PLACA HAWAY	UNIDAD "TORREON"	1,923.00
PLACA HAWAY CON TORNILLO	VALOR GENERAL	1,923.00
PLACA PARCIAL 10 UNIDADES	VALOR GENERAL	1,708.00
PLACA PARCIAL 3-4 UNIDADES	VALOR GENERAL	1,494.00
PLACA PARCIAL 5-8 UNIDADES	VALOR GENERAL	2,563.00
PLACA PROVISIONAL	VALOR GENERAL	640.00
PLACA PARCIAL DE 1 UNIDAD	VALOR GENERAL	1,282.00
PLACA PARCIAL DE 9 EN DELANTE	VALOR GENERAL	2,776.00
PLACA TOTAL INFERIOR	VALOR GENERAL	3,308.00
PLACA TOTAL SUP E INF	VALOR GENERAL	6,533.00
PLACA TOTAL SUPERIOR	VALOR GENERAL	3,308.00
POSTE ENDODONTICO	VALOR GENERAL	747.00
PROFILAXIS	VALOR GENERAL	428.00
PROFILAXIS Y FLUOR	VALOR GENERAL	640.00
PROVISIONAL FIJO	UNIDAD "SALTILLO"	534.00

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Instituto de Servicio Médico para los Trabajadores de la Educación del Estado de Coahuila
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 TRABAJADORES DE LA EDUCACIÓN DEL ESTADO DE COAHUILA APLICABLES A PARTIR DEL 01 DE FEBRERO DE 2022

Punto Autorizado en Reunión Número 41 de Consejo de Administración de Fecha 30 de Enero de 2023

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 mercado de cada unidad (Region del Estado), así como el volumen o cantidad de servicio recibido, factores que determinan el
 precio final.

Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
PUENTE REM 3 UNIDADES	VALOR GENERAL	1,282.00
PUENTE REM INF O SUP 5 UNIDADE	VALOR GENERAL	2,092.00
PUENTE REM. 12 UNIDADES	VALOR GENERAL	5,018.00
PUENTE REM. 15 UNIDADES	VALOR GENERAL	6,299.00
PUENTE REMOVI 8 UNIDADES SUP	VALOR GENERAL	3,374.00
PUENTE REMOVIBLE 10 UNIDADES	VALOR GENERAL	4,185.00
PUENTE REMOVIBLE 11 UNIDADES	VALOR GENERAL	4,612.00
PUENTE REMOVIBLE 4 UNIDADES	VALOR GENERAL	1,686.00
PUENTE REMOVIBLE 9 UNIDADES	VALOR GENERAL	3,779.00
PUENTE REMOVIBLE SUP 6 UNIDADE	VALOR GENERAL	2,520.00
PULPOTOMIA	VALOR GENERAL	747.00
RADIOGRAFIA OCUSAL	VALOR GENERAL	428.00
RADIOGRAFIAS	VALOR GENERAL	213.00
REBASE DE PLACA	VALOR GENERAL	1,708.00
REPARACION DE GANCHO	VALOR GENERAL	363.00
REPARACION DE PLACA	VALOR GENERAL	962.00
REPARACION DE PLAQUITA HAWLE	VALOR GENERAL	428.00
REPOSICION ACRILICO PZA 2 O +	VALOR GENERAL	428.00
SELLADOR DE FOSETA Y FISURA	VALOR GENERAL	1,282.00
TRAMPA P/ROMPER HABITO LENG	VALOR GENERAL	1,282.00
TRAMPA PARA DEDO	VALOR GENERAL	1,282.00
UNID.PUENTE REMOVIBLE	VALOR GENERAL	747.00
ORTODONTICO COMPLETO	VALOR GENERAL	13,450.00
ORTODONTICO PARCIAL	VALOR GENERAL	5,553.00
RESINA FOTOCURABLE	VALOR GENERAL	428.00
RESINAS	VALOR GENERAL	534.00
TOMA DE IMPRESION	VALOR GENERAL	149.00
OBTURACION CON AMALGAMA	VALOR GENERAL	380.00
LIVERACIONES	VALOR GENERAL	428.00
Area: URGENCIAS		
NEBULIZACIONES 5 MIN	VALOR GENERAL	64.00
OBSERVACION 1 HR. A 3 HR.	VALOR GENERAL	322.00
ELECTROCARDIOGRAMA URGENCIAS	VALOR GENERAL	407.00
APLIC. INYECCION INTRAM.	VALOR GENERAL	42.00
APLICA. INYECCION INTRAVENOSA	VALOR GENERAL	45.00
CURACION	VALOR GENERAL	103.00
ELECTROCAUTERIO	VALOR GENERAL	471.00
SALA DE URGENCIAS(CIRUG. AMB.)	VALOR GENERAL	256.00
OXIGENO X HORA	VALOR GENERAL	103.00
BOMBA DE INFUSION	VALOR GENERAL	122.00
APLICACION DE SUERO	VALOR GENERAL	81.00
TOMA DE PRESION	VALOR GENERAL	51.00
EXAMEN DE GLUCOSA	VALOR GENERAL	51.00
REG TOCOCARDIOGRAFICO SIMPLE	VALOR GENERAL	509.00
REG. TOCOCARGIOGRAFICO C/ESTRE	VALOR GENERAL	753.00
ENDOSCOPIA	VALOR GENERAL	7,714.00
COLONOSCOPIA	VALOR GENERAL	9,412.00
MEDICO URGENCIAS	VALOR GENERAL	VARIABLE
MEDICO ESPECIALISTA DE URGENCI	VALOR GENERAL	VARIABLE
ATENCION MEDICA	VALOR GENERAL	VARIABLE
ATENCION MEDICA	UNIDAD "TORREON"	407.00
TAC	VALOR GENERAL	VARIABLE
RESONANCIA MAGNETICA	VALOR GENERAL	VARIABLE
MAT. DE REHABILITACION Y OTOPE	VALOR GENERAL	VARIABLE

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Instituto de Servicio Médico para los Trabajadores de la Educación del Estado de Coahuila

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Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
VACUNAS	VALOR GENERAL	VARIABLE
PROCEDIMIENTO DE SUTURA	VALOR GENERAL	609.00
PROCEDIMIENTO COLOC. DE YESO	VALOR GENERAL	713.00
LAMPARA DE FOTOTERAPIA	VALOR GENERAL	427.00
DIETA BLANDA EXTRA URGENCIAS	VALOR GENERAL	91.00
Area: TRASLADO DE PACIENTES		
P.NEGRAS-TORR. O TORR-P.NEGRAS	VALOR GENERAL	10,012.00
TORREON-ACUNA O ACUNA-TORREON	VALOR GENERAL	14,519.00
TRASL MONCLOVA/SANBUENA	VALOR GENERAL	713.00
TRASL SABINAS/ACUÑA O AC/SABIN	VALOR GENERAL	6,222.00
SALT.- MVA. O MVA.- SALT.	VALOR GENERAL	4,626.00
TRAS SALT.- MTY O MTY-SALT	VALOR GENERAL	2,017.00
SALT-TORREON O TORREON- SALT.	VALOR GENERAL	6,760.00
TRAS. SALTILLO A GRAL.CEPEDA	VALOR GENERAL	1,662.00
TRAS. LOCAL	VALOR GENERAL	603.00
SALT-P.NEGRAS O P.NEGRAS-SALT	VALOR GENERAL	10,604.00
TRAS DE TORREON A CD. LERDO	VALOR GENERAL	474.00
TRAS DE TORREON A SAN PEDRO	VALOR GENERAL	1,542.00
TRAS DE TORREON A MONTERREY	VALOR GENERAL	8,778.00
MONCLOVA TORREON	VALOR GENERAL	8,066.00
TRAS. DE MONCLOVA A CASTAÑOS	VALOR GENERAL	356.00
TRAS MONC/MONTERREY	VALOR GENERAL	6,643.00
SABINAS A MONTERREY	VALOR GENERAL	9,371.00
SABINAS-SALT O SALT-SABINAS	VALOR GENERAL	7,355.00
SABINAS-MVA O SABINAS-MVA	VALOR GENERAL	2,729.00
SABINAS-P. NEGRASOP.N.- SABI	VALOR GENERAL	3,226.00
TRAS. DE SABINAS A MUZQUIZ	VALOR GENERAL	1,044.00
TRAS. DE SABINAS A NVA ROSITA	VALOR GENERAL	474.00
TRAS. P. NEGRAS-ACUÑA	VALOR GENERAL	2,136.00
TRAS. P.NEGRAS A ALLENDE	VALOR GENERAL	1,352.00
TRASL. P. NEGRAS A MONTERREY	VALOR GENERAL	12,622.00
P. NEGRAS MONC / MONC P. NEGRA	VALOR GENERAL	5,670.00
TRAS MONCLOVA-PROGRESO	VALOR GENERAL	1,568.00
P.NEGRAS NAVA/NAVA P. NEGRAS	VALOR GENERAL	594.00
TRAS MUZQUIZ SALT/SALT MUZQUIZ	VALOR GENERAL	8,400.00
TRAS SABINAS TORREON	VALOR GENERAL	9,679.00
TRAS MONCLOVA/SACRAMENTO	VALOR GENERAL	1,068.00
TRAS MONCLO-ACUÑA/ACUÑA-MONCLO	VALOR GENERAL	7,639.00
TRAS MONC-NADAD/NANAD-MONC	VALOR GENERAL	830.00
TRASLADO MONC. A ROSITA	VALOR GENERAL	3,107.00
SALTILLO PARRAS/PARRAS SALT	VALOR GENERAL	3,725.00
TRASLADO DE MONCLOVA A ALLENDE	VALOR GENERAL	4,602.00
DE MONCLOVA A CUATROCIENEGAS	VALOR GENERAL	2,017.00
PARRAS--TORREON	VALOR GENERAL	3,843.00
PARRAS--SALTILLO	VALOR GENERAL	3,725.00
PARRAS--MONTERREY	VALOR GENERAL	5,742.00
MUZQUIZ-PIEDRAS NEGRAS	VALOR GENERAL	4,269.00
SABINAS NVO.LAREDO.NVO.L. SABI	VALOR GENERAL	6,711.00
TRASL SABINAS- CADEREYTA NL.	VALOR GENERAL	10,889.00
TRASLADO	VALOR GENERAL	VARIABLE
Area: CEYE SERVICIOS		
CIRUGIA CONTAMINADA	VALOR GENERAL	640.00
ELECTROCAUTERIO	VALOR GENERAL	471.00
MONITOR QX	VALOR GENERAL	725.00

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Instituto de Servicio Médico para los Trabajadores de la Educación del Estado de Coahuila

COSTOS DE SERVICIOS QUE SE OTORGAN A PARTICULARES EN LAS CLÍNICAS DEL INSTITUTO DE SERVICIO MÉDICO PARA LOS TRABAJADORES DE LA EDUCACIÓN DEL ESTADO DE COAHUILA APLICABLES A PARTIR DEL 01 DE FEBRERO DE 2022

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Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
RENTA TORNIQUETE KIDDE	VALOR GENERAL	1,388.00
RENTA MICROSCOPIO ELECTRONICO	VALOR GENERAL	1,901.00
DERECHO DE SALA	VALOR GENERAL	962.00
ANESTECIA LOCAL	VALOR GENERAL	256.00
BLOQUEO ESPIDURAL	VALOR GENERAL	491.00
SESION DE HEMODIALISIS	VALOR GENERAL	1,068.00
SALA DE PARTOS	VALOR GENERAL	747.00
CIRUGIA ARTROSCOPIA	VALOR GENERAL	8,540.00
DERECHO DE ANESTECIA	VALOR GENERAL	854.00
LAPARASCOPIA	VALOR GENERAL	10,343.00
ARCO EN C POR HORA	VALOR GENERAL	1,932.00
OTROS SERVICIOS	VALOR GENERAL	609.00
FUENTE DE LUZ HORA	VALOR GENERAL	1,423.00
RENTA DE EQUI CISTOSCOPIOC/ASA	VALOR GENERAL	12,200.00
GRAPAS ENDOCLIP C/U	VALOR GENERAL	388.00
INSUFLADOR	VALOR GENERAL	396.00
1 LT XMINUTO X HORA	VALOR GENERAL	26.00
2 LT X MINUTO X HORA	VALOR GENERAL	54.00
3 LT X MINUTO X HORA	VALOR GENERAL	86.00
4 LT X MINUTO X HORA	VALOR GENERAL	112.00
5 LT X MINUTO X HORA	VALOR GENERAL	140.00
6 LT POR MINUTO X HORA	VALOR GENERAL	173.00
7 LT X MINUTO X HORA	VALOR GENERAL	199.00
8 LT X MINUTO X HORA	VALOR GENERAL	231.00
9 LT X MINUTO X HORA	VALOR GENERAL	261.00
10 LT X MINUTO X HORA	VALOR GENERAL	292.00
1LT X MINUTO X DIA	VALOR GENERAL	605.00
2 LT X MINUTO X DIA	VALOR GENERAL	1,210.00
3 LT X MINUTO X DIA	VALOR GENERAL	1,818.00
4 LT X MINUTO X DIA	VALOR GENERAL	2,421.00
5 LT X MINUTO X DIA	VALOR GENERAL	3,026.00
6 LT X MINUTO X DIA	VALOR GENERAL	3,635.00
7 LT X MINUTO X DIA	VALOR GENERAL	4,247.00
8 LT X MINUTO X DIA	VALOR GENERAL	4,852.00
9 LT X MINUTO X DIA	VALOR GENERAL	5,457.00
10 LT X MINUTO X DIA	VALOR GENERAL	6,067.00
OXIGENO 1 HORA	VALOR GENERAL	202.00
Area: REHABILITACION		
SESION DE REHABILITACION	VALOR GENERAL	234.00
CONSULTA DE REAHABILITACION	VALOR GENERAL	919.00
OXIGENO	VALOR GENERAL	2,393.00
Area: BANCO DE SANGRE		
VIH	VALOR GENERAL	641.00
VDRL	VALOR GENERAL	327.00
GRUPO SANGUINEO RH	VALOR GENERAL	201.00
FORMULA ROJA	VALOR GENERAL	134.00
HUDELSON	VALOR GENERAL	310.00
HEPATITIS C	VALOR GENERAL	771.00
BOLSA DE EXTRACCION	VALOR GENERAL	225.00
PRUEBAS CRUZADAS	VALOR GENERAL	385.00
HEPATITIS B	VALOR GENERAL	462.00
BOLSA SANGRE DOBLE	VALOR GENERAL	402.00
CONCENTRADO PLAQUETARIO	VALOR GENERAL	1,691.00
UNIDAD DE PLASMA	VALOR GENERAL	1,789.00

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Instituto de Servicio Médico para los Trabajadores de la Educación del Estado de Coahuila

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Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
CHAGAS	VALOR GENERAL	814.00
Area: OTROS INGRESOS		
RENTA CAFETERIA	UNIDAD "PIEDRAS NEGRAS"	1,507.00
RENTA CAFETERIA	UNIDAD " MONCLOVA "	2,259.00
RENTA CAFETERIA	UNIDAD "SALTILLO"	3,765.00
RENTA CAFETERIA	UNIDAD "TORREON"	3,765.00
RENTA CAFETERIA	ALMACEN GENERAL	3,765.00
RENTA CAFETERIA	SERVICIO MEDICO	3,765.00
RENTA MAQUINA DE REFRESCOS	VALOR GENERAL	814.00
RENTA MAQUINA DE CAFE	VALOR GENERAL	814.00
EXAMEN MEDICO BEN. ESPECIALES	VALOR GENERAL	202.00
INGRESO POR TELEFONO PUBLICO	VALOR GENERAL	VARIABLE
DEPOSITOS CLINICA	VALOR GENERAL	VARIABLE
DEDUCIBLE P.F. HOSPITAL UNIDAD	VALOR GENERAL	3,411.00
COMIDA	VALOR GENERAL	VARIABLE
REPUESTO CRED. AFILIACION	VALOR GENERAL	103.00
REP. CREDENCIAL CHECADOR	VALOR GENERAL	103.00
BENEFICIARIOS ESPECIALES	VALOR GENERAL	16,732.00
RENTA DE LOCAL PARA REGALOS	VALOR GENERAL	VARIABLE
MEDICAMENTO FUERA DE CUADRO B	VALOR GENERAL	VARIABLE
RENTA DE EQUIPO	VALOR GENERAL	VARIABLE
RENTA DE INSTRUMENTAL	VALOR GENERAL	VARIABLE
ABONO A FACTURA (GESTION)	VALOR GENERAL	VARIABLE
PAGO DE SUBROGADOS	VALOR GENERAL	VARIABLE
ABONO A CUENTA	VALOR GENERAL	VARIABLE
SESIONES DE RADIOTERAPIA	VALOR GENERAL	VARIABLE
VENTA DE MATERIAL DE CURACION	VALOR GENERAL	61.00
ESTUDIOS DEL CI	VALOR GENERAL	122.00
PAGO DE COASEGURO	VALOR GENERAL	3,418.00
REINTEGRO	VALOR GENERAL	8,134.00
VENTA MATERIAL DE CURACION CEN	VALOR GENERAL	-
LICITACION	VALOR GENERAL	6,100.00
REINTEGRO NOMINA	VALOR GENERAL	1,740.00
PAGO RECOLECCION BASURA	VALOR GENERAL	9,154.00
REINTEGRO GASTOS MEDICOS MAYOR	VALOR GENERAL	11,470.00
CUOTA QUIRURGICA	VALOR GENERAL	102.00
FARMACIA (PARTICULARES)	VALOR GENERAL	VARIABLE
VENTA DE ACTIVO FIJO	VALOR GENERAL	VARIABLE
BOLSA DE HIELO	VALOR GENERAL	102.00
RENTA AUDITORIO	VALOR GENERAL	1,130.00
Area: MEDICINA PREVENTIVA		
OKAVAX SOL INY. (VARICELA)	VALOR GENERAL	854.00
FLUZONE JGA. PRELENADA 0.5ML.	VALOR GENERAL	587.00
INFLUENZA(ANTI GRIPAL)=	VALOR GENERAL	509.00
VACUNA NEUMOCOCO	VALOR GENERAL	1,526.00
Area: DR. SERGIO ALBERTO FLORES ALVA		
CIR DE TERCEROS MOLARES RETENI	VALOR GENERAL	713.00
CIR DE CANINOS Y DIEN SUP RET	VALOR GENERAL	3,254.00
COLOC BOTON ORTODONCIA	VALOR GENERAL	3,660.00
EXT DISECCION (COMPLICADA)	VALOR GENERAL	1,729.00
CIR APICAL (APICECTOMIA)	VALOR GENERAL	2,644.00
ENUCLEACION DE QUISTE MAX 2CM	VALOR GENERAL	4,067.00
ESCISION DE TOURS MAND PLATINO	VALOR GENERAL	1,626.00
REG DE PROCESOS ALVEOLAR MAXIL	VALOR GENERAL	1,626.00

Handwritten signatures and initials in blue and purple ink, including a large signature at the top right and several smaller ones below it.

Instituto de Servicio Médico para los Trabajadores de la Educación del Estado de Coahuila

COSTOS DE SERVICIOS QUE SE OTORGAN A PARTICULARES EN LAS CLÍNICAS DEL INSTITUTO DE SERVICIO MÉDICO PARA LOS TRABAJADORES DE LA EDUCACIÓN DEL ESTADO DE COAHUILA APLICABLES A PARTIR DEL 01 DE FEBRERO DE 2022

Punto Autorizado en Reunión Número 41 de Consejo de Administración de Fecha 30 de Enero de 2023

Los conceptos marcados con valor "variable" se representan de esta manera ya que el precio real depende de los precios de mercado de cada unidad (Region del Estado), así como el volumen o cantidad de servicio recibido, factores que determinan el precio final.

Procedencia: CLINICA SECCION 38	UNIDAD	PARTICULARES
ESCISION DE MUCOCELE LABIAL	VALOR GENERAL	1,017.00
MARSUPIALIZACION DE RANULA	VALOR GENERAL	1,221.00
ESCISION BIOPSIA PATOLOG ORLAL	VALOR GENERAL	1,017.00
CIERRE DE COMUNIC (SEG VALORA)	VALOR GENERAL	3,052.00
FENILECTOMIA LABIAL LINGUAL	VALOR GENERAL	1,626.00
RED FERILIZACION DE FRAC ALVOL	VALOR GENERAL	1,626.00
RED CERRADA FIJ MAX MAND AL FR	VALOR GENERAL	3,052.00
TRATAM CONS DIF (GUARDA OCUSAL	VALOR GENERAL	1,831.00
DRENAJE INTRAORAL DE ABSCESO	VALOR GENERAL	814.00
RED DE LUX MANDIBULAR	VALOR GENERAL	609.00
RED FIJ ABIERTA FRAC MANDIBULA	VALOR GENERAL	8,134.00
RED FIJ AB FRC LEFORT I-II-III	VALOR GENERAL	13,218.00
RES FIJ CERRADA FRACTURA	VALOR GENERAL	2,033.00
RED FIJ ABIERTA DE FRACTURA	VALOR GENERAL	3,052.00
TRAT FACT ORB BIO C/INJ AUTOL	VALOR GENERAL	12,200.00
REC MANDIBULAR C/INJ CRESTA I	VALOR GENERAL	12,200.00
ESCISION QUISTE DE LOS MAXILIA	VALOR GENERAL	4,067.00
ESCISION DE TUMORES BENIGNIOS	VALOR GENERAL	6,100.00
DRENAJE ABSCEOS ODONTOGENICOS	VALOR GENERAL	4,067.00
CIERRE FISTULA BUCO-SINUSAL	VALOR GENERAL	7,117.00
QUEILOPLASTIA Y PALATOPLASTIA	VALOR GENERAL	30,501.00
CIR ORTOGNATICA MAXILIAR Y MAN	VALOR GENERAL	30,501.00
MENTOPLASTIA	VALOR GENERAL	8,134.00
COLOCACION DE DISTRACTORES OST	VALOR GENERAL	30,501.00
SIALODONOSTOMIA SUBMANDIBULAR	VALOR GENERAL	50,836.00
Area: TRANSPLANTES		
SOLIC LABORAT FASE I RECEPTOR	VALOR GENERAL	12,237.00
SOLIC LABORAT FASE II RECEPTOR	VALOR GENERAL	18,590.00
SOLIC RAYOS X FASE I RECEPTOR	VALOR GENERAL	2,168.00
SOLIC LABORAT FASE I DONADOR	VALOR GENERAL	9,851.00
SOLIC LABORAT FASE II DONADOR	VALOR GENERAL	22,515.00
SOLIC RAYOS X FASE II DONADOR	VALOR GENERAL	4,265.00
Procedencia: FARMACIA SECCION 38		
Area: FARMACIA		
Servicios de Farmacia (Surtido de Medicamento)	VALOR GENERAL	VARIABLE

Handwritten signatures and initials in blue and purple ink, including a large signature at the top right and several smaller ones below it.

Anexo No. 4

TABULADORES DE SUELDOS PARA EL PERSONAL EJERCICIO 2023

A vertical column of handwritten signatures and initials in blue and purple ink is located on the right side of the page. It includes several distinct signatures, some with large loops and others with more stylized, abbreviated forms.



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	1	CONTADOR GENERAL ESTATAL DEL SERVICIO MEDICO	1	0	19,985.01	0.00	666.19	0.00	20,651.20
				1	19,985.01	51.08	666.19	0.00	20,702.28
				2	19,985.01	61.06	666.19	0.00	20,712.26
				3	19,985.01	91.05	666.19	0.00	20,742.25
				4	19,985.01	121.02	666.19	0.00	20,772.22
				5	19,985.01	151.01	688.50	0.00	20,824.52
BASE	2	CONTADOR GENERAL	1	0	19,800.04	0.00	666.19	0.00	20,466.23
				1	19,800.04	51.08	666.19	0.00	20,517.31
				2	19,800.04	61.06	666.19	0.00	20,527.29
				3	19,800.04	91.05	666.19	0.00	20,557.28
				4	19,800.04	121.02	666.19	0.00	20,587.25
				5	19,800.04	151.01	688.50	0.00	20,639.55
BASE	3	SUB-CONTADOR	1	0	6,660.31	0.00	610.68	0.00	7,270.99
				1	6,660.31	51.08	610.68	0.00	7,322.07
				2	6,660.31	61.06	610.68	0.00	7,332.05
				3	6,660.31	91.05	610.68	0.00	7,362.04
				4	6,660.31	121.02	610.68	0.00	7,392.01
				5	6,660.31	151.01	631.13	0.00	7,442.45
BASE	4	EMPLEADO ADMINISTRATIVO (E)	1	0	6,098.96	0.00	0.00	0.00	6,098.96
				1	6,098.96	51.08	0.23	0.00	6,150.27
				2	6,098.96	61.06	0.33	0.00	6,160.35
				3	6,098.96	91.05	0.56	0.00	6,190.57
				4	6,098.96	121.02	0.89	0.00	6,220.87
				5	6,098.96	151.01	1.22	0.00	6,251.19
BASE	4	EMPLEADO ADMINISTRATIVO (E)	3	0	7,116.27	0.00	0.00	0.00	7,116.27
				1	7,116.27	51.08	0.28	0.00	7,167.63
				2	7,116.27	61.06	0.51	0.00	7,177.84
				3	7,116.27	91.05	0.77	0.00	7,208.09
				4	7,116.27	121.02	1.17	0.00	7,238.46
				5	7,116.27	151.01	1.61	0.00	7,268.89
BASE	4	EMPLEADO ADMINISTRATIVO (E)	4	0	6,098.96	0.00	0.00	0.00	6,098.96
				1	6,098.96	51.08	0.23	0.00	6,150.27
				2	6,098.96	61.06	0.33	0.00	6,160.35
				3	6,098.96	91.05	0.56	0.00	6,190.57
				4	6,098.96	121.02	0.89	0.00	6,220.87
				5	6,098.96	151.01	1.22	0.00	6,251.19
BASE	5	EMPLEADO ADMINISTRATIVO (C)	1	0	5,886.34	0.00	0.00	0.00	5,886.34
				1	5,886.34	51.08	0.23	0.00	5,937.65
				2	5,886.34	61.06	0.33	0.00	5,947.73
				3	5,886.34	91.05	0.56	0.00	5,977.95
				4	5,886.34	121.02	0.89	0.00	6,008.25
				5	5,886.34	151.01	1.22	0.00	6,038.57
BASE	5	EMPLEADO ADMINISTRATIVO (C)	3	0	6,922.34	0.00	0.00	0.00	6,922.34
				1	6,922.34	51.08	0.28	0.00	6,973.70
				2	6,922.34	61.06	0.51	0.00	6,983.91
				3	6,922.34	91.05	0.77	0.00	7,014.16
				4	6,922.34	121.02	1.17	0.00	7,044.53
				5	6,922.34	151.01	1.61	0.00	7,074.96
BASE	6	EMPLEADO ADMINISTRATIVO (N)	1	0	5,833.73	0.00	0.00	0.00	5,833.73
				1	5,833.73	51.08	0.23	0.00	5,885.04
				2	5,833.73	61.06	0.33	0.00	5,895.12
				3	5,833.73	91.05	0.56	0.00	5,925.34
				4	5,833.73	121.02	0.89	0.00	5,955.64
				5	5,833.73	151.01	1.22	0.00	5,985.96
BASE	6	EMPLEADO ADMINISTRATIVO (N)	3	0	6,874.62	0.00	0.00	0.00	6,874.62
				1	6,874.62	51.08	0.28	0.00	6,925.98
				2	6,874.62	61.06	0.51	0.00	6,936.19
				3	6,874.62	91.05	0.77	0.00	6,966.44
				4	6,874.62	121.02	1.17	0.00	6,996.81
				5	6,874.62	151.01	1.61	0.00	7,027.24
BASE	7	SUPERVISOR ALM. GRAL. MEDICAM.	1	0	6,919.92	0.00	0.00	0.00	6,919.92
				1	6,919.92	51.08	0.23	0.00	6,971.23
				2	6,919.92	61.06	0.33	0.00	6,981.31
				3	6,919.92	91.05	0.56	0.00	7,011.53
				4	6,919.92	121.02	0.89	0.00	7,041.83
				5	6,919.92	151.01	1.22	0.00	7,072.15
BASE	7	SUPERVISOR ALM. GRAL. MEDICAM.	3	0	7,373.36	0.00	0.00	0.00	7,373.36
				1	7,373.36	51.08	0.28	0.00	7,424.72
				2	7,373.36	61.06	0.51	0.00	7,434.93
				3	7,373.36	91.05	0.77	0.00	7,465.18
				4	7,373.36	121.02	1.17	0.00	7,495.55
				5	7,373.36	151.01	1.61	0.00	7,525.98
BASE	8	ALMACENISTA ALM. GRAL. MEDICAM.	1	0	6,413.87	0.00	0.00	0.00	6,413.87
				1	6,413.87	51.08	0.23	0.00	6,465.18
				2	6,413.87	61.06	0.33	0.00	6,475.26
				3	6,413.87	91.05	0.56	0.00	6,505.48
				4	6,413.87	121.02	0.89	0.00	6,535.78
				5	6,413.87	151.01	1.22	0.00	6,566.10
BASE	8	ALMACENISTA ALM. GRAL. MEDICAM.	3	0	7,078.52	0.00	0.00	0.00	7,078.52
				1	7,078.52	51.08	0.28	0.00	7,129.88
				2	7,078.52	61.06	0.51	0.00	7,140.09
				3	7,078.52	91.05	0.77	0.00	7,170.34
				4	7,078.52	121.02	1.17	0.00	7,200.71
				5	7,078.52	151.01	1.61	0.00	7,231.14
BASE	9	AYTE. ALMACENISTA ALM GRAL M.	1	0	5,950.18	0.00	0.00	0.00	5,950.18
				1	5,950.18	51.08	0.23	0.00	6,001.49
				2	5,950.18	61.06	0.33	0.00	6,011.57
				3	5,950.18	91.05	0.56	0.00	6,041.79
				4	5,950.18	121.02	0.89	0.00	6,072.09
				5	5,950.18	151.01	1.22	0.00	6,102.41



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	9	AYTE. ALMACENISTA ALM GRAL M.	3	0	6,953.16	0.00	0.00	0.00	6,953.16
				1	6,953.16	51.08	0.28	0.00	7,004.52
				2	6,953.16	61.06	0.51	0.00	7,014.73
				3	6,953.16	91.05	0.77	0.00	7,044.98
				4	6,953.16	121.02	1.17	0.00	7,075.35
				5	6,953.16	151.01	1.61	0.00	7,105.78
BASE	10	ALMACENISTA EN CLINICA O FARM.	1	0	6,072.64	0.00	0.00	0.00	6,072.64
				1	6,072.64	51.08	0.23	0.00	6,123.95
				2	6,072.64	61.06	0.33	0.00	6,134.03
				3	6,072.64	91.05	0.56	0.00	6,164.25
				4	6,072.64	121.02	0.89	0.00	6,194.55
				5	6,072.64	151.01	1.22	0.00	6,224.87
BASE	10	ALMACENISTA EN CLINICA O FARM.	3	0	7,078.52	0.00	0.00	0.00	7,078.52
				1	7,078.52	51.08	0.28	0.00	7,129.88
				2	7,078.52	61.06	0.51	0.00	7,140.09
				3	7,078.52	91.05	0.77	0.00	7,170.34
				4	7,078.52	121.02	1.17	0.00	7,200.71
				5	7,078.52	151.01	1.61	0.00	7,231.14
BASE	11	AYUDANTE DE ALMACEN CLIN. FARM.	1	0	5,788.53	0.00	0.00	0.00	5,788.53
				1	5,788.53	51.08	0.23	0.00	5,839.84
				2	5,788.53	61.06	0.33	0.00	5,849.92
				3	5,788.53	91.05	0.56	0.00	5,880.14
				4	5,788.53	121.02	0.89	0.00	5,910.44
				5	5,788.53	151.01	1.22	0.00	5,940.76
BASE	11	AYUDANTE DE ALMACEN CLIN. FARM.	3	0	6,808.32	0.00	0.00	0.00	6,808.32
				1	6,808.32	51.08	0.28	0.00	6,859.68
				2	6,808.32	61.06	0.51	0.00	6,869.89
				3	6,808.32	91.05	0.77	0.00	6,900.14
				4	6,808.32	121.02	1.17	0.00	6,930.51
				5	6,808.32	151.01	1.61	0.00	6,960.94
BASE	12	DEPENDIENTE DE MOSTRADOR	1	0	6,078.09	0.00	0.00	0.00	6,078.09
				1	6,078.09	51.08	0.23	0.00	6,129.40
				2	6,078.09	61.06	0.33	0.00	6,139.48
				3	6,078.09	91.05	0.56	0.00	6,169.70
				4	6,078.09	121.02	0.89	0.00	6,200.00
				5	6,078.09	151.01	1.22	0.00	6,230.32
BASE	12	DEPENDIENTE DE MOSTRADOR	3	0	7,101.56	0.00	0.00	0.00	7,101.56
				1	7,101.56	51.08	0.28	0.00	7,152.92
				2	7,101.56	61.06	0.51	0.00	7,163.13
				3	7,101.56	91.05	0.77	0.00	7,193.38
				4	7,101.56	121.02	1.17	0.00	7,223.75
				5	7,101.56	151.01	1.61	0.00	7,254.18
BASE	12	DEPENDIENTE DE MOSTRADOR	4	0	7,101.56	0.00	0.00	0.00	7,101.56
				1	7,101.56	51.08	0.28	0.00	7,152.92
				2	7,101.56	61.06	0.51	0.00	7,163.13
				3	7,101.56	91.05	0.77	0.00	7,193.38
				4	7,101.56	121.02	1.17	0.00	7,223.75
				5	7,101.56	151.01	1.61	0.00	7,254.18
BASE	13	JEFE DE TRABAJO SOCIAL	1	0	7,335.95	0.00	0.00	0.00	7,335.95
				1	7,335.95	51.08	0.23	0.00	7,387.26
				2	7,335.95	61.06	0.33	0.00	7,397.34
				3	7,335.95	91.05	0.56	0.00	7,427.56
				4	7,335.95	121.02	0.89	0.00	7,457.86
				5	7,335.95	151.01	1.22	0.00	7,488.18
BASE	13	JEFE DE TRABAJO SOCIAL	3	0	8,279.64	0.00	0.00	0.00	8,279.64
				1	8,279.64	51.08	0.28	0.00	8,331.00
				2	8,279.64	61.06	0.51	0.00	8,341.21
				3	8,279.64	91.05	0.77	0.00	8,371.46
				4	8,279.64	121.02	1.17	0.00	8,401.83
				5	8,279.64	151.01	1.61	0.00	8,432.29
BASE	14	TRABAJADOR SOCIAL	1	0	6,363.87	0.00	0.00	0.00	6,363.87
				1	6,363.87	51.08	0.23	0.00	6,415.18
				2	6,363.87	61.06	0.33	0.00	6,425.26
				3	6,363.87	91.05	0.56	0.00	6,455.48
				4	6,363.87	121.02	0.89	0.00	6,485.78
				5	6,363.87	151.01	1.22	0.00	6,516.10
BASE	14	TRABAJADOR SOCIAL	3	0	7,386.86	0.00	0.00	0.00	7,386.86
				1	7,386.86	51.08	0.28	0.00	7,438.22
				2	7,386.86	61.06	0.51	0.00	7,448.43
				3	7,386.86	91.05	0.77	0.00	7,478.68
				4	7,386.86	121.02	1.17	0.00	7,509.05
				5	7,386.86	151.01	1.61	0.00	7,539.48
BASE	15	JEFE DE LABORATORIO	1	0	7,605.01	0.00	0.00	1,351.28	8,956.29
				1	7,605.01	51.08	0.23	1,351.28	9,007.60
				2	7,605.01	61.06	0.33	1,351.28	9,017.68
				3	7,605.01	91.05	0.56	1,351.28	9,047.90
				4	7,605.01	121.02	0.77	1,351.28	9,078.08
				5	7,605.01	151.01	1.22	1,351.28	9,108.52
BASE	15	JEFE DE LABORATORIO	3	0	8,526.16	0.00	0.00	1,514.95	10,041.11
				1	8,526.16	51.08	0.28	1,514.95	10,092.47
				2	8,526.16	61.06	0.51	1,514.95	10,102.68
				3	8,526.16	91.05	0.77	1,514.95	10,132.93
				4	8,526.16	121.02	1.17	1,514.95	10,163.30
				5	8,526.16	151.01	1.61	1,514.95	10,193.73
BASE	16	Q.F.B.	1	0	6,460.42	0.00	0.00	1,147.92	7,608.34
				1	6,460.42	51.08	0.23	1,147.92	7,659.65
				2	6,460.42	61.06	0.33	1,147.92	7,669.73
				3	6,460.42	91.05	0.56	1,147.92	7,699.95
				4	6,460.42	121.02	0.89	1,147.92	7,730.25
				5	6,460.42	151.01	1.22	1,147.92	7,760.57



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	16	Q.F.B.	3	0	7,475.31	0.00	0.00	1,328.25	8,803.56
				1	7,475.31	51.08	0.28	1,328.25	8,854.92
				2	7,475.31	61.06	0.51	1,328.25	8,865.13
				3	7,475.31	91.05	0.77	1,328.25	8,895.38
				4	7,475.31	121.02	1.17	1,328.25	8,925.75
				5	7,475.31	151.01	1.61	1,328.25	8,956.18
BASE	17	T.L.Q.	1	0	6,299.36	0.00	0.00	1,119.29	7,418.65
				1	6,299.36	51.08	0.23	1,119.29	7,469.96
				2	6,299.36	61.06	0.33	1,119.29	7,480.04
				3	6,299.36	91.05	0.56	1,119.29	7,510.26
				4	6,299.36	121.02	0.89	1,119.29	7,540.56
				5	6,299.36	151.01	1.22	1,119.29	7,570.88
BASE	17	T.L.Q.	3	0	7,330.12	0.00	0.00	1,302.44	8,632.56
				1	7,330.12	51.08	0.28	1,302.44	8,683.92
				2	7,330.12	61.06	0.51	1,302.44	8,694.13
				3	7,330.12	91.05	0.77	1,302.44	8,724.38
				4	7,330.12	121.02	1.17	1,302.44	8,754.75
				5	7,330.12	151.01	1.61	1,302.44	8,785.18
BASE	18	TECNICOS RAYOS "X"	1	0	6,072.64	0.00	0.00	647.41	6,720.05
				1	6,072.64	51.08	0.23	647.41	6,771.36
				2	6,072.64	61.06	0.33	647.41	6,781.44
				3	6,072.64	91.05	0.56	647.41	6,811.66
				4	6,072.64	121.02	0.89	647.41	6,841.96
				5	6,072.64	151.01	1.22	647.41	6,872.28
BASE	18	TECNICOS RAYOS "X"	3	0	7,065.97	0.00	0.00	753.30	7,819.27
				1	7,065.97	51.08	0.28	753.30	7,870.63
				2	7,065.97	61.06	0.51	753.30	7,880.84
				3	7,065.97	91.05	0.77	753.30	7,911.09
				4	7,065.97	121.02	1.17	753.30	7,941.46
				5	7,065.97	151.01	1.61	753.30	7,971.89
BASE	19	COORDINADORA DE TRABAJO SOCIAL NIVEL ESTADO	1	0	13,064.50	0.00	0.00	0.00	13,064.50
				1	13,064.50	51.08	555.16	0.00	13,670.74
				2	13,064.50	61.06	555.16	0.00	13,680.72
				3	13,064.50	91.05	555.16	0.00	13,710.71
				4	13,064.50	121.02	555.16	0.00	13,740.68
				5	13,064.50	151.01	573.76	0.00	13,789.27
BASE	20	JEFE DE DPTO.NORM.DE SERV.ENF.	1	0	16,179.87	0.00	721.71	0.00	16,901.58
				1	16,179.87	51.08	721.71	0.00	16,952.66
				2	16,179.87	61.06	721.71	0.00	16,962.64
				3	16,179.87	91.05	721.71	0.00	16,992.63
				4	16,179.87	121.02	721.71	0.00	17,022.60
				5	16,179.87	151.01	745.89	0.00	17,076.77
BASE	21	JEFE DE ENFERMERIA	1	0	8,091.21	0.00	0.00	0.00	8,091.21
				1	8,091.21	51.08	0.23	0.00	8,142.52
				2	8,091.21	61.06	0.33	0.00	8,153.60
				3	8,091.21	91.05	0.56	0.00	8,184.82
				4	8,091.21	121.02	0.84	0.00	8,213.07
				5	8,091.21	151.01	1.22	0.00	8,243.44
BASE	21	JEFE DE ENFERMERIA	3	0	8,972.40	0.00	0.00	0.00	8,972.40
				1	8,972.40	51.08	0.28	0.00	9,033.76
				2	8,972.40	61.06	0.51	0.00	9,033.97
				3	8,972.40	91.05	0.77	0.00	9,064.22
				4	8,972.40	121.02	1.17	0.00	9,094.59
				5	8,972.40	151.01	1.61	0.00	9,125.02
BASE	22	SUPERVISOR DE ENFERMERIA	1	0	7,605.01	0.00	0.00	0.00	7,605.01
				1	7,605.01	51.08	0.23	0.00	7,656.32
				2	7,605.01	61.06	0.33	0.00	7,666.40
				3	7,605.01	91.05	0.56	0.00	7,696.62
				4	7,605.01	121.02	0.89	0.00	7,726.92
				5	7,605.01	151.01	1.22	0.00	7,757.24
BASE	22	SUPERVISOR DE ENFERMERIA	3	0	8,526.16	0.00	0.00	0.00	8,526.16
				1	8,526.16	51.08	0.28	0.00	8,577.52
				2	8,526.16	61.06	0.51	0.00	8,587.73
				3	8,526.16	91.05	0.77	0.00	8,617.98
				4	8,526.16	121.02	1.17	0.00	8,648.35
				5	8,526.16	151.01	1.61	0.00	8,678.78
BASE	23	ENFERMERO QUIRUR. C/POSTGRADO	1	0	7,244.89	0.00	0.00	772.38	8,017.27
				1	7,244.89	51.08	0.23	772.38	8,068.58
				2	7,244.89	61.06	0.33	772.38	8,078.66
				3	7,244.89	91.05	0.56	772.38	8,108.88
				4	7,244.89	121.02	0.89	772.38	8,139.18
				5	7,244.89	151.01	1.22	772.38	8,169.50
BASE	23	ENFERMERO QUIRUR. C/POSTGRADO	3	0	7,924.50	0.00	0.00	844.82	8,769.32
				1	7,924.50	51.08	0.28	844.82	8,820.68
				2	7,924.50	61.06	0.51	844.82	8,830.89
				3	7,924.50	91.05	0.77	844.82	8,861.14
				4	7,924.50	121.02	1.17	844.82	8,891.51
				5	7,924.50	151.01	1.61	844.82	8,921.94
BASE	24	ENFERMERO QUIRUR. S/POSTGRADO	1	0	6,736.87	0.00	0.00	718.22	7,455.09
				1	6,736.87	51.08	0.23	718.22	7,506.40
				2	6,736.87	61.06	0.33	718.22	7,516.48
				3	6,736.87	91.05	0.56	718.22	7,546.70
				4	6,736.87	121.02	0.89	718.22	7,577.00
				5	6,736.87	151.01	1.22	718.22	7,607.32
BASE	24	ENFERMERO QUIRUR. S/POSTGRADO	3	0	7,731.46	0.00	0.00	824.25	8,555.71
				1	7,731.46	51.08	0.28	824.25	8,607.07
				2	7,731.46	61.06	0.51	824.25	8,617.28
				3	7,731.46	91.05	0.77	824.25	8,647.53
				4	7,731.46	121.02	1.17	824.25	8,677.90
				5	7,731.46	151.01	1.61	824.25	8,708.33



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APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	25	ENFERMERO GRAL. C/POSTGRADO	1	0	6,614.03	0.00	0.00	0.00	6,614.03
				1	6,614.03	51.08	0.23	0.00	6,665.34
				2	6,614.03	61.06	0.33	0.00	6,675.42
				3	6,614.03	91.05	0.56	0.00	6,705.64
				4	6,614.03	121.02	0.89	0.00	6,735.94
				5	6,614.03	151.01	1.22	0.00	6,766.26
BASE	25	ENFERMERO GRAL. C/POSTGRADO	3	0	7,618.60	0.00	0.00	0.00	7,618.60
				1	7,618.60	51.08	0.28	0.00	7,669.96
				2	7,618.60	61.06	0.51	0.00	7,680.17
				3	7,618.60	91.05	0.77	0.00	7,710.42
				4	7,618.60	121.02	1.17	0.00	7,740.79
				5	7,618.60	151.01	1.61	0.00	7,771.22
BASE	26	ENFERMERO GRAL. C/TITULO E	1	0	6,447.55	0.00	0.00	0.00	6,447.55
				1	6,447.55	51.08	0.23	0.00	6,498.86
				2	6,447.55	61.06	0.33	0.00	6,508.94
				3	6,447.55	91.05	0.56	0.00	6,539.16
				4	6,447.55	121.02	0.89	0.00	6,569.46
				5	6,447.55	151.01	1.22	0.00	6,599.78
BASE	26	ENFERMERO GRAL. C/TITULO E	3	0	7,466.34	0.00	0.00	0.00	7,466.34
				1	7,466.34	51.08	0.28	0.00	7,517.70
				2	7,466.34	61.06	0.51	0.00	7,527.91
				3	7,466.34	91.05	0.77	0.00	7,558.16
				4	7,466.34	121.02	1.17	0.00	7,588.53
				5	7,466.34	151.01	1.61	0.00	7,618.96
BASE	27	ENFERMERO GRAL. C/TITULO C	1	0	6,331.46	0.00	0.00	0.00	6,331.46
				1	6,331.46	51.08	0.23	0.00	6,382.77
				2	6,331.46	61.06	0.33	0.00	6,392.85
				3	6,331.46	91.05	0.56	0.00	6,423.07
				4	6,331.46	121.02	0.89	0.00	6,453.37
				5	6,331.46	151.01	1.22	0.00	6,483.69
BASE	27	ENFERMERO GRAL. C/TITULO C	3	0	7,359.91	0.00	0.00	0.00	7,359.91
				1	7,359.91	51.08	0.28	0.00	7,411.27
				2	7,359.91	61.06	0.51	0.00	7,421.48
				3	7,359.91	91.05	0.77	0.00	7,451.73
				4	7,359.91	121.02	1.17	0.00	7,482.10
				5	7,359.91	151.01	1.61	0.00	7,512.53
BASE	28	ENFERMERO AUXILIAR	1	0	5,951.09	0.00	0.00	0.00	5,951.09
				1	5,951.09	51.08	0.23	0.00	6,002.40
				2	5,951.09	61.06	0.33	0.00	6,012.48
				3	5,951.09	91.05	0.56	0.00	6,042.70
				4	5,951.09	121.02	0.89	0.00	6,073.00
				5	5,951.09	151.01	1.22	0.00	6,103.32
BASE	28	ENFERMERO AUXILIAR	3	0	6,954.79	0.00	0.00	0.00	6,954.79
				1	6,954.79	51.08	0.28	0.00	7,006.15
				2	6,954.79	61.06	0.51	0.00	7,016.36
				3	6,954.79	91.05	0.77	0.00	7,046.61
				4	6,954.79	121.02	0.77	0.00	7,076.88
				5	6,954.79	151.01	1.61	0.00	7,107.41
BASE	29	ASISTENTE DENTAL	1	0	5,864.86	0.00	0.00	0.00	5,864.86
				1	5,864.86	51.08	0.23	0.00	5,916.17
				2	5,864.86	61.06	0.33	0.00	5,926.25
				3	5,864.86	91.05	0.56	0.00	5,956.47
				4	5,864.86	121.02	0.89	0.00	5,986.77
				5	5,864.86	151.01	1.22	0.00	6,017.09
BASE	29	ASISTENTE DENTAL	3	0	6,875.26	0.00	0.00	0.00	6,875.26
				1	6,875.26	51.08	0.28	0.00	6,926.62
				2	6,875.26	61.06	0.51	0.00	6,936.83
				3	6,875.26	91.05	0.77	0.00	6,967.08
				4	6,875.26	121.02	1.17	0.00	6,997.45
				5	6,875.26	151.01	1.61	0.00	7,027.88
BASE	30	AMBULANTE	1	0	5,762.57	0.00	0.00	0.00	5,762.57
				1	5,762.57	51.08	0.23	0.00	5,813.88
				2	5,762.57	61.06	0.33	0.00	5,823.96
				3	5,762.57	91.05	0.56	0.00	5,854.18
				4	5,762.57	121.02	0.89	0.00	5,884.48
				5	5,762.57	151.01	1.22	0.00	5,914.80
BASE	30	AMBULANTE	3	0	6,750.21	0.00	0.00	0.00	6,750.21
				1	6,750.21	51.08	0.28	0.00	6,801.57
				2	6,750.21	61.06	0.51	0.00	6,811.78
				3	6,750.21	91.05	0.77	0.00	6,842.03
				4	6,750.21	121.02	1.17	0.00	6,872.40
				5	6,750.21	151.01	1.61	0.00	6,902.83
BASE	30	AMBULANTE	4	0	6,750.21	0.00	0.00	0.00	6,750.21
				1	6,750.21	51.08	0.28	0.00	6,801.57
				2	6,750.21	61.06	0.51	0.00	6,811.78
				3	6,750.21	91.05	0.77	0.00	6,842.03
				4	6,750.21	121.02	1.17	0.00	6,872.40
				5	6,750.21	151.01	1.61	0.00	6,902.83
BASE	31	MEDICO ESPECIALISTA	1	0	2,202.58	0.00	1.11	0.00	2,203.69
				1	2,202.58	13.40	1.11	0.00	2,217.09
				2	2,202.58	16.42	1.17	0.00	2,220.17
				3	2,202.58	23.96	1.23	0.00	2,227.77
				4	2,202.58	32.15	1.28	0.00	2,236.01
				5	2,202.58	40.13	1.43	0.00	2,244.14
BASE	31	MEDICO ESPECIALISTA	3	0	2,737.58	0.00	1.17	0.00	2,738.75
				1	2,737.58	16.71	1.17	0.00	2,755.46
				2	2,737.58	20.90	1.23	0.00	2,759.71
				3	2,737.58	31.17	1.33	0.00	2,770.08
				4	2,737.58	40.13	1.38	0.00	2,779.09
				5	2,737.58	50.43	1.56	0.00	2,789.57



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APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoría		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	31	MEDICO ESPECIALISTA	4	0	2,737.58	0.00	1.17	0.00	2,738.75
				1	2,737.58	16.71	1.17	0.00	2,755.46
				2	2,737.58	20.90	1.23	0.00	2,759.71
				3	2,737.58	31.17	1.33	0.00	2,770.08
				4	2,737.58	40.13	1.38	0.00	2,779.09
				5	2,737.58	50.43	1.56	0.00	2,789.57
BASE	32	MEDICO GENERAL	1	0	1,736.89	0.00	0.66	0.00	1,737.55
				1	1,736.89	12.45	0.66	0.00	1,750.00
				2	1,736.89	15.26	0.72	0.00	1,752.87
				3	1,736.89	22.38	0.77	0.00	1,760.04
				4	1,736.89	30.15	0.84	0.00	1,767.88
				5	1,736.89	37.79	0.98	0.00	1,775.66
BASE	32	MEDICO GENERAL	3	0	2,278.47	0.00	0.72	0.00	2,279.19
				1	2,278.47	15.79	0.72	0.00	2,294.98
				2	2,278.47	19.82	0.77	0.00	2,299.06
				3	2,278.47	29.69	0.89	0.00	2,309.05
				4	2,278.47	37.74	0.95	0.00	2,317.16
				5	2,278.47	47.45	1.08	0.00	2,327.00
BASE	32	MEDICO GENERAL	4	0	2,278.47	0.00	0.72	0.00	2,279.19
				1	2,278.47	15.79	0.72	0.00	2,294.98
				2	2,278.47	19.82	0.77	0.00	2,299.06
				3	2,278.47	29.69	0.89	0.00	2,309.05
				4	2,278.47	37.74	0.95	0.00	2,317.16
				5	2,278.47	47.45	1.08	0.00	2,327.00
BASE	33	JEFE INTENDENCIA Y SERV. GENERALES	1	0	5,703.65	0.00	0.00	0.00	5,703.65
				1	5,703.65	51.08	0.23	0.00	5,754.96
				2	5,703.65	61.06	0.33	0.00	5,765.04
				3	5,703.65	91.05	0.56	0.00	5,795.26
				4	5,703.65	121.02	0.89	0.00	5,825.56
				5	5,703.65	151.01	1.22	0.00	5,855.88
BASE	33	JEFE INTENDENCIA Y SERV. GENERALES	3	0	6,689.75	0.00	0.00	0.00	6,689.75
				1	6,689.75	51.08	0.28	0.00	6,741.11
				2	6,689.75	61.06	0.51	0.00	6,751.32
				3	6,689.75	91.05	0.77	0.00	6,781.57
				4	6,689.75	121.02	1.17	0.00	6,811.94
				5	6,689.75	151.01	1.61	0.00	6,842.37
BASE	34	TRABAJ MANUAL Y DE SERV. GRALES	1	0	5,458.04	0.00	0.00	0.00	5,458.04
				1	5,458.04	51.08	0.23	0.00	5,509.35
				2	5,458.04	61.06	0.33	0.00	5,519.43
				3	5,458.04	91.05	0.56	0.00	5,549.65
				4	5,458.04	121.02	0.89	0.00	5,579.95
				5	5,458.04	151.01	1.22	0.00	5,610.27
BASE	34	TRABAJ MANUAL Y DE SERV. GRALES	3	0	6,469.84	0.00	0.00	0.00	6,469.84
				1	6,469.84	51.08	0.28	0.00	6,521.20
				2	6,469.84	61.06	0.51	0.00	6,531.41
				3	6,469.84	91.05	0.77	0.00	6,561.66
				4	6,469.84	121.02	1.17	0.00	6,592.03
				5	6,469.84	151.01	1.61	0.00	6,622.46
BASE	34	TRABAJ MANUAL Y DE SERV. GRALES	4	0	6,469.84	0.00	0.00	0.00	6,469.84
				1	6,469.84	51.08	0.28	0.00	6,521.20
				2	6,469.84	61.06	0.51	0.00	6,531.41
				3	6,469.84	91.05	0.77	0.00	6,561.66
				4	6,469.84	121.02	1.17	0.00	6,592.03
				5	6,469.84	151.01	1.61	0.00	6,622.46
BASE	35	JEFE DE MANTENIMIENTO	1	0	5,668.38	0.00	0.00	0.00	5,668.38
				1	5,668.38	51.08	0.23	0.00	5,719.69
				2	5,668.38	61.06	0.33	0.00	5,729.77
				3	5,668.38	91.05	0.56	0.00	5,759.99
				4	5,668.38	121.02	0.89	0.00	5,790.29
				5	5,668.38	151.01	1.22	0.00	5,820.61
BASE	35	JEFE DE MANTENIMIENTO	3	0	6,656.73	0.00	0.00	0.00	6,656.73
				1	6,656.73	51.08	0.28	0.00	6,708.09
				2	6,656.73	61.06	0.51	0.00	6,718.30
				3	6,656.73	91.05	0.77	0.00	6,748.55
				4	6,656.73	121.02	1.17	0.00	6,778.92
				5	6,656.73	151.01	1.61	0.00	6,809.35
BASE	36	OFICIAL DE MANTENIMIENTO	1	0	5,357.03	0.00	0.00	0.00	5,357.03
				1	5,357.03	51.08	0.23	0.00	5,408.34
				2	5,357.03	61.06	0.33	0.00	5,418.42
				3	5,357.03	91.05	0.56	0.00	5,448.64
				4	5,357.03	121.02	0.89	0.00	5,478.94
				5	5,357.03	151.01	1.22	0.00	5,509.26
BASE	36	OFICIAL DE MANTENIMIENTO	3	0	6,367.63	0.00	0.00	0.00	6,367.63
				1	6,367.63	51.08	0.28	0.00	6,418.99
				2	6,367.63	61.06	0.51	0.00	6,429.20
				3	6,367.63	91.05	0.77	0.00	6,459.45
				4	6,367.63	121.02	1.17	0.00	6,489.82
				5	6,367.63	151.01	1.61	0.00	6,520.25
BASE	37	AYTE. DE MTTO-COSTURA	1	0	5,508.80	0.00	0.00	0.00	5,508.80
				1	5,508.80	51.08	0.23	0.00	5,560.11
				2	5,508.80	61.06	0.33	0.00	5,570.19
				3	5,508.80	91.05	0.56	0.00	5,600.41
				4	5,508.80	121.02	0.89	0.00	5,630.71
				5	5,508.80	151.01	1.22	0.00	5,661.03
BASE	37	AYTE. DE MTTO-COSTURA	3	0	6,547.77	0.00	0.00	0.00	6,547.77
				1	6,547.77	51.08	0.28	0.00	6,599.13
				2	6,547.77	61.06	0.51	0.00	6,609.34
				3	6,547.77	91.05	0.77	0.00	6,639.59
				4	6,547.77	121.02	1.17	0.00	6,669.96
				5	6,547.77	151.01	1.61	0.00	6,700.39



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	38	LIC. EN NUTRICION	1	0	4,185.05	0.00	0.00	0.00	4,185.05
				1	4,185.05	51.08	0.23	0.00	4,236.36
				2	4,185.05	61.06	0.33	0.00	4,246.44
				3	4,185.05	91.05	0.56	0.00	4,276.66
				4	4,185.05	121.02	0.89	0.00	4,306.96
				5	4,185.05	151.01	1.22	0.00	4,337.28
BASE	38	LIC. EN NUTRICION	3	0	4,951.40	0.00	0.00	0.00	4,951.40
				1	4,951.40	51.08	0.28	0.00	5,002.76
				2	4,951.40	61.06	0.51	0.00	5,012.97
				3	4,951.40	91.05	0.77	0.00	5,043.22
				4	4,951.40	121.02	1.17	0.00	5,073.59
				5	4,951.40	151.01	1.61	0.00	5,104.02
BASE	39	COCINERA "A"	1	0	5,741.22	0.00	0.00	0.00	5,741.22
				1	5,741.22	51.08	0.23	0.00	5,792.53
				2	5,741.22	61.06	0.33	0.00	5,802.61
				3	5,741.22	91.05	0.56	0.00	5,832.83
				4	5,741.22	121.02	0.89	0.00	5,863.13
				5	5,741.22	151.01	1.22	0.00	5,893.45
BASE	39	COCINERA "A"	3	0	6,731.14	0.00	0.00	0.00	6,731.14
				1	6,731.14	51.08	0.28	0.00	6,782.50
				2	6,731.14	61.06	0.51	0.00	6,792.71
				3	6,731.14	91.05	0.77	0.00	6,822.96
				4	6,731.14	121.02	1.17	0.00	6,853.33
				5	6,731.14	151.01	1.61	0.00	6,883.76
BASE	40	COCINERA B-LAVANDERA-CAMILLERO	1	0	5,628.58	0.00	0.00	0.00	5,628.58
				1	5,628.58	51.08	0.23	0.00	5,679.89
				2	5,628.58	61.06	0.33	0.00	5,689.97
				3	5,628.58	91.05	0.56	0.00	5,720.19
				4	5,628.58	121.02	0.89	0.00	5,750.49
				5	5,628.58	151.01	1.22	0.00	5,780.81
BASE	40	COCINERA B-LAVANDERA-CAMILLERO	3	0	6,627.03	0.00	0.00	0.00	6,627.03
				1	6,627.03	51.08	0.28	0.00	6,678.39
				2	6,627.03	61.06	0.51	0.00	6,688.60
				3	6,627.03	91.05	0.77	0.00	6,718.85
				4	6,627.03	121.02	1.17	0.00	6,749.22
				5	6,627.03	151.01	1.61	0.00	6,779.65
BASE	41	OFICIAL MAYOR SUELDO/C	1	0	13,090.63	0.00	555.16	0.00	13,645.79
				1	13,090.63	51.08	555.16	0.00	13,696.87
				2	13,090.63	61.06	555.16	0.00	13,706.85
				3	13,090.63	91.05	555.16	0.00	13,736.84
				4	13,090.63	121.02	555.16	0.00	13,766.81
				5	13,090.63	151.01	573.76	0.00	13,815.40
BASE	41	OFICIAL MAYOR SUELDO/C	3	0	13,090.63	0.00	555.16	0.00	13,645.79
				1	13,090.63	51.08	555.16	0.00	13,696.87
				2	13,090.63	61.06	555.16	0.00	13,706.85
				3	13,090.63	91.05	555.16	0.00	13,736.84
				4	13,090.63	121.02	555.16	0.00	13,766.81
				5	13,090.63	151.01	573.76	0.00	13,815.40
BASE	42	ING. EN SISTEMAS	1	0	8,402.59	0.00	1,110.32	0.00	9,512.91
				1	8,402.59	51.08	1,110.32	0.00	9,563.99
				2	8,402.59	61.06	1,110.32	0.00	9,573.97
				3	8,402.59	91.05	1,110.32	0.00	9,603.96
				4	8,402.59	121.02	1,110.32	0.00	9,633.93
				5	8,402.59	151.01	1,147.51	0.00	9,701.11
BASE	42	ING. EN SISTEMAS	3	0	8,402.59	0.00	1,110.32	0.00	9,512.91
				1	8,402.59	51.08	1,110.32	0.00	9,563.99
				2	8,402.59	61.06	1,110.32	0.00	9,573.97
				3	8,402.59	91.05	1,110.32	0.00	9,603.96
				4	8,402.59	121.02	1,110.32	0.00	9,633.93
				5	8,402.59	151.01	1,147.51	0.00	9,701.11
BASE	43	COORDINADOR	1	0	7,600.83	0.00	111.03	0.00	7,711.86
				1	7,600.83	51.08	111.03	0.00	7,762.94
				2	7,600.83	61.06	111.03	0.00	7,772.92
				3	7,600.83	91.05	111.03	0.00	7,802.91
				4	7,600.83	121.02	111.03	0.00	7,832.88
				5	7,600.83	151.01	114.75	0.00	7,866.59
BASE	43	COORDINADOR	3	0	8,552.76	0.00	111.03	0.00	8,663.79
				1	8,552.76	51.08	111.03	0.00	8,714.87
				2	8,552.76	61.06	111.03	0.00	8,724.85
				3	8,552.76	91.05	111.03	0.00	8,754.84
				4	8,552.76	121.02	111.03	0.00	8,784.81
				5	8,552.76	151.01	114.75	0.00	8,818.52
BASE	44	JEFATURA DE CONTROL DE PERS.	1	0	13,064.50	0.00	222.07	0.00	13,286.57
				1	13,064.50	51.08	222.07	0.00	13,337.65
				2	13,064.50	61.06	222.07	0.00	13,347.63
				3	13,064.50	91.05	222.07	0.00	13,377.62
				4	13,064.50	121.02	222.07	0.00	13,407.59
				5	13,064.50	151.01	229.49	0.00	13,445.00
BASE	44	JEFATURA DE CONTROL DE PERS.	3	0	14,893.51	0.00	0.00	0.00	14,893.51
				1	14,893.51	51.08	0.23	0.00	14,944.82
				2	14,893.51	61.06	0.33	0.00	14,954.90
				3	14,893.51	91.05	0.56	0.00	14,985.12
				4	14,893.51	121.02	0.89	0.00	15,015.42
				5	14,893.51	151.01	1.22	0.00	15,045.74
BASE	45	JEF. DE ADQUISICIONES	1	0	17,535.59	0.00	333.09	0.00	17,868.68
				1	17,535.59	51.08	333.09	0.00	17,919.76
				2	17,535.59	61.06	333.09	0.00	17,929.74
				3	17,535.59	91.05	333.09	0.00	17,959.73
				4	17,535.59	121.02	333.09	0.00	17,989.70
				5	17,535.59	151.01	344.25	0.00	18,030.85



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DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	46	COORDINADOR DE ALMACEN	1	0	6,646.99	0.00	610.68	0.00	7,257.67
				1	6,646.99	51.08	610.68	0.00	7,308.75
				2	6,646.99	61.06	610.68	0.00	7,318.73
				3	6,646.99	91.05	610.68	0.00	7,348.72
				4	6,646.99	121.02	610.68	0.00	7,378.69
				5	6,646.99	151.01	631.13	0.00	7,429.13
BASE	47	TECNICO EN NUTRICION	1	0	5,018.36	0.00	0.00	0.00	5,018.36
				1	5,018.36	51.08	0.23	0.00	5,069.67
				2	5,018.36	61.06	0.33	0.00	5,079.75
				3	5,018.36	91.05	0.56	0.00	5,109.97
				4	5,018.36	121.02	0.89	0.00	5,140.27
				5	5,018.36	151.01	1.22	0.00	5,170.59
BASE	48	AYUDANTE DE LABORATORIO DENTAL	1	0	7,874.21	0.00	0.00	0.00	7,874.21
				1	7,874.21	51.08	0.23	0.00	7,925.52
				2	7,874.21	61.06	0.33	0.00	7,935.60
				3	7,874.21	91.05	0.56	0.00	7,965.82
				4	7,874.21	121.02	0.89	0.00	7,996.12
				5	7,874.21	151.01	1.22	0.00	8,026.44
BASE	49	CONTADOR DE CLINICA O FARMACIA	1	0	12,099.22	0.00	0.00	0.00	12,099.22
				1	12,099.22	51.08	0.23	0.00	12,150.53
				2	12,099.22	61.06	0.33	0.00	12,160.61
				3	12,099.22	91.05	0.56	0.00	12,190.83
				4	12,099.22	121.02	0.89	0.00	12,221.13
				5	12,099.22	151.01	1.22	0.00	12,251.45
BASE	49	CONTADOR DE CLINICA O FARMACIA	3	0	12,599.54	0.00	0.00	0.00	12,599.54
				1	12,599.54	51.08	0.28	0.00	12,650.90
				2	12,599.54	61.06	0.51	0.00	12,661.11
				3	12,599.54	91.05	0.77	0.00	12,691.36
				4	12,599.54	121.02	1.17	0.00	12,721.73
				5	12,599.54	151.01	1.61	0.00	12,752.16
BASE	50	AUXILIAR DE CONTABILIDAD	1	0	6,306.75	0.00	222.07	0.00	6,528.82
				1	6,306.75	51.08	222.07	0.00	6,579.90
				2	6,306.75	61.06	222.07	0.00	6,589.88
				3	6,306.75	91.05	222.07	0.00	6,619.87
				4	6,306.75	121.02	222.07	0.00	6,649.84
				5	6,306.75	151.01	229.49	0.00	6,687.25
BASE	50	AUXILIAR DE CONTABILIDAD	3	0	7,310.54	0.00	222.07	0.00	7,532.61
				1	7,310.54	51.08	222.07	0.00	7,583.69
				2	7,310.54	61.06	222.07	0.00	7,593.67
				3	7,310.54	91.05	222.07	0.00	7,623.66
				4	7,310.54	121.02	222.07	0.00	7,653.63
				5	7,310.54	151.01	229.49	0.00	7,691.04
BASE	51	JEFE DE CONTROL DE GESTION	1	0	29,484.15	0.00	0.00	0.00	29,484.15
				1	29,484.15	51.08	0.23	0.00	29,535.46
				2	29,484.15	61.06	0.33	0.00	29,545.54
				3	29,484.15	91.05	0.56	0.00	29,555.76
				4	29,484.15	121.02	0.89	0.00	29,606.06
				5	29,484.15	151.01	1.22	0.00	29,636.88
BASE	52	COORDINADOR DE CONTABILIDADES	1	0	23,416.95	0.00	0.00	0.00	23,416.95
				1	23,416.95	51.08	0.23	0.00	23,468.26
				2	23,416.95	61.06	0.33	0.00	23,478.34
				3	23,416.95	91.05	0.56	0.00	23,508.56
				4	23,416.95	121.02	0.89	0.00	23,538.86
				5	23,416.95	151.01	1.22	0.00	23,569.18
BASE	53	COORDINADOR DE SISTEMAS	1	0	16,318.42	0.00	0.00	0.00	16,318.42
				1	16,318.42	51.08	0.23	0.00	16,369.73
				2	16,318.42	61.06	0.33	0.00	16,379.81
				3	16,318.42	91.05	0.56	0.00	16,410.03
				4	16,318.42	121.02	0.89	0.00	16,440.33
				5	16,318.42	151.01	1.22	0.00	16,470.65
BASE	54	JEFE DE ARCHIVO	1	0	6,098.96	0.00	99.93	0.00	6,198.89
				1	6,098.96	51.08	99.93	0.00	6,249.97
				2	6,098.96	61.06	99.93	0.00	6,259.95
				3	6,098.96	91.05	99.93	0.00	6,289.94
				4	6,098.96	121.02	99.93	0.00	6,319.91
				5	6,098.96	151.01	103.29	0.00	6,353.26
BASE	54	JEFE DE ARCHIVO	3	0	7,116.27	0.00	0.00	0.00	7,116.27
				1	7,116.27	51.08	99.93	0.00	7,267.28
				2	7,116.27	61.06	99.93	0.00	7,277.26
				3	7,116.27	91.05	99.93	0.00	7,307.25
				4	7,116.27	121.02	99.93	0.00	7,337.22
				5	7,116.27	151.01	103.29	0.00	7,370.57
BASE	55	ENFERMERO U.C.I.	1	0	6,331.46	0.00	0.00	675.00	7,006.46
				1	6,331.46	51.08	0.23	675.00	7,057.77
				2	6,331.46	61.06	0.33	675.00	7,067.85
				3	6,331.46	91.05	0.56	675.00	7,098.07
				4	6,331.46	121.02	0.89	675.00	7,128.37
				5	6,331.46	151.01	1.22	675.00	7,158.69
BASE	55	ENFERMERO U.C.I.	3	0	7,359.91	0.00	0.00	784.64	8,144.55
				1	7,359.91	51.08	0.28	784.64	8,195.91
				2	7,359.91	61.06	0.51	784.64	8,206.12
				3	7,359.91	91.05	0.77	784.64	8,236.37
				4	7,359.91	121.02	1.17	784.64	8,266.74
				5	7,359.91	151.01	1.61	784.64	8,297.17
BASE	56	CONTADOR REGIONAL	1	0	15,505.73	0.00	666.19	0.00	16,171.92
				1	15,505.73	51.08	666.19	0.00	16,223.00
				2	15,505.73	61.06	666.19	0.00	16,232.98
				3	15,505.73	91.05	666.19	0.00	16,262.97
				4	15,505.73	121.02	666.19	0.00	16,292.94
				5	15,505.73	151.01	688.50	0.00	16,345.24



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DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	56	CONTADOR REGIONAL	3	0	17,676.52	0.00	0.00	0.00	17,676.52
				1	17,676.52	51.08	666.19	0.00	18,393.79
				2	17,676.52	61.06	666.19	0.00	18,403.77
				3	17,676.52	91.05	666.19	0.00	18,433.76
				4	17,676.52	121.02	666.19	0.00	18,463.73
				5	17,676.52	151.01	688.50	0.00	18,516.03
BASE	57	TECNICO EN HEMODIALISIS	1	0	6,084.78	0.00	0.00	647.41	6,732.19
				1	6,084.78	51.08	0.23	647.41	6,783.50
				2	6,084.78	61.06	0.33	647.41	6,793.58
				3	6,084.78	91.05	0.56	647.41	6,823.80
				4	6,084.78	121.02	0.89	647.41	6,854.10
				5	6,084.78	151.01	1.22	647.41	6,884.42
BASE	58	CONTADOR GRAL. DEL SERV. MEDICO	1	0	26,094.50	0.00	1,776.50	0.00	27,871.00
				1	26,094.50	51.08	1,776.50	0.00	27,922.08
				2	26,094.50	61.06	1,776.50	0.00	27,932.06
				3	26,094.50	91.05	1,776.50	0.00	27,962.05
				4	26,094.50	121.02	1,776.50	0.00	27,992.02
				5	26,094.50	151.01	1,836.03	0.00	28,081.54
BASE	59	JEFATURA DE SISTEMAS	1	0	20,581.90	0.00	1,110.32	0.00	21,692.22
				1	20,581.90	51.08	1,110.32	0.00	21,743.30
				2	20,581.90	61.06	1,110.32	0.00	21,753.28
				3	20,581.90	91.05	1,110.32	0.00	21,783.27
				4	20,581.90	121.02	1,110.32	0.00	21,813.24
				5	20,581.90	151.01	1,147.51	0.00	21,880.42
BASE	60	COORDINADOR DE NOMINAS	1	0	16,784.82	0.00	0.00	0.00	16,784.82
				1	16,784.82	51.08	0.23	0.00	16,836.13
				2	16,784.82	61.06	0.33	0.00	16,846.21
				3	16,784.82	91.05	0.56	0.00	16,876.43
				4	16,784.82	121.02	0.89	0.00	16,906.73
				5	16,784.82	151.01	1.22	0.00	16,937.05
BASE	61	OFICIAL MAYOR	1	0	9,057.08	0.00	444.13	0.00	9,501.21
				1	9,057.08	51.08	444.13	0.00	9,552.29
				2	9,057.08	61.06	444.13	0.00	9,562.27
				3	9,057.08	91.05	444.13	0.00	9,592.26
				4	9,057.08	121.02	444.13	0.00	9,622.23
				5	9,057.08	151.01	459.01	0.00	9,667.10
BASE	61	OFICIAL MAYOR	3	0	9,057.08	0.00	444.13	0.00	9,501.21
				1	9,057.08	51.08	444.13	0.00	9,552.29
				2	9,057.08	61.06	444.13	0.00	9,562.27
				3	9,057.08	91.05	444.13	0.00	9,592.26
				4	9,057.08	121.02	444.13	0.00	9,622.23
				5	9,057.08	151.01	459.01	0.00	9,667.10
BASE	62	ARQUITECTO	1	0	9,489.25	0.00	0.00	0.00	9,489.25
				1	9,489.25	51.08	0.23	0.00	9,540.56
				2	9,489.25	61.06	0.33	0.00	9,550.64
				3	9,489.25	91.05	0.56	0.00	9,580.86
				4	9,489.25	121.02	0.89	0.00	9,611.16
				5	9,489.25	151.01	1.22	0.00	9,641.48
BASE	63	JEFE ALMACEN CLINICA	1	0	7,391.37	0.00	111.03	0.00	7,502.40
				1	7,391.37	51.08	111.03	0.00	7,553.48
				2	7,391.37	61.06	111.03	0.00	7,563.46
				3	7,391.37	91.05	111.03	0.00	7,593.45
				4	7,391.37	121.02	111.03	0.00	7,623.42
				5	7,391.37	151.01	114.75	0.00	7,657.13
BASE	63	JEFE ALMACEN CLINICA	3	0	8,053.33	0.00	111.03	0.00	8,164.36
				1	8,053.33	51.08	111.03	0.00	8,215.44
				2	8,053.33	61.06	111.03	0.00	8,225.42
				3	8,053.33	91.05	111.03	0.00	8,255.41
				4	8,053.33	121.02	111.03	0.00	8,285.38
				5	8,053.33	151.01	114.75	0.00	8,319.09
BASE	64	CONTADOR DE CONTRALORIA	1	0	18,720.20	0.00	0.00	0.00	18,720.20
				1	18,720.20	51.08	0.23	0.00	18,771.51
				2	18,720.20	61.06	0.33	0.00	18,781.59
				3	18,720.20	91.05	0.56	0.00	18,811.81
				4	18,720.20	121.02	0.89	0.00	18,842.11
				5	18,720.20	151.01	1.22	0.00	18,872.43
BASE	65	AUXILIAR DE SISTEMAS	1	0	8,032.98	0.00	277.58	0.00	8,310.56
				1	8,032.98	51.08	277.58	0.00	8,361.64
				2	8,032.98	61.06	277.58	0.00	8,371.62
				3	8,032.98	91.05	277.58	0.00	8,401.61
				4	8,032.98	121.02	277.58	0.00	8,431.58
				5	8,032.98	151.01	286.89	0.00	8,470.88
BASE	66	SUPERVISOR DE SISTEMAS	1	0	18,321.88	0.00	0.00	0.00	18,321.88
				1	18,321.88	51.08	0.23	0.00	18,373.19
				2	18,321.88	61.06	0.33	0.00	18,383.27
				3	18,321.88	91.05	0.56	0.00	18,413.49
				4	18,321.88	121.02	0.89	0.00	18,443.79
				5	18,321.88	151.01	1.22	0.00	18,474.11
BASE	67	ADMINISTRATIVO N SUELDO COMPACTADO (2 PLAZAS)	1	0	9,705.97	0.00	0.00	0.00	9,705.97
				1	9,705.97	51.08	0.23	0.00	9,757.28
				2	9,705.97	61.06	0.33	0.00	9,767.36
				3	9,705.97	91.05	0.56	0.00	9,797.58
				4	9,705.97	121.02	0.89	0.00	9,827.88
				5	9,705.97	151.01	1.22	0.00	9,858.20
BASE	68	COORDINADOR DE CALIDAD	1	0	16,318.42	0.00	0.00	0.00	16,318.42
				1	16,318.42	51.08	0.23	0.00	16,369.73
				2	16,318.42	61.06	0.33	0.00	16,379.81
				3	16,318.42	91.05	0.56	0.00	16,410.03
				4	16,318.42	121.02	0.89	0.00	16,440.33
				5	16,318.42	151.01	1.22	0.00	16,470.65



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
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APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	69	COORDINADOR DE PRESTACIONES	1	0	13,709.60	0.00	0.00	0.00	13,709.60
				1	13,709.60	51.08	0.23	0.00	13,760.91
				2	13,709.60	61.06	0.33	0.00	13,770.99
				3	13,709.60	91.05	0.56	0.00	13,801.21
				4	13,709.60	121.02	0.89	0.00	13,831.51
				5	13,709.60	151.01	1.22	0.00	13,861.83
BASE	70	SUPERVISOR DE SISTEMAS 5 HRS.	1	0	11,474.08	0.00	0.00	0.00	11,474.08
				1	11,474.08	51.08	0.23	0.00	11,525.39
				2	11,474.08	61.06	0.33	0.00	11,535.47
				3	11,474.08	91.05	0.56	0.00	11,565.69
				4	11,474.08	121.02	0.89	0.00	11,595.99
				5	11,474.08	151.01	1.22	0.00	11,626.31
BASE	71	OFICIAL CONTABLE E	1	0	6,649.43	0.00	0.00	0.00	6,649.43
				1	6,649.43	51.08	0.23	0.00	6,700.74
				2	6,649.43	61.06	0.33	0.00	6,710.82
				3	6,649.43	91.05	0.56	0.00	6,741.04
				4	6,649.43	121.02	0.89	0.00	6,771.34
				5	6,649.43	151.01	1.22	0.00	6,801.66
BASE	72	COORDINADOR DE PROVEEDURIA	1	0	13,187.34	0.00	0.00	0.00	13,187.34
				1	13,187.34	51.08	0.23	0.00	13,238.65
				2	13,187.34	61.06	0.33	0.00	13,248.73
				3	13,187.34	91.05	0.56	0.00	13,278.95
				4	13,187.34	121.02	0.89	0.00	13,309.25
				5	13,187.34	151.01	1.22	0.00	13,339.57
BASE	73	OFICIAL ADMINISTRATIVO - ASISTENTE	1	0	7,613.11	0.00	0.00	0.00	7,613.11
				1	7,613.11	51.08	0.23	0.00	7,664.42
				2	7,613.11	61.06	0.33	0.00	7,674.50
				3	7,613.11	91.05	0.56	0.00	7,704.72
				4	7,613.11	121.02	0.89	0.00	7,735.02
				5	7,613.11	151.01	1.22	0.00	7,765.34
BASE	73	OFICIAL ADMINISTRATIVO - ASISTENTE	3	0	9,795.47	0.00	0.00	0.00	9,795.47
				1	9,795.47	51.08	0.28	0.00	9,846.83
				2	9,795.47	61.06	0.51	0.00	9,857.04
				3	9,795.47	91.05	0.77	0.00	9,887.29
				4	9,795.47	121.02	1.17	0.00	9,917.66
				5	9,795.47	151.01	1.61	0.00	9,948.09
BASE	74	OFICIAL ADMINISTRATIVO E	1	0	6,676.19	0.00	0.00	0.00	6,676.19
				1	6,676.19	51.08	0.23	0.00	6,727.50
				2	6,676.19	61.06	0.33	0.00	6,737.58
				3	6,676.19	91.05	0.56	0.00	6,767.80
				4	6,676.19	121.02	0.89	0.00	6,798.10
				5	6,676.19	151.01	1.22	0.00	6,828.42
BASE	75	OFICIAL ADMINISTRATIVO "N"	1	0	5,845.41	0.00	0.00	0.00	5,845.41
				1	5,845.41	51.08	0.23	0.00	5,896.72
				2	5,845.41	61.06	0.33	0.00	5,906.80
				3	5,845.41	91.05	0.56	0.00	5,937.02
				4	5,845.41	121.02	0.89	0.00	5,967.32
				5	5,845.41	151.01	1.22	0.00	5,997.64
BASE	76	OFICIAL CONTABLE DE CONTROL DE GESTION "N"	1	0	9,795.47	0.00	0.00	0.00	9,795.47
				1	9,795.47	51.08	0.23	0.00	9,846.78
				2	9,795.47	61.06	0.33	0.00	9,856.86
				3	9,795.47	91.05	0.56	0.00	9,887.08
				4	9,795.47	121.02	0.89	0.00	9,917.38
				5	9,795.47	151.01	1.22	0.00	9,947.70
BASE	77	AUDITOR INTERNO CONTABLE - ADMINISTRATIVO	1	0	23,306.10	0.00	0.00	0.00	23,306.10
				1	23,306.10	51.08	0.23	0.00	23,357.41
				2	23,306.10	61.06	0.33	0.00	23,367.49
				3	23,306.10	91.05	0.56	0.00	23,397.71
				4	23,306.10	121.02	0.89	0.00	23,428.01
				5	23,306.10	151.01	1.22	0.00	23,458.33
BASE	78	OFICIAL CONTABLE DE CUENTAS POR COBRAR	1	0	9,795.47	0.00	0.00	0.00	9,795.47
				1	9,795.47	51.08	0.23	0.00	9,846.78
				2	9,795.47	61.06	0.33	0.00	9,856.86
				3	9,795.47	91.05	0.56	0.00	9,887.08
				4	9,795.47	121.02	0.89	0.00	9,917.38
				5	9,795.47	151.01	1.22	0.00	9,947.70
BASE	79	JEFE DEL DEPTO. DE COORDINACION DE CLINICAS EN EL ESTADO	1	0	19,444.40	0.00	0.00	0.00	19,444.40
				1	19,444.40	51.08	0.23	0.00	19,495.71
				2	19,444.40	61.06	0.33	0.00	19,505.79
				3	19,444.40	91.05	0.56	0.00	19,536.01
				4	19,444.40	121.02	0.89	0.00	19,566.31
				5	19,444.40	151.01	1.22	0.00	19,596.63
BASE	85	LIC. ASUNTOS JURIDICOS	1	0	20,481.68	0.00	0.00	0.00	20,481.68
				1	20,481.68	51.08	0.00	0.00	20,532.76
				2	20,481.68	61.06	0.00	0.00	20,542.74
				3	20,481.68	91.05	0.00	0.00	20,572.73
				4	20,481.68	121.02	0.00	0.00	20,602.70
				5	20,481.68	151.01	0.00	0.00	20,632.69
BASE	85	LIC. ASUNTOS JURIDICOS	3	0	20,481.68	0.00	0.00	0.00	20,481.68
				1	20,481.68	51.08	0.00	0.00	20,532.76
				2	20,481.68	61.06	0.00	0.00	20,542.74
				3	20,481.68	91.05	0.00	0.00	20,572.73
				4	20,481.68	121.02	0.00	0.00	20,602.70
				5	20,481.68	151.01	0.00	0.00	20,632.69
BASE	100	AUXILIAR DE ENFERMERIA INICIAL	1	0	2,664.98	0.00	0.00	0.00	2,664.98
				1	2,664.98	51.08	0.23	0.00	2,716.29
				2	2,664.98	61.06	0.33	0.00	2,726.37
				3	2,664.98	91.05	0.56	0.00	2,756.59
				4	2,664.98	121.02	0.89	0.00	2,786.89
				5	2,664.98	151.01	1.22	0.00	2,817.21



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APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoría		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	100	AUXILIAR DE ENFERMERIA INICIAL	3	0	2,827.73	0.00	0.00	0.00	2,827.73
				1	2,827.73	51.08	0.28	0.00	2,879.09
				2	2,827.73	61.06	0.51	0.00	2,889.30
				3	2,827.73	91.05	0.77	0.00	2,919.55
				4	2,827.73	121.02	1.17	0.00	2,949.92
				5	2,827.73	151.01	1.61	0.00	2,980.35
BASE	101	AUXILIAR DE ENFERMERIA A	1	0	5,951.09	0.00	0.00	0.00	5,951.09
				1	5,951.09	51.08	0.23	0.00	6,002.40
				2	5,951.09	61.06	0.33	0.00	6,012.48
				3	5,951.09	91.05	0.56	0.00	6,042.70
				4	5,951.09	121.02	0.89	0.00	6,073.00
				5	5,951.09	151.01	1.22	0.00	6,103.32
BASE	101	AUXILIAR DE ENFERMERIA A	3	0	6,954.79	0.00	0.00	0.00	6,954.79
				1	6,954.79	51.08	0.28	0.00	7,006.15
				2	6,954.79	61.06	0.51	0.00	7,016.36
				3	6,954.79	91.05	0.77	0.00	7,046.61
				4	6,954.79	121.02	1.17	0.00	7,076.98
				5	6,954.79	151.01	1.61	0.00	7,107.41
BASE	102	AUXILIAR DE ENFERMERIA B	1	0	5,963.00	0.00	0.00	0.00	5,963.00
				1	5,963.00	51.08	0.23	0.00	6,014.31
				2	5,963.00	61.06	0.33	0.00	6,024.39
				3	5,963.00	91.05	0.56	0.00	6,054.61
				4	5,963.00	121.02	0.89	0.00	6,084.91
				5	5,963.00	151.01	1.22	0.00	6,115.23
BASE	102	AUXILIAR DE ENFERMERIA B	3	0	6,968.69	0.00	0.00	0.00	6,968.69
				1	6,968.69	51.08	0.28	0.00	7,020.05
				2	6,968.69	61.06	0.51	0.00	7,030.26
				3	6,968.69	91.05	0.77	0.00	7,060.51
				4	6,968.69	121.02	1.17	0.00	7,090.88
				5	6,968.69	151.01	1.61	0.00	7,121.31
BASE	103	AUXILIAR DE ENFERMERIA C	1	0	5,963.00	0.00	0.00	0.00	5,963.00
				1	5,963.00	51.08	0.23	0.00	6,014.31
				2	5,963.00	61.06	0.33	0.00	6,024.39
				3	5,963.00	91.05	0.56	0.00	6,054.61
				4	5,963.00	121.02	0.89	0.00	6,084.91
				5	5,963.00	151.01	1.22	0.00	6,115.23
BASE	103	AUXILIAR DE ENFERMERIA C	3	0	6,968.69	0.00	0.00	0.00	6,968.69
				1	6,968.69	51.08	0.28	0.00	7,020.05
				2	6,968.69	61.06	0.51	0.00	7,030.26
				3	6,968.69	91.05	0.77	0.00	7,060.51
				4	6,968.69	121.02	1.17	0.00	7,090.88
				5	6,968.69	151.01	1.61	0.00	7,121.31
BASE	104	AUXILIAR DE ENFERMERIA D	1	0	5,963.00	0.00	0.00	0.00	5,963.00
				1	5,963.00	51.08	0.23	0.00	6,014.31
				2	5,963.00	61.06	0.33	0.00	6,024.39
				3	5,963.00	91.05	0.56	0.00	6,054.61
				4	5,963.00	121.02	0.89	0.00	6,084.91
				5	5,963.00	151.01	1.22	0.00	6,115.23
BASE	104	AUXILIAR DE ENFERMERIA D	3	0	6,968.69	0.00	0.00	0.00	6,968.69
				1	6,968.69	51.08	0.28	0.00	7,020.05
				2	6,968.69	61.06	0.51	0.00	7,030.26
				3	6,968.69	91.05	0.77	0.00	7,060.51
				4	6,968.69	121.02	1.17	0.00	7,090.88
				5	6,968.69	151.01	1.61	0.00	7,121.31
BASE	105	AUXILIAR DE ENFERMERIA E	1	0	5,963.00	0.00	0.00	0.00	5,963.00
				1	5,963.00	51.08	0.23	0.00	6,014.31
				2	5,963.00	61.06	0.33	0.00	6,024.39
				3	5,963.00	91.05	0.56	0.00	6,054.61
				4	5,963.00	121.02	0.89	0.00	6,084.91
				5	5,963.00	151.01	1.22	0.00	6,115.23
BASE	105	AUXILIAR DE ENFERMERIA E	3	0	6,968.69	0.00	0.00	0.00	6,968.69
				1	6,968.69	51.08	0.28	0.00	7,020.05
				2	6,968.69	61.06	0.51	0.00	7,030.26
				3	6,968.69	91.05	0.77	0.00	7,060.51
				4	6,968.69	121.02	1.17	0.00	7,090.88
				5	6,968.69	151.01	1.61	0.00	7,121.31
BASE	106	AUXILIAR DE ENFERMERIA F	1	0	5,963.00	0.00	0.00	0.00	5,963.00
				1	5,963.00	51.08	0.23	0.00	6,014.31
				2	5,963.00	61.06	0.33	0.00	6,024.39
				3	5,963.00	91.05	0.56	0.00	6,054.61
				4	5,963.00	121.02	0.89	0.00	6,084.91
				5	5,963.00	151.01	1.22	0.00	6,115.23
BASE	106	AUXILIAR DE ENFERMERIA F	3	0	6,968.69	0.00	0.00	0.00	6,968.69
				1	6,968.69	51.08	0.28	0.00	7,020.05
				2	6,968.69	61.06	0.51	0.00	7,030.26
				3	6,968.69	91.05	0.77	0.00	7,060.51
				4	6,968.69	121.02	1.17	0.00	7,090.88
				5	6,968.69	151.01	1.61	0.00	7,121.31
BASE	107	ENFERMERO GENERAL INICIAL	1	0	2,664.98	0.00	0.00	0.00	2,664.98
				1	2,664.98	51.08	0.23	0.00	2,716.29
				2	2,664.98	61.06	0.33	0.00	2,726.37
				3	2,664.98	91.05	0.56	0.00	2,756.59
				4	2,664.98	121.02	0.89	0.00	2,786.89
				5	2,664.98	151.01	1.22	0.00	2,817.21
BASE	107	ENFERMERO GENERAL INICIAL	3	0	2,827.73	0.00	0.00	0.00	2,827.73
				1	2,827.73	51.08	0.28	0.00	2,879.09
				2	2,827.73	61.06	0.51	0.00	2,889.30
				3	2,827.73	91.05	0.77	0.00	2,919.55
				4	2,827.73	121.02	1.17	0.00	2,949.92
				5	2,827.73	151.01	1.61	0.00	2,980.35



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Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	108	ENFERMERO GENERAL A	1	0	6,447.55	0.00	0.00	0.00	6,447.55
				1	6,447.55	51.08	0.23	0.00	6,498.86
				2	6,447.55	61.06	0.33	0.00	6,508.94
				3	6,447.55	91.05	0.56	0.00	6,539.16
				4	6,447.55	121.02	0.89	0.00	6,569.46
				5	6,447.55	151.01	1.22	0.00	6,599.78
BASE	108	ENFERMERO GENERAL A	3	0	7,466.34	0.00	0.00	0.00	7,466.34
				1	7,466.34	51.08	0.28	0.00	7,517.70
				2	7,466.34	61.06	0.51	0.00	7,527.91
				3	7,466.34	91.05	0.77	0.00	7,558.16
				4	7,466.34	121.02	1.17	0.00	7,588.53
				5	7,466.34	151.01	1.61	0.00	7,618.96
BASE	109	ENFERMERO GENERAL B	1	0	6,447.55	0.00	0.00	0.00	6,447.55
				1	6,447.55	51.08	0.23	0.00	6,498.86
				2	6,447.55	61.06	0.33	0.00	6,508.94
				3	6,447.55	91.05	0.56	0.00	6,539.16
				4	6,447.55	121.02	0.89	0.00	6,569.46
				5	6,447.55	151.01	1.22	0.00	6,599.78
BASE	109	ENFERMERO GENERAL B	3	0	7,466.34	0.00	0.00	0.00	7,466.34
				1	7,466.34	51.08	0.28	0.00	7,517.70
				2	7,466.34	61.06	0.51	0.00	7,527.91
				3	7,466.34	91.05	0.77	0.00	7,558.16
				4	7,466.34	121.02	1.17	0.00	7,588.53
				5	7,466.34	151.01	1.61	0.00	7,618.96
BASE	109	ENFERMERO GENERAL B	4	0	7,466.34	0.00	0.00	0.00	7,466.34
				1	7,466.34	51.08	0.28	0.00	7,517.70
				2	7,466.34	61.06	0.51	0.00	7,527.91
				3	7,466.34	91.05	0.77	0.00	7,558.16
				4	7,466.34	121.02	1.17	0.00	7,588.53
				5	7,466.34	151.01	1.61	0.00	7,618.96
BASE	110	ENFERMERO GENERAL C	1	0	6,460.45	0.00	0.00	0.00	6,460.45
				1	6,460.45	51.08	0.23	0.00	6,511.76
				2	6,460.45	61.06	0.33	0.00	6,521.84
				3	6,460.45	91.05	0.56	0.00	6,552.06
				4	6,460.45	121.02	0.89	0.00	6,582.36
				5	6,460.45	151.01	1.22	0.00	6,612.68
BASE	110	ENFERMERO GENERAL C	3	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	111	ENFERMERO GENERAL D	1	0	6,460.45	0.00	0.00	0.00	6,460.45
				1	6,460.45	51.08	0.23	0.00	6,511.76
				2	6,460.45	61.06	0.33	0.00	6,521.84
				3	6,460.45	91.05	0.56	0.00	6,552.06
				4	6,460.45	121.02	0.89	0.00	6,582.36
				5	6,460.45	151.01	1.22	0.00	6,612.68
BASE	111	ENFERMERO GENERAL D	3	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	112	ENFERMERO GENERAL E	1	0	6,460.45	0.00	0.00	0.00	6,460.45
				1	6,460.45	51.08	0.23	0.00	6,511.76
				2	6,460.45	61.06	0.33	0.00	6,521.84
				3	6,460.45	91.05	0.56	0.00	6,552.06
				4	6,460.45	121.02	0.89	0.00	6,582.36
				5	6,460.45	151.01	1.22	0.00	6,612.68
BASE	112	ENFERMERO GENERAL E	3	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	113	ENFERMERO GENERAL F	1	0	6,460.45	0.00	0.00	0.00	6,460.45
				1	6,460.45	51.08	0.23	0.00	6,511.76
				2	6,460.45	61.06	0.33	0.00	6,521.84
				3	6,460.45	91.05	0.56	0.00	6,552.06
				4	6,460.45	121.02	0.89	0.00	6,582.36
				5	6,460.45	151.01	1.22	0.00	6,612.68
BASE	113	ENFERMERO GENERAL F	3	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	114	ENFERMERO ESPECIALISTA INICIAL	1	0	2,664.98	0.00	0.00	0.00	2,664.98
				1	2,664.98	51.08	0.23	0.00	2,716.29
				2	2,664.98	61.06	0.33	0.00	2,726.37
				3	2,664.98	91.05	0.56	0.00	2,756.59
				4	2,664.98	121.02	0.89	0.00	2,786.89
				5	2,664.98	151.01	1.22	0.00	2,817.21
BASE	114	ENFERMERO ESPECIALISTA INICIAL	3	0	2,827.73	0.00	0.00	0.00	2,827.73
				1	2,827.73	51.08	0.28	0.00	2,879.09
				2	2,827.73	61.06	0.51	0.00	2,889.30
				3	2,827.73	91.05	0.77	0.00	2,919.55
				4	2,827.73	121.02	1.17	0.00	2,949.92
				5	2,827.73	151.01	1.61	0.00	2,980.35



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APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	115	ENFERMERO ESPECIALISTA A	1	0	7,244.89	0.00	0.00	0.00	7,244.89
				1	7,244.89	51.08	0.23	0.00	7,296.20
				2	7,244.89	61.06	0.33	0.00	7,306.28
				3	7,244.89	91.05	0.56	0.00	7,336.50
				4	7,244.89	121.02	0.89	0.00	7,366.80
				5	7,244.89	151.01	1.22	0.00	7,397.12
BASE	115	ENFERMERO ESPECIALISTA A	3	0	7,924.50	0.00	0.00	0.00	7,924.50
				1	7,924.50	51.08	0.28	0.00	7,975.86
				2	7,924.50	61.06	0.51	0.00	7,986.07
				3	7,924.50	91.05	0.77	0.00	8,016.32
				4	7,924.50	121.02	1.17	0.00	8,046.69
				5	7,924.50	151.01	1.61	0.00	8,077.12
BASE	116	ENFERMERO ESPECIALISTA B	1	0	7,244.89	0.00	0.00	0.00	7,244.89
				1	7,244.89	51.08	0.23	0.00	7,296.20
				2	7,244.89	61.06	0.33	0.00	7,306.28
				3	7,244.89	91.05	0.56	0.00	7,336.50
				4	7,244.89	121.02	0.89	0.00	7,366.80
				5	7,244.89	151.01	1.22	0.00	7,397.12
BASE	116	ENFERMERO ESPECIALISTA B	3	0	7,924.50	0.00	0.00	0.00	7,924.50
				1	7,924.50	51.08	0.28	0.00	7,975.86
				2	7,924.50	61.06	0.51	0.00	7,986.07
				3	7,924.50	91.05	0.77	0.00	8,016.32
				4	7,924.50	121.02	1.17	0.00	8,046.69
				5	7,924.50	151.01	1.61	0.00	8,077.12
BASE	117	ENFERMERO ESPECIALISTA C	1	0	7,244.89	0.00	0.00	0.00	7,244.89
				1	7,244.89	51.08	0.23	0.00	7,296.20
				2	7,244.89	61.06	0.33	0.00	7,306.28
				3	7,244.89	91.05	0.56	0.00	7,336.50
				4	7,244.89	121.02	0.89	0.00	7,366.80
				5	7,244.89	151.01	1.22	0.00	7,397.12
BASE	117	ENFERMERO ESPECIALISTA C	3	0	7,924.50	0.00	0.00	0.00	7,924.50
				1	7,924.50	51.08	0.28	0.00	7,975.86
				2	7,924.50	61.06	0.51	0.00	7,986.07
				3	7,924.50	91.05	0.77	0.00	8,016.32
				4	7,924.50	121.02	1.17	0.00	8,046.69
				5	7,924.50	151.01	1.61	0.00	8,077.12
BASE	118	ENFERMERO ESPECIALISTA D	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	118	ENFERMERO ESPECIALISTA D	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	119	ENFERMERO ESPECIALISTA E	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	119	ENFERMERO ESPECIALISTA E	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	120	ENFERMERO ESPECIALISTA F	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	120	ENFERMERO ESPECIALISTA F	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	121	ENFERMERO ESP. U.C.I. INICIAL	1	0	2,670.32	0.00	0.00	284.12	2,954.44
				1	2,670.32	51.08	0.23	284.12	3,005.75
				2	2,670.32	61.06	0.33	284.12	3,015.83
				3	2,670.32	91.05	0.56	284.12	3,046.05
				4	2,670.32	121.02	0.89	284.12	3,076.35
				5	2,670.32	151.01	1.22	284.12	3,106.67
BASE	121	ENFERMERO ESP. U.C.I. INICIAL	3	0	2,833.39	0.00	0.00	301.46	3,134.85
				1	2,833.39	51.08	0.28	301.46	3,186.21
				2	2,833.39	61.06	0.51	301.46	3,196.42
				3	2,833.39	91.05	0.77	301.46	3,226.67
				4	2,833.39	121.02	1.17	301.46	3,257.05
				5	2,833.39	151.01	1.61	301.46	3,287.47
BASE	122	ENFERMERO ESP. U.C.I. A	1	0	7,244.89	0.00	0.00	772.38	8,017.27
				1	7,244.89	51.08	0.23	772.38	8,068.58
				2	7,244.89	61.06	0.33	772.38	8,078.66
				3	7,244.89	91.05	0.56	772.38	8,108.88
				4	7,244.89	121.02	0.89	772.38	8,139.18
				5	7,244.89	151.01	1.22	772.38	8,169.50



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DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	122	ENFERMERO ESP. U.C.I. A	3	0	7,924.50	0.00	0.00	844.82	8,769.32
				1	7,924.50	51.08	0.28	844.82	8,820.68
				2	7,924.50	61.06	0.51	844.82	8,830.89
				3	7,924.50	91.05	0.77	844.82	8,861.14
				4	7,924.50	121.02	1.17	844.82	8,891.51
				5	7,924.50	151.01	1.61	844.82	8,921.94
BASE	123	ENFERMERO ESP. U.C.I. B	1	0	7,244.89	0.00	0.00	772.38	8,017.27
				1	7,244.89	51.08	0.23	772.38	8,068.58
				2	7,244.89	61.06	0.33	772.38	8,078.66
				3	7,244.89	91.05	0.56	772.38	8,108.88
				4	7,244.89	121.02	0.89	772.38	8,139.18
				5	7,244.89	151.01	1.22	772.38	8,169.50
BASE	123	ENFERMERO ESP. U.C.I. B	3	0	7,924.50	0.00	0.00	844.82	8,769.32
				1	7,924.50	51.08	0.28	844.82	8,820.68
				2	7,924.50	61.06	0.51	844.82	8,830.89
				3	7,924.50	91.05	0.77	844.82	8,861.14
				4	7,924.50	121.02	1.17	844.82	8,891.51
				5	7,924.50	151.01	1.61	844.82	8,921.94
BASE	124	ENFERMERO ESP. U.C.I. C	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	124	ENFERMERO ESP. U.C.I. C	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	125	ENFERMERO ESP. U.C.I. D	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	125	ENFERMERO ESP. U.C.I. D	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	126	ENFERMERO ESP. U.C.I. E	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	126	ENFERMERO ESP. U.C.I. E	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	127	ENFERMERO ESP. U.C.I. F	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	127	ENFERMERO ESP. U.C.I. F	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	128	ENFERMERO ESP. QUIROFANO INICIAL	1	0	2,670.32	0.00	0.00	284.12	2,954.44
				1	2,670.32	51.08	0.23	284.12	3,005.75
				2	2,670.32	61.06	0.33	284.12	3,015.83
				3	2,670.32	91.05	0.56	284.12	3,046.05
				4	2,670.32	121.02	0.89	284.12	3,076.35
				5	2,670.32	151.01	1.22	284.12	3,106.67
BASE	128	ENFERMERO ESP. QUIROFANO INICIAL	3	0	2,833.39	0.00	0.00	301.46	3,134.85
				1	2,833.39	51.08	0.28	301.46	3,186.21
				2	2,833.39	61.06	0.51	301.46	3,196.42
				3	2,833.39	91.05	0.77	301.46	3,226.67
				4	2,833.39	121.02	1.17	301.46	3,257.04
				5	2,833.39	151.01	1.61	301.46	3,287.47
BASE	129	ENFERMERO ESP. QUIROFANO A	1	0	7,244.89	0.00	0.00	772.38	8,017.27
				1	7,244.89	51.08	0.23	772.38	8,068.58
				2	7,244.89	61.06	0.33	772.38	8,078.66
				3	7,244.89	91.05	0.56	772.38	8,108.88
				4	7,244.89	121.02	0.89	772.38	8,139.18
				5	7,244.89	151.01	1.22	772.38	8,169.50
BASE	129	ENFERMERO ESP. QUIROFANO A	3	0	7,924.50	0.00	0.00	844.82	8,769.32
				1	7,924.50	51.08	0.28	844.82	8,820.68
				2	7,924.50	61.06	0.51	844.82	8,830.89
				3	7,924.50	91.05	0.77	844.82	8,861.14
				4	7,924.50	121.02	1.17	844.82	8,891.51
				5	7,924.50	151.01	1.61	844.82	8,921.94



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Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	130	ENFERMERO ESP. QUIROFANO B	1	0	7,244.89	0.00	0.00	772.38	8,017.27
				1	7,244.89	51.08	0.23	772.38	8,068.58
				2	7,244.89	61.06	0.33	772.38	8,078.66
				3	7,244.89	91.05	0.56	772.38	8,108.88
				4	7,244.89	121.02	0.89	772.38	8,139.18
				5	7,244.89	151.01	1.22	772.38	8,169.50
BASE	130	ENFERMERO ESP. QUIROFANO B	3	0	7,924.50	0.00	0.00	844.82	8,769.32
				1	7,924.50	51.08	0.28	844.82	8,820.68
				2	7,924.50	61.06	0.51	844.82	8,830.89
				3	7,924.50	91.05	0.77	844.82	8,861.14
				4	7,924.50	121.02	1.17	844.82	8,891.51
				5	7,924.50	151.01	1.61	844.82	8,921.94
BASE	131	ENFERMERO ESP. QUIROFANO C	1	0	7,244.89	0.00	0.00	772.38	8,017.27
				1	7,244.89	51.08	0.23	772.38	8,068.58
				2	7,244.89	61.06	0.33	772.38	8,078.66
				3	7,244.89	91.05	0.56	772.38	8,108.88
				4	7,244.89	121.02	0.89	772.38	8,139.18
				5	7,244.89	151.01	1.22	772.38	8,169.50
BASE	131	ENFERMERO ESP. QUIROFANO C	3	0	7,924.50	0.00	0.00	844.82	8,769.32
				1	7,924.50	51.08	0.28	844.82	8,820.68
				2	7,924.50	61.06	0.51	844.82	8,830.89
				3	7,924.50	91.05	0.77	844.82	8,861.14
				4	7,924.50	121.02	1.17	844.82	8,891.51
				5	7,924.50	151.01	1.61	844.82	8,921.94
BASE	132	ENFERMERO ESP. QUIROFANO D	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	132	ENFERMERO ESP. QUIROFANO D	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	133	ENFERMERO ESP. QUIROFANO E	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	133	ENFERMERO ESP. QUIROFANO E	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	134	ENFERMERO ESP. QUIROFANO F	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	134	ENFERMERO ESP. QUIROFANO F	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	135	SUPERVISOR DE ENFERMERIA INICIAL	1	0	2,670.32	0.00	0.00	0.00	2,670.32
				1	2,670.32	51.08	0.23	0.00	2,721.63
				2	2,670.32	61.06	0.33	0.00	2,731.71
				3	2,670.32	91.05	0.56	0.00	2,761.93
				4	2,670.32	121.02	0.89	0.00	2,792.23
				5	2,670.32	151.01	1.22	0.00	2,822.55
BASE	135	SUPERVISOR DE ENFERMERIA INICIAL	3	0	2,833.39	0.00	0.00	0.00	2,833.39
				1	2,833.39	51.08	0.28	0.00	2,884.75
				2	2,833.39	61.06	0.51	0.00	2,894.96
				3	2,833.39	91.05	0.77	0.00	2,925.21
				4	2,833.39	121.02	1.17	0.00	2,955.58
				5	2,833.39	151.01	1.61	0.00	2,986.01
BASE	136	SUPERVISOR DE ENFERMERIA A	1	0	7,244.89	0.00	0.00	0.00	7,244.89
				1	7,244.89	51.08	0.23	0.00	7,296.20
				2	7,244.89	61.06	0.33	0.00	7,306.28
				3	7,244.89	91.05	0.56	0.00	7,336.50
				4	7,244.89	121.02	0.89	0.00	7,366.80
				5	7,244.89	151.01	1.22	0.00	7,397.12
BASE	136	SUPERVISOR DE ENFERMERIA A	3	0	7,924.50	0.00	0.00	0.00	7,924.50
				1	7,924.50	51.08	0.28	0.00	7,975.86
				2	7,924.50	61.06	0.51	0.00	7,986.07
				3	7,924.50	91.05	0.77	0.00	8,016.32
				4	7,924.50	121.02	1.17	0.00	8,046.69
				5	7,924.50	151.01	1.61	0.00	8,077.12
BASE	137	SUPERVISOR DE ENFERMERIA B	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58



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APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	137	SUPERVISOR DE ENFERMERIA B	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	138	SUPERVISOR DE ENFERMERIA C	1	0	7,244.89	0.00	0.00	0.00	7,244.89
				1	7,244.89	51.08	0.23	0.00	7,296.20
				2	7,244.89	61.06	0.33	0.00	7,306.28
				3	7,244.89	91.05	0.56	0.00	7,336.50
				4	7,244.89	121.02	0.89	0.00	7,366.80
				5	7,244.89	151.01	1.22	0.00	7,397.12
BASE	138	SUPERVISOR DE ENFERMERIA C	3	0	7,924.50	0.00	0.00	0.00	7,924.50
				1	7,924.50	51.08	0.28	0.00	7,975.86
				2	7,924.50	61.06	0.51	0.00	7,986.07
				3	7,924.50	91.05	0.77	0.00	8,016.32
				4	7,924.50	121.02	1.17	0.00	8,046.69
				5	7,924.50	151.01	1.61	0.00	8,077.12
BASE	139	SUPERVISOR DE ENFERMERIA D	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	139	SUPERVISOR DE ENFERMERIA D	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	140	SUPERVISOR DE ENFERMERIA E	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	140	SUPERVISOR DE ENFERMERIA E	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	141	SUPERVISOR DE ENFERMERIA F	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	141	SUPERVISOR DE ENFERMERIA F	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	142	JEFE DE ENFERMERAS INICIAL	1	0	2,670.32	0.00	0.00	0.00	2,670.32
				1	2,670.32	51.08	0.23	0.00	2,721.63
				2	2,670.32	61.06	0.33	0.00	2,731.71
				3	2,670.32	91.05	0.56	0.00	2,761.93
				4	2,670.32	121.02	0.89	0.00	2,792.23
				5	2,670.32	151.01	1.22	0.00	2,822.55
BASE	142	JEFE DE ENFERMERAS INICIAL	3	0	2,833.39	0.00	0.00	0.00	2,833.39
				1	2,833.39	51.08	0.28	0.00	2,884.75
				2	2,833.39	61.06	0.51	0.00	2,894.96
				3	2,833.39	91.05	0.77	0.00	2,925.21
				4	2,833.39	121.02	1.17	0.00	2,955.58
				5	2,833.39	151.01	1.61	0.00	2,986.01
BASE	143	JEFE DE ENFERMERAS A	1	0	7,244.89	0.00	0.00	0.00	7,244.89
				1	7,244.89	51.08	0.23	0.00	7,296.20
				2	7,244.89	61.06	0.33	0.00	7,306.28
				3	7,244.89	91.05	0.56	0.00	7,336.50
				4	7,244.89	121.02	0.89	0.00	7,366.80
				5	7,244.89	151.01	1.22	0.00	7,397.12
BASE	143	JEFE DE ENFERMERAS A	3	0	7,924.50	0.00	0.00	0.00	7,924.50
				1	7,924.50	51.08	0.28	0.00	7,975.86
				2	7,924.50	61.06	0.51	0.00	7,986.07
				3	7,924.50	91.05	0.77	0.00	8,016.32
				4	7,924.50	121.02	1.17	0.00	8,046.69
				5	7,924.50	151.01	1.61	0.00	8,077.12
BASE	144	JEFE DE ENFERMERAS B	1	0	7,244.89	0.00	0.00	0.00	7,244.89
				1	7,244.89	51.08	0.23	0.00	7,296.20
				2	7,244.89	61.06	0.33	0.00	7,306.28
				3	7,244.89	91.05	0.56	0.00	7,336.50
				4	7,244.89	121.02	0.89	0.00	7,366.80
				5	7,244.89	151.01	1.22	0.00	7,397.12
BASE	144	JEFE DE ENFERMERAS B	3	0	7,924.50	0.00	0.00	0.00	7,924.50
				1	7,924.50	51.08	0.28	0.00	7,975.86
				2	7,924.50	61.06	0.51	0.00	7,986.07
				3	7,924.50	91.05	0.77	0.00	8,016.32
				4	7,924.50	121.02	1.17	0.00	8,046.69
				5	7,924.50	151.01	1.61	0.00	8,077.12



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DEPARTAMENTO DE NOMINAS
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Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	145	JEFE DE ENFERMERAS C	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	145	JEFE DE ENFERMERAS C	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	146	JEFE DE ENFERMERAS D	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	146	JEFE DE ENFERMERAS D	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	147	JEFE DE ENFERMERAS E	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	147	JEFE DE ENFERMERAS E	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	148	JEFE DE ENFERMERAS F	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	148	JEFE DE ENFERMERAS F	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	165	ASISTENTE DE JEFE DE DEPARTAMENTO (A)	1	0	8,049.04	0.00	277.58	0.00	8,326.62
				1	8,049.04	51.08	277.58	0.00	8,377.70
				2	8,049.04	61.06	277.58	0.00	8,387.68
				3	8,049.04	91.05	277.58	0.00	8,417.67
				4	8,049.04	121.02	277.58	0.00	8,447.64
				5	8,049.04	151.01	286.89	0.00	8,486.94
BASE	166	ASISTENTE DE JEFE DE DEPARTAMENTO (B)	1	0	9,075.19	0.00	444.13	0.00	9,519.32
				1	9,075.19	51.08	444.13	0.00	9,570.40
				2	9,075.19	61.06	444.13	0.00	9,580.38
				3	9,075.19	91.05	444.13	0.00	9,610.37
				4	9,075.19	121.02	444.13	0.00	9,640.34
				5	9,075.19	151.01	459.01	0.00	9,685.21
BASE	166	ASISTENTE DE JEFE DE DEPARTAMENTO (B)	3	0	9,075.19	0.00	0.00	0.00	9,075.19
				1	9,075.19	0.00	0.00	0.00	9,075.19
				2	9,075.19	0.00	0.00	0.00	9,075.19
				3	9,075.19	0.00	0.00	0.00	9,075.19
				4	9,075.19	0.00	0.00	0.00	9,075.19
				5	9,075.19	0.00	0.00	0.00	9,075.19
BASE	166	ASISTENTE DE JEFE DE DEPARTAMENTO (B)	4	0	9,075.19	0.00	0.00	0.00	9,075.19
				1	9,075.19	0.00	0.00	0.00	9,075.19
				2	9,075.19	0.00	0.00	0.00	9,075.19
				3	9,075.19	0.00	0.00	0.00	9,075.19
				4	9,075.19	0.00	0.00	0.00	9,075.19
				5	9,075.19	0.00	0.00	0.00	9,075.19
BASE	167	ASISTENTE DE JEFE DE DEPARTAMENTO ESPECIALIZADO	1	0	11,571.23	0.00	222.07	0.00	11,793.30
				1	11,571.23	90.14	222.07	0.00	11,883.44
				2	11,571.23	107.64	222.07	0.00	11,900.94
				3	11,571.23	159.44	222.07	0.00	11,952.74
				4	11,571.23	211.61	222.07	0.00	12,004.91
				5	11,571.23	264.13	229.49	0.00	12,064.85
BASE	167	ASISTENTE DE JEFE DE DEPARTAMENTO ESPECIALIZADO	3	0	11,571.23	0.00	222.07	0.00	11,793.30
				1	11,571.23	90.14	222.07	0.00	11,883.44
				2	11,571.23	107.64	222.07	0.00	11,900.94
				3	11,571.23	159.44	222.07	0.00	11,952.74
				4	11,571.23	211.61	222.07	0.00	12,004.91
				5	11,571.23	264.13	229.49	0.00	12,064.85
BASE	168	EMPLEADO ADMINISTRATIVO (A)	1	0	6,111.18	0.00	0.00	0.00	6,111.18
				1	6,111.18	51.08	0.23	0.00	6,162.49
				2	6,111.18	61.06	0.33	0.00	6,172.57
				3	6,111.18	91.05	0.56	0.00	6,202.79
				4	6,111.18	121.02	0.89	0.00	6,233.09
				5	6,111.18	151.01	1.22	0.00	6,263.41



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Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	168	EMPLEADO ADMINISTRATIVO (A)	3	0	7,130.51	0.00	0.00	0.00	7,130.51
				1	7,130.51	51.08	0.28	0.00	7,181.87
				2	7,130.51	61.06	0.51	0.00	7,192.08
				3	7,130.51	91.05	0.77	0.00	7,222.33
				4	7,130.51	121.02	1.17	0.00	7,252.70
				5	7,130.51	151.01	1.61	0.00	7,283.13
BASE	168	EMPLEADO ADMINISTRATIVO (A)	4	0	7,130.51	0.00	0.00	0.00	7,130.51
				1	7,130.51	51.08	0.28	0.00	7,181.87
				2	7,130.51	61.06	0.51	0.00	7,192.08
				3	7,130.51	91.05	0.77	0.00	7,222.33
				4	7,130.51	121.02	1.17	0.00	7,252.70
				5	7,130.51	151.01	1.61	0.00	7,283.13
BASE	169	EMPLEADO ADMINISTRATIVO (A-B)	1	0	5,845.41	0.00	0.00	0.00	5,845.41
				1	5,845.41	51.08	0.23	0.00	5,896.72
				2	5,845.41	61.06	0.33	0.00	5,906.80
				3	5,845.41	91.05	0.56	0.00	5,937.02
				4	5,845.41	121.02	0.89	0.00	5,967.32
				5	5,845.41	151.01	1.22	0.00	5,997.64
BASE	169	EMPLEADO ADMINISTRATIVO (A-B)	3	0	6,888.35	0.00	0.00	0.00	6,888.35
				1	6,888.35	51.08	0.28	0.00	6,939.71
				2	6,888.35	61.06	0.51	0.00	6,949.92
				3	6,888.35	91.05	0.77	0.00	6,980.17
				4	6,888.35	121.02	1.17	0.00	7,010.54
				5	6,888.35	151.01	1.61	0.00	7,040.97
BASE	169	EMPLEADO ADMINISTRATIVO (A-B)	4	0	6,888.35	0.00	0.00	0.00	6,888.35
				1	6,888.35	51.08	0.28	0.00	6,939.71
				2	6,888.35	61.06	0.51	0.00	6,949.92
				3	6,888.35	91.05	0.77	0.00	6,980.17
				4	6,888.35	121.02	1.17	0.00	7,010.54
				5	6,888.35	151.01	1.61	0.00	7,040.97
BASE	170	EMPLEADO ADMINISTRATIVO (B)	1	0	6,319.38	0.00	222.07	0.00	6,541.45
				1	6,319.38	51.08	222.07	0.00	6,592.53
				2	6,319.38	61.06	222.07	0.00	6,602.51
				3	6,319.38	91.05	222.07	0.00	6,632.50
				4	6,319.38	121.02	222.07	0.00	6,662.47
				5	6,319.38	151.01	229.49	0.00	6,699.88
BASE	170	EMPLEADO ADMINISTRATIVO (B)	3	0	7,325.15	0.00	222.07	0.00	7,547.22
				1	7,325.15	51.08	222.07	0.00	7,598.30
				2	7,325.15	61.06	222.07	0.00	7,608.28
				3	7,325.15	91.05	222.07	0.00	7,638.27
				4	7,325.15	121.02	222.07	0.00	7,668.24
				5	7,325.15	151.01	229.49	0.00	7,705.65
BASE	170	EMPLEADO ADMINISTRATIVO (B)	4	0	7,325.15	0.00	222.07	0.00	7,547.22
				1	7,325.15	51.08	222.07	0.00	7,598.30
				2	7,325.15	61.06	222.07	0.00	7,608.28
				3	7,325.15	91.05	222.07	0.00	7,638.27
				4	7,325.15	121.02	222.07	0.00	7,668.24
				5	7,325.15	151.01	229.49	0.00	7,705.65
BASE	171	EMPLEADO ADMINISTRATIVO (C)	1	0	6,689.53	0.00	610.68	0.00	7,300.21
				1	6,689.53	51.08	610.68	0.00	7,351.19
				2	6,689.53	61.06	610.68	0.00	7,361.21
				3	6,689.53	91.05	610.68	0.00	7,391.26
				4	6,689.53	121.02	610.68	0.00	7,421.23
				5	6,689.53	151.01	631.13	0.00	7,471.67
BASE	171	EMPLEADO ADMINISTRATIVO (C)	3	0	7,092.67	0.00	0.00	0.00	7,092.67
				1	7,092.67	51.08	0.28	0.00	7,144.03
				2	7,092.67	61.06	0.51	0.00	7,154.24
				3	7,092.67	91.05	0.77	0.00	7,184.49
				4	7,092.67	121.02	1.17	0.00	7,214.86
				5	7,092.67	151.01	1.61	0.00	7,245.29
BASE	172	EMPLEADO ADMINISTRATIVO (D)	1	0	7,616.05	0.00	111.03	0.00	7,727.08
				1	7,616.05	51.08	111.03	0.00	7,778.16
				2	7,616.05	61.06	111.03	0.00	7,788.14
				3	7,616.05	91.05	111.03	0.00	7,818.13
				4	7,616.05	121.02	111.03	0.00	7,848.10
				5	7,616.05	151.01	114.75	0.00	7,881.81
BASE	172	EMPLEADO ADMINISTRATIVO (D)	3	0	8,569.88	0.00	111.03	0.00	8,680.91
				1	8,569.88	51.08	111.03	0.00	8,731.99
				2	8,569.88	61.06	111.03	0.00	8,741.97
				3	8,569.88	91.05	111.03	0.00	8,771.96
				4	8,569.88	121.02	111.03	0.00	8,801.93
				5	8,569.88	151.01	114.75	0.00	8,835.64
BASE	173	EMPLEADO ADMINISTRATIVO (T2)	1	0	5,898.09	0.00	0.00	0.00	5,898.09
				1	5,898.09	51.08	0.23	0.00	5,949.40
				2	5,898.09	61.06	0.33	0.00	5,959.48
				3	5,898.09	91.05	0.56	0.00	5,989.70
				4	5,898.09	121.02	0.89	0.00	6,020.00
				5	5,898.09	151.01	1.22	0.00	6,050.32
BASE	173	EMPLEADO ADMINISTRATIVO (T2)	3	0	6,936.20	0.00	0.00	0.00	6,936.20
				1	6,936.20	51.08	0.28	0.00	6,987.56
				2	6,936.20	61.06	0.51	0.00	6,997.77
				3	6,936.20	91.05	0.77	0.00	7,028.02
				4	6,936.20	121.02	1.17	0.00	7,058.39
				5	6,936.20	151.01	1.61	0.00	7,088.62
BASE	173	EMPLEADO ADMINISTRATIVO (T2)	4	0	6,936.20	0.00	0.00	0.00	6,936.20
				1	6,936.20	51.08	0.28	0.00	6,987.56
				2	6,936.20	61.06	0.51	0.00	6,997.77
				3	6,936.20	91.05	0.77	0.00	7,028.02
				4	6,936.20	121.02	1.17	0.00	7,058.39
				5	6,936.20	151.01	1.61	0.00	7,088.62



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Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	174	EMPLEADO ADMINISTRATIVO (T3)	1	0	5,962.06	0.00	0.00	0.00	5,962.06
				1	5,962.06	51.08	0.23	0.00	6,013.37
				2	5,962.06	61.06	0.33	0.00	6,023.45
				3	5,962.06	91.05	0.56	0.00	6,053.67
				4	5,962.06	121.02	0.89	0.00	6,083.97
				5	5,962.06	151.01	1.22	0.00	6,114.29
BASE	174	EMPLEADO ADMINISTRATIVO (T3)	3	0	6,967.06	0.00	0.00	0.00	6,967.06
				1	6,967.06	51.08	0.28	0.00	7,018.42
				2	6,967.06	61.06	0.51	0.00	7,028.63
				3	6,967.06	91.05	0.77	0.00	7,058.88
				4	6,967.06	121.02	1.17	0.00	7,089.25
				5	6,967.06	151.01	1.61	0.00	7,119.68
BASE	175	JEFE DE ARCHIVO	1	0	6,689.53	0.00	99.93	0.00	6,789.46
				1	6,689.53	51.08	99.93	0.00	6,840.54
				2	6,689.53	61.06	99.93	0.00	6,850.52
				3	6,689.53	91.05	99.93	0.00	6,880.51
				4	6,689.53	121.02	99.93	0.00	6,910.48
				5	6,689.53	151.01	103.29	0.00	6,943.83
BASE	175	JEFE DE ARCHIVO	3	0	6,689.53	0.00	99.93	0.00	6,789.46
				1	6,689.53	51.08	99.93	0.00	6,840.54
				2	6,689.53	61.06	99.93	0.00	6,850.52
				3	6,689.53	91.05	99.93	0.00	6,880.51
				4	6,689.53	121.02	99.93	0.00	6,910.48
				5	6,689.53	151.01	103.29	0.00	6,943.83
BASE	176	JEFE DE ARCHIVO (T4)	1	0	6,111.18	0.00	99.93	0.00	6,211.11
				1	6,111.18	51.08	99.93	0.00	6,262.19
				2	6,111.18	61.06	99.93	0.00	6,272.17
				3	6,111.18	91.05	99.93	0.00	6,302.16
				4	6,111.18	121.02	99.93	0.00	6,332.13
				5	6,111.18	151.01	103.29	0.00	6,365.48
BASE	176	JEFE DE ARCHIVO (T4)	3	0	7,130.51	0.00	99.93	0.00	7,230.44
				1	7,130.51	51.08	99.93	0.00	7,281.52
				2	7,130.51	61.06	99.93	0.00	7,291.50
				3	7,130.51	91.05	99.93	0.00	7,321.49
				4	7,130.51	121.02	99.93	0.00	7,351.46
				5	7,130.51	151.01	103.29	0.00	7,384.81
BASE	177	SUPERVISOR ALM. GRAL. MEDICAM. (T6)	1	0	6,933.78	0.00	0.00	0.00	6,933.78
				1	6,933.78	51.08	0.23	0.00	6,985.09
				2	6,933.78	61.06	0.33	0.00	6,995.17
				3	6,933.78	91.05	0.56	0.00	7,025.39
				4	6,933.78	121.02	0.89	0.00	7,055.69
				5	6,933.78	151.01	1.22	0.00	7,085.91
BASE	177	SUPERVISOR ALM. GRAL. MEDICAM. (T6)	3	0	7,388.09	0.00	0.00	0.00	7,388.09
				1	7,388.09	51.08	0.28	0.00	7,439.45
				2	7,388.09	61.06	0.51	0.00	7,449.66
				3	7,388.09	91.05	0.77	0.00	7,479.91
				4	7,388.09	121.02	1.17	0.00	7,510.18
				5	7,388.09	151.01	1.61	0.00	7,540.71
BASE	178	JEFE ALMACEN CLINICA	1	0	7,406.12	0.00	111.03	0.00	7,517.15
				1	7,406.12	51.08	111.03	0.00	7,568.23
				2	7,406.12	61.06	111.03	0.00	7,578.21
				3	7,406.12	91.05	111.03	0.00	7,608.20
				4	7,406.12	121.02	111.03	0.00	7,638.17
				5	7,406.12	151.01	114.75	0.00	7,671.88
BASE	178	JEFE ALMACEN CLINICA	3	0	8,069.43	0.00	111.03	0.00	8,180.46
				1	8,069.43	51.08	111.03	0.00	8,231.54
				2	8,069.43	61.06	111.03	0.00	8,241.52
				3	8,069.43	91.05	111.03	0.00	8,271.51
				4	8,069.43	121.02	111.03	0.00	8,301.48
				5	8,069.43	151.01	114.75	0.00	8,335.19
BASE	179	AMBULANTE	1	0	5,774.10	0.00	0.00	0.00	5,774.10
				1	5,774.10	51.08	0.23	0.00	5,825.41
				2	5,774.10	61.06	0.33	0.00	5,835.49
				3	5,774.10	91.05	0.56	0.00	5,865.71
				4	5,774.10	121.02	0.89	0.00	5,896.01
				5	5,774.10	151.01	1.22	0.00	5,926.33
BASE	179	AMBULANTE	3	0	6,763.70	0.00	0.00	0.00	6,763.70
				1	6,763.70	51.08	0.28	0.00	6,815.06
				2	6,763.70	61.06	0.51	0.00	6,825.27
				3	6,763.70	91.05	0.77	0.00	6,855.52
				4	6,763.70	121.02	1.17	0.00	6,885.89
				5	6,763.70	151.01	1.61	0.00	6,916.32
BASE	179	AMBULANTE	4	0	6,763.70	0.00	0.00	0.00	6,763.70
				1	6,763.70	51.08	0.28	0.00	6,815.06
				2	6,763.70	61.06	0.51	0.00	6,825.27
				3	6,763.70	91.05	0.77	0.00	6,855.52
				4	6,763.70	121.02	1.17	0.00	6,885.89
				5	6,763.70	151.01	1.61	0.00	6,916.32
BASE	180	AUDITOR INTERNO CONTABLE - ADMINISTRATIVO	1	0	23,352.73	0.00	0.00	0.00	23,352.73
				1	23,352.73	51.08	0.23	0.00	23,404.04
				2	23,352.73	61.06	0.33	0.00	23,414.12
				3	23,352.73	91.05	0.56	0.00	23,444.34
				4	23,352.73	121.02	0.89	0.00	23,474.64
				5	23,352.73	151.01	1.22	0.00	23,504.96
BASE	181	AUXILIAR DE CONTABILIDAD (A)	1	0	7,628.34	0.00	0.00	0.00	7,628.34
				1	7,628.34	51.08	0.23	0.00	7,679.65
				2	7,628.34	61.06	0.33	0.00	7,689.78
				3	7,628.34	91.05	0.56	0.00	7,719.95
				4	7,628.34	121.02	0.89	0.00	7,750.25
				5	7,628.34	151.01	1.22	0.00	7,780.57



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Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	181	AUXILIAR DE CONTABILIDAD (A)	3	0	9,815.06	0.00	0.00	0.00	9,815.06
				1	9,815.06	51.08	0.28	0.00	9,866.42
				2	9,815.06	61.06	0.51	0.00	9,876.63
				3	9,815.06	91.05	0.77	0.00	9,906.88
				4	9,815.06	121.02	1.17	0.00	9,937.25
				5	9,815.06	151.01	1.61	0.00	9,967.68
BASE	181	AUXILIAR DE CONTABILIDAD (A)	4	0	9,815.06	0.00	0.00	0.00	9,815.06
				1	9,815.06	51.08	0.28	0.00	9,866.42
				2	9,815.06	61.06	0.51	0.00	9,876.63
				3	9,815.06	91.05	0.77	0.00	9,906.88
				4	9,815.06	121.02	1.17	0.00	9,937.25
				5	9,815.06	151.01	1.61	0.00	9,967.68
BASE	182	CONTADOR (A)	1	0	12,123.44	0.00	0.00	0.00	12,123.44
				1	12,123.44	51.08	0.23	0.00	12,174.75
				2	12,123.44	61.06	0.33	0.00	12,184.83
				3	12,123.44	91.05	0.56	0.00	12,215.05
				4	12,123.44	121.02	0.89	0.00	12,245.35
				5	12,123.44	151.01	1.22	0.00	12,275.67
BASE	182	CONTADOR (A)	3	0	12,624.74	0.00	0.00	0.00	12,624.74
				1	12,624.74	51.08	0.28	0.00	12,676.10
				2	12,624.74	61.06	0.51	0.00	12,686.31
				3	12,624.74	91.05	0.77	0.00	12,716.56
				4	12,624.74	121.02	1.17	0.00	12,746.93
				5	12,624.74	151.01	1.61	0.00	12,777.36
BASE	182	CONTADOR (A)	4	0	12,123.44	0.00	0.00	0.00	12,123.44
				1	12,123.44	51.08	0.23	0.00	12,174.75
				2	12,123.44	61.06	0.33	0.00	12,184.83
				3	12,123.44	91.05	0.56	0.00	12,215.05
				4	12,123.44	121.02	0.89	0.00	12,245.35
				5	12,123.44	151.01	1.22	0.00	12,275.67
BASE	183	CONTADOR (B)	1	0	15,536.75	0.00	666.19	0.00	16,202.94
				1	15,536.75	51.08	666.19	0.00	16,254.02
				2	15,536.75	61.06	666.19	0.00	16,264.00
				3	15,536.75	91.05	666.19	0.00	16,293.99
				4	15,536.75	121.02	666.19	0.00	16,323.96
				5	15,536.75	151.01	688.50	0.00	16,376.26
BASE	183	CONTADOR (B)	3	0	17,711.87	0.00	0.00	0.00	17,711.87
				1	17,711.87	51.08	666.19	0.00	18,429.14
				2	17,711.87	61.06	666.19	0.00	18,439.12
				3	17,711.87	91.05	666.19	0.00	18,469.11
				4	17,711.87	121.02	666.19	0.00	18,499.08
				5	17,711.87	151.01	688.50	0.00	18,551.38
BASE	183	CONTADOR (B)	4	0	17,711.87	0.00	0.00	0.00	17,711.87
				1	17,711.87	51.08	666.19	0.00	18,429.14
				2	17,711.87	61.06	666.19	0.00	18,439.12
				3	17,711.87	91.05	666.19	0.00	18,469.11
				4	17,711.87	121.02	666.19	0.00	18,499.08
				5	17,711.87	151.01	688.50	0.00	18,551.38
BASE	184	CONTADOR (C)	1	0	19,839.65	0.00	666.19	0.00	20,505.84
				1	19,839.65	51.08	666.19	0.00	20,556.92
				2	19,839.65	61.06	666.19	0.00	20,566.90
				3	19,839.65	91.05	666.19	0.00	20,596.89
				4	19,839.65	121.02	666.19	0.00	20,626.86
				5	19,839.65	151.01	688.50	0.00	20,679.16
BASE	185	CONTADOR GENERAL	1	0	26,146.67	0.00	1,776.50	0.00	27,923.17
				1	26,146.67	51.08	1,776.50	0.00	27,974.25
				2	26,146.67	61.06	1,776.50	0.00	27,984.23
				3	26,146.67	91.05	1,776.50	0.00	28,014.22
				4	26,146.67	121.02	1,776.50	0.00	28,044.19
				5	26,146.67	151.01	1,836.03	0.00	28,133.71
BASE	186	COORDINADOR DE CONTABILIDADES	1	0	23,463.77	0.00	0.00	0.00	23,463.77
				1	23,463.77	51.08	0.23	0.00	23,515.08
				2	23,463.77	61.06	0.33	0.00	23,525.16
				3	23,463.77	91.05	0.56	0.00	23,555.38
				4	23,463.77	121.02	0.89	0.00	23,585.68
				5	23,463.77	151.01	1.22	0.00	23,616.00
BASE	187	OFICIAL CONTABLE	1	0	9,815.06	0.00	0.00	0.00	9,815.06
				1	9,815.06	51.08	0.23	0.00	9,866.37
				2	9,815.06	61.06	0.33	0.00	9,876.45
				3	9,815.06	91.05	0.56	0.00	9,906.67
				4	9,815.06	121.02	0.89	0.00	9,936.97
				5	9,815.06	151.01	1.22	0.00	9,967.29
BASE	188	AUXILIAR DE ENFERMERIA A	1	0	5,963.00	0.00	0.00	0.00	5,963.00
				1	5,963.00	51.08	0.23	0.00	6,014.31
				2	5,963.00	61.06	0.33	0.00	6,024.39
				3	5,963.00	91.05	0.56	0.00	6,054.61
				4	5,963.00	121.02	0.89	0.00	6,084.91
				5	5,963.00	151.01	1.22	0.00	6,115.23
BASE	188	AUXILIAR DE ENFERMERIA A	3	0	6,968.69	0.00	0.00	0.00	6,968.69
				1	6,968.69	51.08	0.28	0.00	7,020.05
				2	6,968.69	61.06	0.51	0.00	7,030.26
				3	6,968.69	91.05	0.77	0.00	7,060.51
				4	6,968.69	121.02	1.17	0.00	7,090.88
				5	6,968.69	151.01	1.61	0.00	7,121.31
BASE	188	AUXILIAR DE ENFERMERIA A	4	0	6,968.69	0.00	0.00	0.00	6,968.69
				1	6,968.69	51.08	0.28	0.00	7,020.05
				2	6,968.69	61.06	0.51	0.00	7,030.26
				3	6,968.69	91.05	0.77	0.00	7,060.51
				4	6,968.69	121.02	1.17	0.00	7,090.88
				5	6,968.69	151.01	1.61	0.00	7,121.31



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	189	AUXILIAR DE ENFERMERIA INICIAL	1	0	2,670.32	0.00	0.00	0.00	2,670.32
				1	2,670.32	51.08	0.23	0.00	2,721.63
				2	2,670.32	61.06	0.33	0.00	2,731.71
				3	2,670.32	91.05	0.56	0.00	2,761.93
				4	2,670.32	121.02	0.89	0.00	2,792.23
				5	2,670.32	151.01	1.22	0.00	2,822.55
BASE	189	AUXILIAR DE ENFERMERIA INICIAL	3	0	2,833.39	0.00	0.00	0.00	2,833.39
				1	2,833.39	51.08	0.28	0.00	2,884.75
				2	2,833.39	61.06	0.51	0.00	2,894.96
				3	2,833.39	91.05	0.77	0.00	2,925.21
				4	2,833.39	121.02	1.17	0.00	2,955.58
				5	2,833.39	151.01	1.61	0.00	2,986.01
BASE	190	ENFERMERO ESP. QUIROFANO A	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	190	ENFERMERO ESP. QUIROFANO A	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	190	ENFERMERO ESP. QUIROFANO A	4	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	191	ENFERMERO ESP. QUIROFANO B	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	191	ENFERMERO ESP. QUIROFANO B	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	191	ENFERMERO ESP. QUIROFANO B	4	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	192	ENFERMERO ESP. QUIROFANO C	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	192	ENFERMERO ESP. QUIROFANO C	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	193	ENFERMERO ESP. U.C.I. A	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	193	ENFERMERO ESP. U.C.I. A	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	194	ENFERMERO ESP. U.C.I. B	1	0	7,259.35	0.00	0.00	772.38	8,031.73
				1	7,259.35	51.08	0.23	772.38	8,083.04
				2	7,259.35	61.06	0.33	772.38	8,093.12
				3	7,259.35	91.05	0.56	772.38	8,123.34
				4	7,259.35	121.02	0.89	772.38	8,153.64
				5	7,259.35	151.01	1.22	772.38	8,183.96
BASE	194	ENFERMERO ESP. U.C.I. B	3	0	7,940.34	0.00	0.00	844.82	8,785.16
				1	7,940.34	51.08	0.28	844.82	8,836.52
				2	7,940.34	61.06	0.51	844.82	8,846.73
				3	7,940.34	91.05	0.77	844.82	8,876.98
				4	7,940.34	121.02	1.17	844.82	8,907.35
				5	7,940.34	151.01	1.61	844.82	8,937.78
BASE	195	ENFERMERO ESPECIALISTA A	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Economica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	195	ENFERMERO ESPECIALISTA A	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	196	ENFERMERO ESPECIALISTA B	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	196	ENFERMERO ESPECIALISTA B	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	197	ENFERMERO ESPECIALISTA C	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	197	ENFERMERO ESPECIALISTA C	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	198	ENFERMERO ESPECIALISTA INICIAL	1	0	2,670.32	0.00	0.00	0.00	2,670.32
				1	2,670.32	51.08	0.23	0.00	2,721.63
				2	2,670.32	61.06	0.33	0.00	2,731.71
				3	2,670.32	91.05	0.56	0.00	2,761.93
				4	2,670.32	121.02	0.89	0.00	2,792.23
				5	2,670.32	151.01	1.22	0.00	2,822.55
BASE	198	ENFERMERO ESPECIALISTA INICIAL	3	0	2,833.39	0.00	0.00	0.00	2,833.39
				1	2,833.39	51.08	0.28	0.00	2,884.75
				2	2,833.39	61.06	0.51	0.00	2,894.96
				3	2,833.39	91.05	0.77	0.00	2,925.21
				4	2,833.39	121.02	1.17	0.00	2,955.58
				5	2,833.39	151.01	1.61	0.00	2,986.01
BASE	199	ENFERMERO GENERAL A	1	0	6,460.45	0.00	0.00	0.00	6,460.45
				1	6,460.45	51.08	0.23	0.00	6,511.76
				2	6,460.45	61.06	0.33	0.00	6,522.06
				3	6,460.45	91.05	0.56	0.00	6,552.06
				4	6,460.45	121.02	0.89	0.00	6,582.36
				5	6,460.45	151.01	1.22	0.00	6,612.68
BASE	199	ENFERMERO GENERAL A	3	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	199	ENFERMERO GENERAL A	4	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	200	ENFERMERO GENERAL B	1	0	6,460.45	0.00	0.00	0.00	6,460.45
				1	6,460.45	51.08	0.23	0.00	6,511.76
				2	6,460.45	61.06	0.33	0.00	6,522.06
				3	6,460.45	91.05	0.56	0.00	6,552.06
				4	6,460.45	121.02	0.89	0.00	6,582.36
				5	6,460.45	151.01	1.22	0.00	6,612.68
BASE	200	ENFERMERO GENERAL B	3	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	200	ENFERMERO GENERAL B	4	0	7,481.28	0.00	0.00	0.00	7,481.28
				1	7,481.28	51.08	0.28	0.00	7,532.64
				2	7,481.28	61.06	0.51	0.00	7,542.85
				3	7,481.28	91.05	0.77	0.00	7,573.10
				4	7,481.28	121.02	1.17	0.00	7,603.47
				5	7,481.28	151.01	1.61	0.00	7,633.90
BASE	201	ENFERMERO GENERAL INICIAL	1	0	2,670.32	0.00	0.00	0.00	2,670.32
				1	2,670.32	51.08	0.23	0.00	2,721.63
				2	2,670.32	61.06	0.33	0.00	2,731.71
				3	2,670.32	91.05	0.56	0.00	2,761.93
				4	2,670.32	121.02	0.89	0.00	2,792.23
				5	2,670.32	151.01	1.22	0.00	2,822.55
BASE	201	ENFERMERO GENERAL INICIAL	3	0	2,833.39	0.00	0.00	0.00	2,833.39
				1	2,833.39	51.08	0.28	0.00	2,884.75
				2	2,833.39	61.06	0.51	0.00	2,894.96
				3	2,833.39	91.05	0.77	0.00	2,925.21
				4	2,833.39	121.02	1.17	0.00	2,955.58
				5	2,833.39	151.01	1.61	0.00	2,986.01



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA

DEPARTAMENTO DE NOMINAS

TABULADOR DE SUELDO BRUTO MENSUAL

APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	201	ENFERMERO GENERAL INICIAL	4	0	2,833.39	0.00	0.00	0.00	2,833.39
				1	2,833.39	51.08	0.28	0.00	2,884.75
				2	2,833.39	61.06	0.51	0.00	2,894.96
				3	2,833.39	91.05	0.77	0.00	2,925.21
				4	2,833.39	121.02	1.17	0.00	2,955.58
				5	2,833.39	151.01	1.61	0.00	2,986.01
BASE	202	JEFE DE ENFERMERAS A	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	202	JEFE DE ENFERMERAS A	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	203	JEFE DE ENFERMERAS B	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	203	JEFE DE ENFERMERAS B	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	204	SUPERVISOR DE ENFERMERIA A	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	204	SUPERVISOR DE ENFERMERIA A	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	205	SUPERVISOR DE ENFERMERIA C	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	205	SUPERVISOR DE ENFERMERIA C	3	0	7,940.34	0.00	0.00	0.00	7,940.34
				1	7,940.34	51.08	0.28	0.00	7,991.70
				2	7,940.34	61.06	0.51	0.00	8,001.91
				3	7,940.34	91.05	0.77	0.00	8,032.16
				4	7,940.34	121.02	1.17	0.00	8,062.53
				5	7,940.34	151.01	1.61	0.00	8,092.96
BASE	206	JEFE DE DEPARTAMENTO (A)	1	0	13,213.69	0.00	222.07	0.00	13,435.76
				1	13,213.69	51.08	222.07	0.00	13,486.84
				2	13,213.69	61.06	222.07	0.00	13,496.82
				3	13,213.69	91.05	222.07	0.00	13,526.81
				4	13,213.69	121.02	222.07	0.00	13,556.78
				5	13,213.69	151.01	229.49	0.00	13,594.19
BASE	206	JEFE DE DEPARTAMENTO (A)	3	0	14,923.30	0.00	0.00	0.00	14,923.30
				1	14,923.30	51.08	0.23	0.00	14,974.61
				2	14,923.30	61.06	0.33	0.00	14,984.69
				3	14,923.30	91.05	0.56	0.00	15,014.91
				4	14,923.30	121.02	0.89	0.00	15,045.21
				5	14,923.30	151.01	1.22	0.00	15,075.53
BASE	206	JEFE DE DEPARTAMENTO (A)	4	0	14,923.30	0.00	0.00	0.00	14,923.30
				1	14,923.30	51.08	0.23	0.00	14,974.61
				2	14,923.30	61.06	0.33	0.00	14,984.69
				3	14,923.30	91.05	0.56	0.00	15,014.91
				4	14,923.30	121.02	0.89	0.00	15,045.21
				5	14,923.30	151.01	1.22	0.00	15,075.53
BASE	207	JEFE DE DEPARTAMENTO (B)	1	0	13,737.04	0.00	0.00	0.00	13,737.04
				1	13,737.04	51.08	0.23	0.00	13,788.35
				2	13,737.04	61.06	0.33	0.00	13,798.43
				3	13,737.04	91.05	0.56	0.00	13,828.65
				4	13,737.04	121.02	0.89	0.00	13,858.95
				5	13,737.04	151.01	1.22	0.00	13,889.27
BASE	207	JEFE DE DEPARTAMENTO (B)	3	0	13,737.04	0.00	0.00	0.00	13,737.04
				1	13,737.04	51.08	0.23	0.00	13,788.35
				2	13,737.04	61.06	0.33	0.00	13,798.43
				3	13,737.04	91.05	0.56	0.00	13,828.65
				4	13,737.04	121.02	0.89	0.00	13,858.95
				5	13,737.04	151.01	1.22	0.00	13,889.27
BASE	208	JEFE DE DEPARTAMENTO (C)	1	0	16,351.06	0.00	721.71	0.00	17,072.77
				1	16,351.06	51.08	721.71	0.00	17,123.85
				2	16,351.06	61.06	721.71	0.00	17,133.83
				3	16,351.06	91.05	721.71	0.00	17,163.82
				4	16,351.06	121.02	721.71	0.00	17,193.79
				5	16,351.06	151.01	745.89	0.00	17,247.96



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA

DEPARTAMENTO DE NOMINAS

TABULADOR DE SUELDO BRUTO MENSUAL

APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	209	JEFE DE DEPARTAMENTO DE SISTEMAS	1	0	23,463.77	0.00	1,110.32	0.00	24,574.09
				1	23,463.77	51.08	1,110.32	0.00	24,625.17
				2	23,463.77	61.06	1,110.32	0.00	24,635.15
				3	23,463.77	91.05	1,110.32	0.00	24,665.14
				4	23,463.77	121.02	1,110.32	0.00	24,695.11
				5	23,463.77	151.01	1,147.51	0.00	24,762.29
BASE	210	JEFE DEL DEPTO. DE COORDINACION DE CLINICAS EN EL ESTADO	1	0	19,483.28	0.00	0.00	0.00	19,483.28
				1	19,483.28	51.08	0.23	0.00	19,534.59
				2	19,483.28	61.06	0.33	0.00	19,544.67
				3	19,483.28	91.05	0.56	0.00	19,574.89
				4	19,483.28	121.02	0.89	0.00	19,605.19
				5	19,483.28	151.01	1.22	0.00	19,635.51
BASE	211	JEFE DE LABORATORIO	1	0	8,419.39	0.00	0.00	1,351.28	9,770.67
				1	8,419.39	51.08	0.23	1,351.28	9,821.98
				2	8,419.39	61.06	0.33	1,351.28	9,832.06
				3	8,419.39	91.05	0.56	1,351.28	9,862.28
				4	8,419.39	121.02	0.77	1,351.28	9,892.46
				5	8,419.39	151.01	1.22	1,351.28	9,922.90
BASE	211	JEFE DE LABORATORIO	3	0	8,419.39	0.00	0.00	1,514.95	9,934.34
				1	8,419.39	51.08	0.28	1,514.95	9,985.70
				2	8,419.39	61.06	0.51	1,514.95	9,995.91
				3	8,419.39	91.05	0.77	1,514.95	10,026.16
				4	8,419.39	121.02	1.17	1,514.95	10,056.53
				5	8,419.39	151.01	1.61	1,514.95	10,086.96
BASE	212	JEFE DE LABORATORIO (T5)	1	0	7,620.21	0.00	0.00	1,351.28	8,971.49
				1	7,620.21	51.08	0.23	1,351.28	9,022.80
				2	7,620.21	61.06	0.33	1,351.28	9,032.88
				3	7,620.21	91.05	0.56	1,351.28	9,063.10
				4	7,620.21	121.02	0.77	1,351.28	9,093.28
				5	7,620.21	151.01	1.22	1,351.28	9,123.72
BASE	212	JEFE DE LABORATORIO (T5)	3	0	8,543.20	0.00	0.00	1,514.95	10,058.15
				1	8,543.20	51.08	0.28	1,514.95	10,109.51
				2	8,543.20	61.06	0.51	1,514.95	10,119.72
				3	8,543.20	91.05	0.77	1,514.95	10,149.97
				4	8,543.20	121.02	1.17	1,514.95	10,180.34
				5	8,543.20	151.01	1.61	1,514.95	10,210.77
BASE	212	JEFE DE LABORATORIO (T5)	4	0	8,543.20	0.00	0.00	1,514.95	10,058.15
				1	8,543.20	51.08	0.28	1,514.95	10,109.51
				2	8,543.20	61.06	0.51	1,514.95	10,119.72
				3	8,543.20	91.05	0.77	1,514.95	10,149.97
				4	8,543.20	121.02	1.17	1,514.95	10,180.34
				5	8,543.20	151.01	1.61	1,514.95	10,210.77
BASE	213	ARQUITECTO (A)	1	0	9,508.23	0.00	0.00	0.00	9,508.23
				1	9,508.23	51.08	0.23	0.00	9,559.54
				2	9,508.23	61.06	0.33	0.00	9,569.62
				3	9,508.23	91.05	0.56	0.00	9,599.84
				4	9,508.23	121.02	0.89	0.00	9,630.19
				5	9,508.23	151.01	1.22	0.00	9,660.46
BASE	214	ARQUITECTO (B)	1	0	12,123.44	0.00	0.00	0.00	12,123.44
				1	12,123.44	51.08	0.23	0.00	12,174.75
				2	12,123.44	61.06	0.33	0.00	12,184.83
				3	12,123.44	91.05	0.56	0.00	12,215.05
				4	12,123.44	121.02	0.89	0.00	12,245.35
				5	12,123.44	151.01	1.22	0.00	12,275.67
BASE	215	ARQUITECTO (C)	1	0	13,090.63	0.00	0.00	0.00	13,090.63
				1	13,090.63	51.08	0.23	0.00	13,141.94
				2	13,090.63	61.06	0.33	0.00	13,152.02
				3	13,090.63	91.05	0.56	0.00	13,182.24
				4	13,090.63	121.02	0.89	0.00	13,212.54
				5	13,090.63	151.01	1.22	0.00	13,242.86
BASE	216	CONTROL DE GESTION (T)	1	0	29,543.12	0.00	0.00	0.00	29,543.12
				1	29,543.12	51.08	0.23	0.00	29,594.43
				2	29,543.12	61.06	0.33	0.00	29,604.51
				3	29,543.12	91.05	0.56	0.00	29,634.73
				4	29,543.12	121.02	0.89	0.00	29,665.03
				5	29,543.12	151.01	1.22	0.00	29,695.35
BASE	217	LIC. ASUNTOS JURIDICOS (A)	1	0	9,508.23	0.00	0.00	0.00	9,508.23
				1	9,508.23	51.08	0.00	0.00	9,559.31
				2	9,508.23	61.06	0.00	0.00	9,569.29
				3	9,508.23	91.05	0.00	0.00	9,599.28
				4	9,508.23	121.02	0.00	0.00	9,629.25
				5	9,508.23	151.01	0.00	0.00	9,659.24
BASE	217	LIC. ASUNTOS JURIDICOS (A)	3	0	9,508.23	0.00	0.00	0.00	9,508.23
				1	9,508.23	51.08	0.00	0.00	9,559.31
				2	9,508.23	61.06	0.00	0.00	9,569.29
				3	9,508.23	91.05	0.00	0.00	9,599.28
				4	9,508.23	121.02	0.00	0.00	9,629.25
				5	9,508.23	151.01	0.00	0.00	9,659.24
BASE	218	LIC. ASUNTOS JURIDICOS (B)	1	0	12,123.44	0.00	0.00	0.00	12,123.44
				1	12,123.44	51.08	0.00	0.00	12,174.52
				2	12,123.44	61.06	0.00	0.00	12,184.50
				3	12,123.44	91.05	0.00	0.00	12,214.49
				4	12,123.44	121.02	0.00	0.00	12,244.46
				5	12,123.44	151.01	0.00	0.00	12,274.45
BASE	219	LIC. ASUNTOS JURIDICOS (C)	1	0	15,536.75	0.00	0.00	0.00	15,536.75
				1	15,536.75	51.08	0.00	0.00	15,587.83
				2	15,536.75	61.06	0.00	0.00	15,597.81
				3	15,536.75	91.05	0.00	0.00	15,627.80
				4	15,536.75	121.02	0.00	0.00	15,657.77
				5	15,536.75	151.01	0.00	0.00	15,687.76



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA

DEPARTAMENTO DE NOMINAS

TABULADOR DE SUELDO BRUTO MENSUAL

APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	219	LIC. ASUNTOS JURIDICOS (C)	3	0	15,536.75	0.00	0.00	0.00	15,536.75
				1	15,536.75	51.08	0.00	0.00	15,587.83
				2	15,536.75	61.06	0.00	0.00	15,597.81
				3	15,536.75	91.05	0.00	0.00	15,627.80
				4	15,536.75	121.02	0.00	0.00	15,657.77
				5	15,536.75	151.01	0.00	0.00	15,687.76
BASE	220	LIC. ASUNTOS JURIDICOS (D)	1	0	20,522.64	0.00	0.00	0.00	20,522.64
				1	20,522.64	51.08	0.00	0.00	20,573.72
				2	20,522.64	61.06	0.00	0.00	20,583.70
				3	20,522.64	91.05	0.00	0.00	20,613.69
				4	20,522.64	121.02	0.00	0.00	20,643.66
				5	20,522.64	151.01	0.00	0.00	20,673.65
BASE	221	MEDICO GENERAL	1	0	1,740.36	0.00	0.66	0.00	1,741.02
				1	1,740.36	12.45	0.66	0.00	1,753.47
				2	1,740.36	15.26	0.72	0.00	1,756.34
				3	1,740.36	22.38	0.77	0.00	1,763.51
				4	1,740.36	30.15	0.84	0.00	1,771.35
				5	1,740.36	37.79	0.98	0.00	1,779.13
BASE	221	MEDICO GENERAL	3	0	2,283.04	0.00	0.72	0.00	2,283.76
				1	2,283.04	15.79	0.72	0.00	2,299.55
				2	2,283.04	19.82	0.77	0.00	2,303.63
				3	2,283.04	29.69	0.89	0.00	2,313.62
				4	2,283.04	37.74	0.95	0.00	2,321.73
				5	2,283.04	47.45	1.08	0.00	2,331.57
BASE	221	MEDICO GENERAL	4	0	2,283.04	0.00	0.72	0.00	2,283.76
				1	2,283.04	15.79	0.72	0.00	2,299.55
				2	2,283.04	19.82	0.77	0.00	2,303.63
				3	2,283.04	29.69	0.89	0.00	2,313.62
				4	2,283.04	37.74	0.95	0.00	2,321.73
				5	2,283.04	47.45	1.08	0.00	2,331.57
BASE	222	Q.F.B.	1	0	6,473.34	0.00	0.00	1,147.92	7,621.26
				1	6,473.34	51.08	0.23	1,147.92	7,672.57
				2	6,473.34	61.06	0.33	1,147.92	7,682.65
				3	6,473.34	91.05	0.56	1,147.92	7,712.87
				4	6,473.34	121.02	0.89	1,147.92	7,743.17
				5	6,473.34	151.01	1.22	1,147.92	7,773.49
BASE	222	Q.F.B.	3	0	7,490.29	0.00	0.00	1,328.25	8,818.54
				1	7,490.29	51.08	0.28	1,328.25	8,869.90
				2	7,490.29	61.06	0.51	1,328.25	8,880.11
				3	7,490.29	91.05	0.77	1,328.25	8,910.36
				4	7,490.29	121.02	1.17	1,328.25	8,940.73
				5	7,490.29	151.01	1.61	1,328.25	8,971.16
BASE	222	Q.F.B.	4	0	7,490.29	0.00	0.00	1,328.25	8,818.54
				1	7,490.29	51.08	0.28	1,328.25	8,869.90
				2	7,490.29	61.06	0.51	1,328.25	8,880.11
				3	7,490.29	91.05	0.77	1,328.25	8,910.36
				4	7,490.29	121.02	1.17	1,328.25	8,940.73
				5	7,490.29	151.01	1.61	1,328.25	8,971.16
BASE	223	OFICIAL DE SERVICIOS GENERALES (A)	1	0	5,519.84	0.00	0.00	0.00	5,519.84
				1	5,519.84	51.08	0.23	0.00	5,571.15
				2	5,519.84	61.06	0.33	0.00	5,581.23
				3	5,519.84	91.05	0.56	0.00	5,611.45
				4	5,519.84	121.02	0.89	0.00	5,641.75
				5	5,519.84	151.01	1.22	0.00	5,672.07
BASE	223	OFICIAL DE SERVICIOS GENERALES (A)	3	0	6,560.87	0.00	0.00	0.00	6,560.87
				1	6,560.87	51.08	0.28	0.00	6,612.23
				2	6,560.87	61.06	0.51	0.00	6,622.44
				3	6,560.87	91.05	0.77	0.00	6,652.69
				4	6,560.87	121.02	1.17	0.00	6,683.06
				5	6,560.87	151.01	1.61	0.00	6,713.49
BASE	223	OFICIAL DE SERVICIOS GENERALES (A)	4	0	6,560.87	0.00	0.00	0.00	6,560.87
				1	6,560.87	51.08	0.28	0.00	6,612.23
				2	6,560.87	61.06	0.51	0.00	6,622.44
				3	6,560.87	91.05	0.77	0.00	6,652.69
				4	6,560.87	121.02	1.17	0.00	6,683.06
				5	6,560.87	151.01	1.61	0.00	6,713.49
BASE	224	OFICIAL DE SERVICIOS GENERALES (B)	1	0	5,752.71	0.00	0.00	0.00	5,752.71
				1	5,752.71	51.08	0.23	0.00	5,804.02
				2	5,752.71	61.06	0.33	0.00	5,814.10
				3	5,752.71	91.05	0.56	0.00	5,844.32
				4	5,752.71	121.02	0.89	0.00	5,874.62
				5	5,752.71	151.01	1.22	0.00	5,904.94
BASE	224	OFICIAL DE SERVICIOS GENERALES (B)	3	0	6,744.60	0.00	0.00	0.00	6,744.60
				1	6,744.60	51.08	0.28	0.00	6,795.96
				2	6,744.60	61.06	0.51	0.00	6,806.17
				3	6,744.60	91.05	0.77	0.00	6,836.42
				4	6,744.60	121.02	1.17	0.00	6,866.79
				5	6,744.60	151.01	1.61	0.00	6,897.22
BASE	224	OFICIAL DE SERVICIOS GENERALES (B)	4	0	6,744.60	0.00	0.00	0.00	6,744.60
				1	6,744.60	51.08	0.28	0.00	6,795.96
				2	6,744.60	61.06	0.51	0.00	6,806.17
				3	6,744.60	91.05	0.77	0.00	6,836.42
				4	6,744.60	121.02	1.17	0.00	6,866.79
				5	6,744.60	151.01	1.61	0.00	6,897.22
BASE	225	OFICIAL DE SERVICIOS GENERALES (C)	1	0	8,049.04	0.00	0.00	0.00	8,049.04
				1	8,049.04	51.08	0.23	0.00	8,100.35
				2	8,049.04	61.06	0.33	0.00	8,110.43
				3	8,049.04	91.05	0.56	0.00	8,140.65
				4	8,049.04	121.02	0.89	0.00	8,170.95
				5	8,049.04	151.01	1.22	0.00	8,201.27



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA

DEPARTAMENTO DE NOMINAS

TABULADOR DE SUELDO BRUTO MENSUAL

APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	225	OFICIAL DE SERVICIOS GENERALES (C)	3	0	8,049.04	0.00	0.00	0.00	8,049.04
				1	8,049.04	51.08	0.28	0.00	8,100.40
				2	8,049.04	61.06	0.51	0.00	8,110.61
				3	8,049.04	91.05	0.77	0.00	8,140.86
				4	8,049.04	121.02	1.17	0.00	8,171.23
				5	8,049.04	151.01	1.61	0.00	8,201.66
BASE	226	PROFESIONAL DE SISTEMAS (E)	1	0	20,623.05	0.00	1,110.32	0.00	21,733.37
				1	20,623.05	51.08	1,110.32	0.00	21,784.45
				2	20,623.05	61.06	1,110.32	0.00	21,794.43
				3	20,623.05	91.05	1,110.32	0.00	21,824.42
				4	20,623.05	121.02	1,110.32	0.00	21,854.39
				5	20,623.05	151.01	1,147.51	0.00	21,921.57
BASE	227	PROFESIONAL EN SISTEMAS (A)	1	0	8,419.39	0.00	1,110.32	0.00	9,529.71
				1	8,419.39	51.08	1,110.32	0.00	9,580.79
				2	8,419.39	61.06	1,110.32	0.00	9,590.77
				3	8,419.39	91.05	1,110.32	0.00	9,620.76
				4	8,419.39	121.02	1,110.32	0.00	9,650.73
				5	8,419.39	151.01	1,147.51	0.00	9,717.91
BASE	227	PROFESIONAL EN SISTEMAS (A)	3	0	8,419.39	0.00	1,110.32	0.00	9,529.71
				1	8,419.39	51.08	1,110.32	0.00	9,580.79
				2	8,419.39	61.06	1,110.32	0.00	9,590.77
				3	8,419.39	91.05	1,110.32	0.00	9,620.76
				4	8,419.39	121.02	1,110.32	0.00	9,650.73
				5	8,419.39	151.01	1,147.51	0.00	9,717.91
BASE	228	PROFESIONAL EN SISTEMAS (B)	1	0	11,571.23	0.00	1,110.32	0.00	12,681.55
				1	11,571.23	51.08	1,110.32	0.00	12,732.63
				2	11,571.23	61.06	1,110.32	0.00	12,742.61
				3	11,571.23	91.05	1,110.32	0.00	12,772.60
				4	11,571.23	121.02	1,110.32	0.00	12,802.57
				5	11,571.23	151.01	1,147.51	0.00	12,869.75
BASE	228	PROFESIONAL EN SISTEMAS (B)	3	0	11,571.23	0.00	1,110.32	0.00	12,681.55
				1	11,571.23	51.08	1,110.32	0.00	12,732.63
				2	11,571.23	61.06	1,110.32	0.00	12,742.61
				3	11,571.23	91.05	1,110.32	0.00	12,772.60
				4	11,571.23	121.02	1,110.32	0.00	12,802.57
				5	11,571.23	151.01	1,147.51	0.00	12,869.75
BASE	229	PROFESIONAL EN SISTEMAS (C)	1	0	16,351.06	0.00	0.00	0.00	16,351.06
				1	16,351.06	51.08	0.23	0.00	16,402.37
				2	16,351.06	61.06	0.33	0.00	16,412.45
				3	16,351.06	91.05	0.56	0.00	16,442.67
				4	16,351.06	121.02	0.89	0.00	16,472.97
				5	16,351.06	151.01	1.22	0.00	16,503.29
BASE	230	PROFESIONAL EN SISTEMAS (D)	1	0	18,358.52	0.00	0.00	0.00	18,358.52
				1	18,358.52	51.08	0.23	0.00	18,409.83
				2	18,358.52	61.06	0.33	0.00	18,419.91
				3	18,358.52	91.05	0.56	0.00	18,450.43
				4	18,358.52	121.02	0.89	0.00	18,480.43
				5	18,358.52	151.01	1.22	0.00	18,510.75
BASE	231	TECNICO ESPECIALIZADO (A)	1	0	5,028.38	0.00	0.00	0.00	5,028.38
				1	5,028.38	51.08	0.23	0.00	5,079.69
				2	5,028.38	61.06	0.33	0.00	5,089.77
				3	5,028.38	91.05	0.56	0.00	5,119.99
				4	5,028.38	121.02	0.89	0.00	5,150.29
				5	5,028.38	151.01	1.22	0.00	5,180.61
BASE	231	TECNICO ESPECIALIZADO (A)	3	0	5,028.38	0.00	0.00	0.00	5,028.38
				1	5,028.38	51.08	0.23	0.00	5,079.69
				2	5,028.38	61.06	0.33	0.00	5,089.77
				3	5,028.38	91.05	0.56	0.00	5,119.99
				4	5,028.38	121.02	0.89	0.00	5,150.29
				5	5,028.38	151.01	1.22	0.00	5,180.61
BASE	231	TECNICO ESPECIALIZADO (A)	4	0	5,028.38	0.00	0.00	0.00	5,028.38
				1	5,028.38	51.08	0.23	0.00	5,079.69
				2	5,028.38	61.06	0.33	0.00	5,089.77
				3	5,028.38	91.05	0.56	0.00	5,119.99
				4	5,028.38	121.02	0.89	0.00	5,150.29
				5	5,028.38	151.01	1.22	0.00	5,180.61
BASE	232	TECNICO ESPECIALIZADO (B)	1	0	6,084.78	0.00	0.00	647.41	6,732.19
				1	6,084.78	51.08	0.23	647.41	6,783.50
				2	6,084.78	61.06	0.33	647.41	6,793.58
				3	6,084.78	91.05	0.56	647.41	6,823.80
				4	6,084.78	121.02	0.89	647.41	6,854.10
				5	6,084.78	151.01	1.22	647.41	6,884.42
BASE	232	TECNICO ESPECIALIZADO (B)	3	0	7,080.10	0.00	0.00	753.30	7,833.40
				1	7,080.10	51.08	0.28	753.30	7,884.76
				2	7,080.10	61.06	0.51	753.30	7,894.97
				3	7,080.10	91.05	0.77	753.30	7,925.22
				4	7,080.10	121.02	1.17	753.30	7,955.59
				5	7,080.10	151.01	1.61	753.30	7,986.02
BASE	232	TECNICO ESPECIALIZADO (B)	4	0	7,080.10	0.00	0.00	753.30	7,833.40
				1	7,080.10	51.08	0.28	753.30	7,884.76
				2	7,080.10	61.06	0.51	753.30	7,894.97
				3	7,080.10	91.05	0.77	753.30	7,925.22
				4	7,080.10	121.02	1.17	753.30	7,955.59
				5	7,080.10	151.01	1.61	753.30	7,986.02
BASE	233	TECNICO ESPECIALIZADO (C)	1	0	6,311.96	0.00	0.00	1,119.29	7,431.25
				1	6,311.96	51.08	0.23	1,119.29	7,482.56
				2	6,311.96	61.06	0.33	1,119.29	7,492.64
				3	6,311.96	91.05	0.56	1,119.29	7,522.86
				4	6,311.96	121.02	0.89	1,119.29	7,553.16
				5	6,311.96	151.01	1.22	1,119.29	7,583.48



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	233	TECNICO ESPECIALIZADO (C)	3	0	7,344.76	0.00	0.00	1,302.44	8,647.20
				1	7,344.76	51.08	0.28	1,302.44	8,698.56
				2	7,344.76	61.06	0.51	1,302.44	8,708.77
				3	7,344.76	91.05	0.77	1,302.44	8,739.02
				4	7,344.76	121.02	1.17	1,302.44	8,769.39
				5	7,344.76	151.01	1.61	1,302.44	8,799.82
BASE	233	TECNICO ESPECIALIZADO (C)	4	0	7,344.76	0.00	0.00	1,302.44	8,647.20
				1	7,344.76	51.08	0.28	1,302.44	8,698.56
				2	7,344.76	61.06	0.51	1,302.44	8,708.77
				3	7,344.76	91.05	0.77	1,302.44	8,739.02
				4	7,344.76	121.02	1.17	1,302.44	8,769.39
				5	7,344.76	151.01	1.61	1,302.44	8,799.82
BASE	234	TECNICO ESPECIALIZADO (D)	1	0	7,259.35	0.00	0.00	0.00	7,259.35
				1	7,259.35	51.08	0.23	0.00	7,310.66
				2	7,259.35	61.06	0.33	0.00	7,320.74
				3	7,259.35	91.05	0.56	0.00	7,350.96
				4	7,259.35	121.02	0.89	0.00	7,381.26
				5	7,259.35	151.01	1.22	0.00	7,411.58
BASE	235	TECNICO ESPECIALIZADO (E)	1	0	7,889.97	0.00	0.00	0.00	7,889.97
				1	7,889.97	51.08	0.23	0.00	7,941.28
				2	7,889.97	61.06	0.33	0.00	7,951.36
				3	7,889.97	91.05	0.56	0.00	7,981.58
				4	7,889.97	121.02	0.89	0.00	8,011.88
				5	7,889.97	151.01	1.22	0.00	8,042.20
BASE	236	JEFE DE TRABAJO SOCIAL	1	0	7,350.61	0.00	0.00	0.00	7,350.61
				1	7,350.61	51.08	0.23	0.00	7,401.92
				2	7,350.61	61.06	0.33	0.00	7,412.00
				3	7,350.61	91.05	0.56	0.00	7,442.22
				4	7,350.61	121.02	0.89	0.00	7,472.52
				5	7,350.61	151.01	1.22	0.00	7,502.84
BASE	236	JEFE DE TRABAJO SOCIAL	3	0	8,296.20	0.00	0.00	0.00	8,296.20
				1	8,296.20	51.08	0.28	0.00	8,347.56
				2	8,296.20	61.06	0.51	0.00	8,357.77
				3	8,296.20	91.05	0.77	0.00	8,388.02
				4	8,296.20	121.02	1.17	0.00	8,418.39
				5	8,296.20	151.01	1.61	0.00	8,448.82
BASE	236	JEFE DE TRABAJO SOCIAL	4	0	8,296.20	0.00	0.00	0.00	8,296.20
				1	8,296.20	51.08	0.28	0.00	8,347.56
				2	8,296.20	61.06	0.51	0.00	8,357.77
				3	8,296.20	91.05	0.77	0.00	8,388.02
				4	8,296.20	121.02	1.17	0.00	8,418.39
				5	8,296.20	151.01	1.61	0.00	8,448.82
BASE	237	TRABAJADOR SOCIAL(A)	1	0	6,376.60	0.00	0.00	0.00	6,376.60
				1	6,376.60	51.08	0.23	0.00	6,427.91
				2	6,376.60	61.06	0.33	0.00	6,437.99
				3	6,376.60	91.05	0.56	0.00	6,468.21
				4	6,376.60	121.02	0.89	0.00	6,498.51
				5	6,376.60	151.01	1.22	0.00	6,528.83
BASE	237	TRABAJADOR SOCIAL(A)	3	0	7,401.64	0.00	0.00	0.00	7,401.64
				1	7,401.64	51.08	0.28	0.00	7,453.00
				2	7,401.64	61.06	0.51	0.00	7,463.21
				3	7,401.64	91.05	0.77	0.00	7,493.46
				4	7,401.64	121.02	1.17	0.00	7,523.83
				5	7,401.64	151.01	1.61	0.00	7,554.26
BASE	237	TRABAJADOR SOCIAL(A)	4	0	7,401.64	0.00	0.00	0.00	7,401.64
				1	7,401.64	51.08	0.28	0.00	7,453.00
				2	7,401.64	61.06	0.51	0.00	7,463.21
				3	7,401.64	91.05	0.77	0.00	7,493.46
				4	7,401.64	121.02	1.17	0.00	7,523.83
				5	7,401.64	151.01	1.61	0.00	7,554.26
BASE	238	TRABAJADOR SOCIAL(B)	1	0	9,815.07	0.00	0.00	0.00	9,815.07
				1	9,815.07	51.08	555.16	0.00	10,421.31
				2	9,815.07	61.06	555.16	0.00	10,431.29
				3	9,815.07	91.05	555.16	0.00	10,461.28
				4	9,815.07	121.02	555.16	0.00	10,491.25
				5	9,815.07	151.01	573.76	0.00	10,539.84
BASE	239	TRABAJADOR SOCIAL(C)	1	0	13,090.63	0.00	0.00	0.00	13,090.63
				1	13,090.63	51.08	555.16	0.00	13,696.87
				2	13,090.63	61.06	555.16	0.00	13,706.85
				3	13,090.63	91.05	555.16	0.00	13,736.84
				4	13,090.63	121.02	555.16	0.00	13,766.81
				5	13,090.63	151.01	573.76	0.00	13,815.40
BASE	240	EMPLEADO ADMINISTRATIVO (T7)	1	0	6,689.53	0.00	0.00	0.00	6,689.53
				1	6,689.53	51.08	0.23	0.00	6,740.84
				2	6,689.53	61.06	0.33	0.00	6,750.92
				3	6,689.53	91.05	0.56	0.00	6,781.14
				4	6,689.53	121.02	0.89	0.00	6,811.44
				5	6,689.53	151.01	1.22	0.00	6,841.76
BASE	241	JEFE DE DEPARTAMENTO (T8)	1	0	13,213.69	0.00	0.00	0.00	13,213.69
				1	13,213.69	51.08	0.23	0.00	13,265.00
				2	13,213.69	61.06	0.33	0.00	13,275.08
				3	13,213.69	91.05	0.56	0.00	13,305.30
				4	13,213.69	121.02	0.89	0.00	13,335.60
				5	13,213.69	151.01	1.22	0.00	13,365.92
BASE	241	JEFE DE DEPARTAMENTO (T8)	3	0	13,213.69	0.00	0.00	0.00	13,213.69
				1	13,213.69	51.08	0.23	0.00	13,265.00
				2	13,213.69	61.06	0.33	0.00	13,275.08
				3	13,213.69	91.05	0.56	0.00	13,305.30
				4	13,213.69	121.02	0.89	0.00	13,335.60
				5	13,213.69	151.01	1.22	0.00	13,365.92



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA
DEPARTAMENTO DE NOMINAS
TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza	Categoria		Zona Económica	# Q	Sueldo Base	Quinquenio	Compensacion Especial	Riesgo Profesional	Total
BASE	242	JEFE DE DEPARTAMENTO (T9)	1	0	16,351.06	0.00	0.00	0.00	16,351.06
				1	16,351.06	51.08	0.23	0.00	16,402.37
				2	16,351.06	61.06	0.33	0.00	16,412.45
				3	16,351.06	91.05	0.56	0.00	16,442.67
				4	16,351.06	121.02	0.89	0.00	16,472.97
				5	16,351.06	151.01	1.22	0.00	16,503.29
BASE	1005	OFICIAL MAYOR E	1	0	11,548.14	0.00	222.07	0.00	11,770.21
				1	11,548.14	90.14	222.07	0.00	11,860.35
				2	11,548.14	107.64	222.07	0.00	11,877.85
				3	11,548.14	159.44	222.07	0.00	11,929.65
				4	11,548.14	211.61	222.07	0.00	11,981.82
				5	11,548.14	264.13	229.49	0.00	12,041.76
BASE	1005	OFICIAL MAYOR E	3	0	11,548.14	0.00	222.07	0.00	11,770.21
				1	11,548.14	90.14	222.07	0.00	11,860.35
				2	11,548.14	107.64	222.07	0.00	11,877.85
				3	11,548.14	159.44	222.07	0.00	11,929.65
				4	11,548.14	211.61	222.07	0.00	11,981.82
				5	11,548.14	264.13	229.49	0.00	12,041.76
EVENTUAL	501	TECNICO RADIOLOGO (30)	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	511	PERSONAL DE ARCHIVO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	521	PERS. DE FARMACIA Y DEPEND	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	521	PERS. DE FARMACIA Y DEPEND	4	0	5,566.80	0.00	0.00	0.00	5,566.80
EVENTUAL	531	PERSONAL DE CAJA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	541	PERSONAL DE COCINA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	551	PERSONAL DE CONTABILIDAD	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	561	PERSONAL DE AMBULANCIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	571	PERS. ENFERMERO GRAL.	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	571	PERS. ENFERMERO GRAL.	4	0	5,566.80	0.00	0.00	0.00	5,566.80
EVENTUAL	581	PERSONAL AUX. DE ENFERMERIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	591	T.L.Q.	1	0	3,696.60	0.00	0.00	417.49	4,114.09
EVENTUAL	601	Q.F.B.	1	0	3,696.60	0.00	0.00	440.96	4,137.56
EVENTUAL	601	Q.F.B.	4	0	5,566.80	0.00	0.00	440.96	6,007.76
EVENTUAL	611	PERSONAL TECNICO RAYOS X	1	0	3,696.60	0.00	0.00	405.68	4,102.28
EVENTUAL	611	PERSONAL TECNICO RAYOS X	4	0	5,566.80	0.00	0.00	405.68	5,972.48
EVENTUAL	621	PERSONAL AUX. DE RAYOS X	1	0	3,696.60	0.00	0.00	384.09	4,080.69
EVENTUAL	631	PERSONAL ADMINISTRATIVO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	641	PERSONAL DE PLOMERIA-FONTANERO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	651	PERSONAL DE ELECTRICIDAD	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	651	PERSONAL DE ELECTRICIDAD	4	0	5,566.80	0.00	0.00	0.00	5,566.80
EVENTUAL	661	PERSONAL DE ALMACEN O BODEGA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	671	PERS. DE CONMUTADOR-RECEPC	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	681	PERSONAL DE TRABAJO SOCIAL	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	681	PERSONAL DE TRABAJO SOCIAL	4	0	5,566.80	0.00	0.00	0.00	5,566.80
EVENTUAL	691	PERSONAL DE VIGILANCIA-VELADOR	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	701	PERSONAL DE CONFECCION DE ROPA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	711	MEDICO ESPECIALISTA	1	0	1,330.26	0.00	0.00	0.00	1,330.26
EVENTUAL	711	MEDICO ESPECIALISTA	4	0	1,330.26	0.00	0.00	0.00	1,330.26
EVENTUAL	721	MEDICO GENERAL	1	0	1,050.91	0.00	0.00	0.00	1,050.91
EVENTUAL	721	MEDICO GENERAL	4	0	1,050.91	0.00	0.00	0.00	1,050.91
EVENTUAL	731	SALARIO MINIMO	1	0	2,401.20	0.00	0.00	0.00	2,401.20
EVENTUAL	741	PERSONAL DE INTENDENCIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	751	PERSONAL DE ALBAÑILERIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	760	PERSONAL ENFERMERO ESPECIALISTA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	761	PERSONAL DENTAL ASISTENTE	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	762	AUXILIAR CONTABLE	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	763	COORDINADOR DEL ALMACEN GRAL. DE MEDICAMENTOS	1	0	4,809.07	0.00	0.00	0.00	4,809.07
EVENTUAL	764	ADMINISTRATIVO (SRIA)	1	0	3,204.47	0.00	0.00	0.00	3,204.47
EVENTUAL	765	CONTADOR	1	0	12,447.35	0.00	0.00	0.00	12,447.35
EVENTUAL	766	COORDINADOR	1	0	4,890.21	0.00	0.00	0.00	4,890.21
EVENTUAL	767	NUTRILOGO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	768	CONTADOR AUXILIAR	1	0	4,929.95	0.00	0.00	0.00	4,929.95
EVENTUAL	769	AUXILIAR CONTABILIDAD OFNAS. CENTRALES	1	0	3,839.30	0.00	0.00	0.00	3,839.30
EVENTUAL	770	AUXILIAR CONTABILIDAD CLINICA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	771	EMPLEADO(A) ADMVO. C	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	772	CONTADOR DE CLINICA O FARMACIA	1	0	6,063.06	0.00	0.00	0.00	6,063.06
EVENTUAL	773	ING. EN SISTEMAS	1	0	5,090.19	0.00	0.00	0.00	5,090.19
EVENTUAL	774	OFICIAL MTTO. TURNO MIXTO	1	0	4,929.95	0.00	0.00	0.00	4,929.95
EVENTUAL	775	AUX. MTTO. TURNO MIXTO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	776	LICENCIADO ASUNTOS JURIDICOS	1	0	11,406.00	0.00	0.00	0.00	11,406.00
EVENTUAL	777	VIGILANTE (35)	1	0	3,696.60	0.00	0.00	0.00	3,696.60
EVENTUAL	778	ADMINISTRATIVO (SRIA 3 HRS)	1	0	1,701.00	0.00	0.00	0.00	1,701.00
EVENTUAL	779	JEFE DE PROYECTO	1	0	7,323.00	0.00	0.00	0.00	7,323.00
EVENTUAL	811	MEDICO ESPECIALISTA	1	0	544.23	0.00	0.00	0.00	544.23
SUPLENTE	900	ING. EN SISTEMAS	1	0	5,896.63	0.00	0.00	0.00	5,896.63
SUPLENTE	901	PERSONAL DE ARCHIVO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	901	PERSONAL DE ARCHIVO	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	902	PERSONAL DE FARMACIA Y DEPEND	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	902	PERSONAL DE FARMACIA Y DEPEND	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	903	PERSONAL DE CAJA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	903	PERSONAL DE CAJA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	904	PERSONAL DE COCINA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	904	PERSONAL DE COCINA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	905	PERSONAL DE CONTABILIDAD	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	905	PERSONAL DE CONTABILIDAD	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	906	PERSONAL DE AMBULANCIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	906	PERSONAL DE AMBULANCIA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	907	PERS. ENFERMERO GRAL.	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	907	PERS. ENFERMERO GRAL.	4	0	5,566.80	0.00	0.00	0.00	5,566.80



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TABULADOR DE SUELDO BRUTO MENSUAL
APLICABLE AL EJERCICIO 2023

Tipo de Plaza		Categoría	Zona Económica	# Q	Sueldo Base	Quinquenio	Compensación Especial	Riesgo Profesional	Total
SUPLENTE	909	PERS. AUXILIAR DE ENFERMERIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	909	PERS. AUXILIAR DE ENFERMERIA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	910	T.L.Q.	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	910	T.L.Q.	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	911	Q.F.B.	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	911	Q.F.B.	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	912	PERSONAL TECNICO RAYOS X	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	912	PERSONAL TECNICO RAYOS X	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	913	PERSONAL AUXILIAR DE RAYOS X	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	914	PERSONAL ADMINISTRATIVO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	914	PERSONAL ADMINISTRATIVO	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	915	PERSONAL DE PLOMERIA-FONTANERO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	916	PERSONAL DE ELECTRICIDAD	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	916	PERSONAL DE ELECTRICIDAD	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	917	PERSONAL DE ALMACEN O BODEGA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	917	PERSONAL DE ALMACEN O BODEGA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	918	PERSONAL DE CONMUTADOR-RECEPC	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	918	PERSONAL DE CONMUTADOR-RECEPC	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	919	PERSONAL DE TRABAJO SOCIAL	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	919	PERSONAL DE TRABAJO SOCIAL	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	920	PERSONAL DE VIGILANCIA-VELADOR	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	920	PERSONAL DE VIGILANCIA-VELADOR	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	921	PERSONAL DE CONFECCION DE ROPA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	921	PERSONAL DE CONFECCION DE ROPA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	922	MEDICO ESPECIALISTA	1	0	1,330.26	0.00	0.00	0.00	1,330.26
SUPLENTE	922	MEDICO ESPECIALISTA	4	0	1,330.26	0.00	0.00	0.00	1,330.26
SUPLENTE	923	MEDICO GENERAL	1	0	1,050.91	0.00	0.00	0.00	1,050.91
SUPLENTE	923	MEDICO GENERAL	4	0	1,050.91	0.00	0.00	0.00	1,050.91
SUPLENTE	924	SALARIO MINIMO	1	0	2,401.20	0.00	0.00	0.00	2,401.20
SUPLENTE	925	PERSONAL DE INTENDENCIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	925	PERSONAL DE INTENDENCIA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	926	PERSONAL DE ALBAÑILERIA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	927	PERSONAL ENFERMERO ESPECIALISTA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	928	PERSONAL DENTAL ASISTENTE	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	929	AUX. CONTABILIDAD OFICINAS CENTRALES	1	0	3,839.30	0.00	0.00	0.00	3,839.30
SUPLENTE	930	AUX CONTABILIDAD CLINICA	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	930	AUX CONTABILIDAD CLINICA	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	931	EMPL. ADMVO. C	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	932	NUTRIOLOGO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	932	NUTRIOLOGO	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	933	TECNICO RADIOLOGO	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	933	TECNICO RADIOLOGO	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	934	CONTADOR	1	0	12,447.35	0.00	0.00	0.00	12,447.35
SUPLENTE	934	CONTADOR	4	0	12,447.35	0.00	0.00	0.00	12,447.35
SUPLENTE	935	AUXILIAR CONTABLE	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	935	AUXILIAR CONTABLE	4	0	5,566.80	0.00	0.00	0.00	5,566.80
SUPLENTE	936	SUB-ADMINISTRADOR FARMACIA C	1	0	3,696.60	0.00	0.00	0.00	3,696.60
SUPLENTE	937	ASISTENTE DE JEFE DE DEPARTAMENTO (B)	1	0	7,526.73	0.00	0.00	0.00	7,526.73
COMISIONADO	521	PERS. DE FARMACIA Y DEPEND	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	551	PERSONAL DE CONTABILIDAD	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	571	PERS. ENFERMERO GRAL.	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	601	Q.F.B.	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	631	PERSONAL ADMINISTRATIVO	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	651	PERSONAL DE ELECTRICIDAD	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	661	PERSONAL DE ALMACEN O BODEGA	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	681	PERSONAL DE TRABAJO SOCIAL	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	711	MEDICO ESPECIALISTA	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	711	MEDICO ESPECIALISTA	4	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	721	MEDICO GENERAL	1	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	721	MEDICO GENERAL	4	0	0.00	0.00	0.00	0.00	0.00
COMISIONADO	741	PERSONAL DE INTENDENCIA	1	0	0.00	0.00	0.00	0.00	0.00
CONFIANZA	307	ADMINISTRADOR CLINICA A	1	0	9,900.00	0.00	0.00	0.00	9,900.00
CONFIANZA	308	SUB-ADMINISTRADOR CLINICA A	1	0	8,100.00	0.00	0.00	0.00	8,100.00
CONFIANZA	309	ADMINISTRADOR FARMACIA A	1	0	9,000.00	0.00	0.00	0.00	9,000.00
CONFIANZA	310	SUB-ADMINISTRADOR FARMACIA A	1	0	7,200.00	0.00	0.00	0.00	7,200.00
CONFIANZA	311	ADMINISTRADOR CLINICA B	1	0	8,100.00	0.00	0.00	0.00	8,100.00
CONFIANZA	312	SUB-ADMINISTRADOR CLINICA B	1	0	6,300.00	0.00	0.00	0.00	6,300.00
CONFIANZA	312	SUB-ADMINISTRADOR CLINICA B	4	0	6,300.00	0.00	0.00	0.00	6,300.00
CONFIANZA	313	ADMINISTRADOR FARMACIA B	1	0	6,300.00	0.00	0.00	0.00	6,300.00
CONFIANZA	314	SUB-ADMINISTRADOR FARMACIA B	1	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	315	ADMINISTRADOR CLINICA C	1	0	6,300.00	0.00	0.00	0.00	6,300.00
CONFIANZA	315	ADMINISTRADOR CLINICA C	4	0	6,300.00	0.00	0.00	0.00	6,300.00
CONFIANZA	316	SUB-ADMINISTRADOR CLINICA C	1	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	317	ADMINISTRADOR FARMACIA C	1	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	317	ADMINISTRADOR FARMACIA C	4	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	318	ADMINISTRADOR CLINICA PERIREFICA	1	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	318	ADMINISTRADOR CLINICA PERIREFICA	4	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	319	SUB-ADMINISTRADOR CLINICA PERIFERICA	1	0	3,600.00	0.00	0.00	0.00	3,600.00
CONFIANZA	319	SUB-ADMINISTRADOR CLINICA PERIFERICA	4	0	3,600.00	0.00	0.00	0.00	3,600.00
CONFIANZA	320	ADMINISTRADOR GENERAL A	1	0	12,600.00	0.00	0.00	0.00	12,600.00
CONFIANZA	321	ADMINISTRADOR GENERAL B	1	0	10,800.00	0.00	0.00	0.00	10,800.00
CONFIANZA	322	ADMINISTRADOR GENERAL C	1	0	9,000.00	0.00	0.00	0.00	9,000.00
CONFIANZA	322	ADMINISTRADOR GENERAL C	4	0	9,000.00	0.00	0.00	0.00	9,000.00
CONFIANZA	325	SUB-ADMINISTRADOR FARMACIA C	1	0	3,600.00	0.00	0.00	0.00	3,600.00
CONFIANZA	325	SUB-ADMINISTRADOR FARMACIA C	4	0	3,600.00	0.00	0.00	0.00	3,600.00
CONFIANZA	332	DIRECCIÓN DE RECURSOS MATERIALES	1	0	32,930.00	0.00	0.00	0.00	32,930.00
CONFIANZA	333	DIRECCIÓN DE RECURSOS HUMANOS	1	0	32,930.00	0.00	0.00	0.00	32,930.00
CONFIANZA	334	DIRECCIÓN DE PLANEACIÓN JURÍDICO Y CONTROL INTERNO	1	0	27,000.00	0.00	0.00	0.00	27,000.00



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APLICABLE AL EJERCICIO 2023

Tipo de Plaza		Categoría	Zona Económica	# Q	Sueldo Base	Quinquenio	Compensación Especial	Riesgo Profesional	Total
CONFIANZA	340	DIRECCIÓN DE ÁREA DE APOYO TÉCNICO Y DE SERVICIOS	1	0	16,840.18	0.00	0.00	0.00	16,840.18
CONFIANZA	341	SUBDIRECCIÓN DE ESTADÍSTICA MÉDICA	1	0	13,830.30	0.00	0.00	0.00	13,830.30
CONFIANZA	342	SUBDIRECCIÓN DE CONTABILIDAD Y TABULACIONES	1	0	10,651.14	0.00	0.00	0.00	10,651.14
CONFIANZA	343	DIRECCIÓN DE ÁREA DE SERVICIOS SUBROGADOS	1	0	15,131.52	0.00	0.00	0.00	15,131.52
CONFIANZA	344	SUBDIRECCIÓN DE CONTABILIDAD DE OF. CENTRALES (SUELDO ACT)	1	0	3,564.24	0.00	0.00	0.00	3,564.24
CONFIANZA	345	SUBDIRECCIÓN DE PRESUPUESTO (SUELDO ACTUAL)	1	0	0.00	0.00	0.00	0.00	0.00
CONFIANZA	346	DIRECCIÓN DE ÁREA DE CONTABILIDAD	1	0	18,129.98	0.00	0.00	0.00	18,129.98
CONFIANZA	347	DIRECCIÓN DE ÁREA DE PRESACIONES MÉDICAS	1	0	13,950.05	0.00	0.00	0.00	13,950.05
CONFIANZA	348	SUBDIRECCIÓN DE SISTEMAS	1	0	4,016.12	0.00	0.00	0.00	4,016.12
CONFIANZA	349	SUBDIRECCIÓN DE CONTABILIDAD DE FARMACIAS	1	0	2,665.30	0.00	0.00	0.00	2,665.30
CONFIANZA	350	SUBDIRECCIÓN DE CONTRATACIÓN Y CAPACITACIÓN	1	0	10,525.62	0.00	0.00	0.00	10,525.62
CONFIANZA	351	SUBDIRECCIÓN DE NÓMINAS (SUELDO ACTUAL)	1	0	0.00	0.00	0.00	0.00	0.00
CONFIANZA	352	SUBDIRECCIÓN DE CONTROL DE GESTIÓN	1	0	6,710.62	0.00	0.00	0.00	6,710.62
CONFIANZA	353	SUBDIRECCIÓN DE AFILIACIÓN	1	0	11,064.30	0.00	0.00	0.00	11,064.30
CONFIANZA	354	SUBDIRECCIÓN DE CONTABILIDAD DE CLÍNICAS	1	0	10,801.78	0.00	0.00	0.00	10,801.78
CONFIANZA	355	DIRECCIÓN DE ÁREA DE NÓMINAS	1	0	18,927.60	0.00	0.00	0.00	18,927.60
CONFIANZA	356	SUBDIRECCIÓN DE CONTABILIDAD Y TABULACIONES	1	0	3,597.24	0.00	0.00	0.00	3,597.24
CONFIANZA	357	SUBDIRECCIÓN DE COMUNICACIÓN SOCIAL	1	0	5,036.37	0.00	0.00	0.00	5,036.37
CONFIANZA	358	SUBDIRECCIÓN DE CUENTAS POR COBRAR (SUELDO ACTUAL)	1	0	0.00	0.00	0.00	0.00	0.00
CONFIANZA	359	SUBDIRECCIÓN DE RELACIONES LABORALES	1	0	5,034.10	0.00	0.00	0.00	5,034.10
CONFIANZA	360	DIRECTOR DE ÁREA DE ASUNTOS LABORALES	1	0	37,547.50	0.00	0.00	0.00	37,547.50
CONFIANZA	361	DIRECTOR GENERAL DE ÁREA DE RECURSOS HUMANOS	1	0	54,494.16	0.00	0.00	0.00	54,494.16
CONFIANZA	362	DIRECCIÓN DE ÁREA DE ATENCIÓN AL DERECHOHABIENTE	1	0	24,688.76	0.00	0.00	0.00	24,688.76
CONFIANZA	363	DIRECCIÓN GENERAL ÁREA PREST. Y SERVICIOS A DERECHOHABIENTES	1	0	54,494.16	0.00	0.00	0.00	54,494.16
CONFIANZA	364	SUBDIRECCIÓN DE QUEJAS	1	0	15,144.79	0.00	0.00	0.00	15,144.79
CONFIANZA	365	SECRETARIO TÉCNICO AUXILIAR	1	0	24,688.76	0.00	0.00	0.00	24,688.76
CONFIANZA	366	DIRECTOR GENERAL DE ÁREA DE RECURSOS MATERIALES Y SERVICIOS	1	0	54,493.55	0.00	0.00	0.00	54,493.55
CONFIANZA	367	TITULAR DEL ORGANISMO	1	0	104,873.11	0.00	0.00	0.00	104,873.11
CONFIANZA	368	SUBDIRECCIÓN DE INMUEBLES Y MOBILIARIO	1	0	20,002.10	0.00	0.00	0.00	20,002.10
CONFIANZA	369	DIRECCIÓN DE ÁREA DE ESTÍMULOS Y PRESTACIONES LABORALES	1	0	37,547.50	0.00	0.00	0.00	37,547.50
CONFIANZA	370	DIRECTOR GENERAL DE ÁREA DE FINANZAS	1	0	39,080.50	0.00	0.00	0.00	39,080.50
CONFIANZA	371	ASISTENTE PARTICULAR DEL DIRECTOR DEL ORGANISMO	1	0	27,995.00	0.00	0.00	0.00	27,995.00
CONFIANZA	372	SUBDIRECCIÓN DE CONTABILIDAD DE ESTÍMULOS Y PREST. LABORALES	1	0	9,249.54	0.00	0.00	0.00	9,249.54
CONFIANZA	373	SUBDIRECCIÓN DE CONTROL Y REGISTRO	1	0	10,856.00	0.00	0.00	0.00	10,856.00
CONFIANZA	374	DIRECTORA DE ÁREA FINANCIERA	1	0	39,080.50	0.00	0.00	0.00	39,080.50
CONFIANZA	375	DIRECCIÓN GENERAL DE ÁREA DE ASUNTOS JURÍDICOS	1	0	56,934.85	0.00	0.00	0.00	56,934.85
CONFIANZA	376	SUBDIRECCIÓN DE PROCESOS ADMINISTRATIVOS	1	0	23,254.92	0.00	0.00	0.00	23,254.92
CONFIANZA	377	SUBDIRECCIÓN DE ESTÍMULOS Y PRESTACIONES	1	0	7,833.35	0.00	0.00	0.00	7,833.35
CONFIANZA	378	DIRECCIÓN DE ÁREA DE ACTIVOS FIJOS	1	0	39,080.50	0.00	0.00	0.00	39,080.50
CONFIANZA	379	DIRECCIÓN DE ÁREA DE PERSONAL	1	0	37,546.92	0.00	0.00	0.00	37,546.92
CONFIANZA	380	SUBDIRECCIÓN DE ALMACEN	1	0	11,160.76	0.00	0.00	0.00	11,160.76
CONFIANZA	381	SUBDIRECCIÓN DE PROVEEDURÍA	1	0	4,695.50	0.00	0.00	0.00	4,695.50
CONFIANZA	382	COORD. DE MEJORA CONTINUA Y CALIDAD EN LA ATENCIÓN CLIN.	1	0	3,600.00	0.00	0.00	0.00	3,600.00
CONFIANZA	383	COORD. DE MEJORA CONTINUA Y CALIDAD EN LA ATENCIÓN PERIF.	1	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	384	SUB DIRECTOR DE CONTRATOS	1	0	15,144.79	0.00	0.00	0.00	15,144.79
CONFIANZA	385	DIRECTOR DE AREA DE ADQUISICIONES	1	0	35,876.42	0.00	0.00	0.00	35,876.42
CONFIANZA	386	SUBDIRECTORA DE ESTADÍSTICA MÉDICA	1	0	0.00	0.00	0.00	0.00	0.00
CONFIANZA	387	SUBDIRECTORA DE NÓMINAS	1	0	8,504.14	0.00	0.00	0.00	8,504.14
CONFIANZA	388	SUBDIRECTORA DE PRESUPUESTOS	1	0	12,106.04	0.00	0.00	0.00	12,106.04
CONFIANZA	389	CONTADOR GENERAL CLÍNICA TORREON	1	0	0.00	0.00	0.00	0.00	0.00
CONFIANZA	390	CONTADOR DE CLÍNICA REGION LAGUNA	1	0	3,581.30	0.00	0.00	0.00	3,581.30
CONFIANZA	391	CONTADOR DE FARMACIA REGION LAGUNA	1	0	6,124.05	0.00	0.00	0.00	6,124.05
CONFIANZA	392	DIRECCION DE AUDITORIA	1	0	21,025.10	0.00	0.00	0.00	21,025.10
CONFIANZA	393	SUBDIRECTOR DE MEDICINA LABORAL	1	0	23,232.92	0.00	0.00	0.00	23,232.92
CONFIANZA	394	SUBDIRECCIÓN DE CUENTAS POR COBRAR	1	0	0.00	0.00	0.00	0.00	0.00
CONFIANZA	395	SUBDIRECCIÓN DE ESTÍMULOS Y PRESTACIONES OF. CENTRALES DEL SM	1	0	12,897.99	0.00	0.00	0.00	12,897.99
CONFIANZA	396	ADMINISTRADOR DE FARMACIA	1	0	9,000.00	0.00	0.00	0.00	9,000.00
CONFIANZA	397	CONTADOR GENERAL CLINICA SALTILLO	1	0	6,349.67	0.00	0.00	0.00	6,349.67
CONFIANZA	398	TITULAR DEL ÓRGANO DE CONTROL INTERNO	1	0	39,854.10	0.00	0.00	0.00	39,854.10
CONFIANZA	399	SUSTANCIADOR DEL ÓRGANO DE CONTROL INTERNO	1	0	32,274.22	0.00	0.00	0.00	32,274.22



INSTITUTO DE SERVICIO MEDICO PARA LOS TRABAJADORES DE LA EDUCACION DEL ESTADO DE COAHUILA

DEPARTAMENTO DE NOMINAS

TABULADOR DE SUELDO BRUTO MENSUAL

APLICABLE AL EJERCICIO 2023

Tipo de Plaza		Categoría	Zona Económica	# Q	Sueldo Base	Quinquenio	Compensación Especial	Riesgo Profesional	Total
CONFIANZA	400	INVESTIGADORA DEL ÓRGANO DE CONTROL INTERNO	1	0	32,274.22	0.00	0.00	0.00	32,274.22
CONFIANZA	401	DIRECTOR MÉDICO	1	0	32,581.27	0.00	0.00	0.00	32,581.27
CONFIANZA	1054	RESPONSABLE MODULO DE ATENCIÓN Y ORIENTACIÓN	1	0	4,500.00	0.00	0.00	0.00	4,500.00
CONFIANZA	1054	RESPONSABLE MODULO DE ATENCIÓN Y ORIENTACIÓN	4	0	4,500.00	0.00	0.00	0.00	4,500.00
SERVICIO SOCIAL	1000	TRABAJADORA SOCIAL	1	0	500.00	0.00	0.00	0.00	500.00
SERVICIO SOCIAL	1000	TRABAJADORA SOCIAL	4	0	500.00	0.00	0.00	0.00	500.00
SERVICIO SOCIAL	1001	TRABAJADORA SOCIAL B	1	0	700.00	0.00	0.00	0.00	700.00
SERVICIO SOCIAL	1002	TRABAJADORA SOCIAL C	1	0	1,500.00	0.00	0.00	0.00	1,500.00
SERVICIO SOCIAL	1003	TRABAJADORA SOCIAL D	1	0	2,000.00	0.00	0.00	0.00	2,000.00
SERVICIO SOCIAL	1004	TRABAJADORA SOCIAL E	1	0	5,000.00	0.00	0.00	0.00	5,000.00
SERVICIO SOCIAL	1006	TRABAJADORA SOCIAL F	1	0	3,000.00	0.00	0.00	0.00	3,000.00
ASIMILADOS	149	JEFE DE PROYECTO	1	0	7,323.00	0.00	0.00	0.00	7,323.00
ASIMILADOS	150	CONTADOR	1	0	12,447.34	0.00	0.00	0.00	12,447.34
ASIMILADOS	151	AUXILIAR DE SISTEMAS	1	0	5,090.19	0.00	0.00	0.00	5,090.19
ASIMILADOS	152	INGENIERO EN SISTEMAS	1	0	5,896.63	0.00	0.00	0.00	5,896.63
ASIMILADOS	153	AUDITOR INTERNO CONTABLE ADMINISTRATIVO	1	0	15,500.50	0.00	0.00	0.00	15,500.50
ASIMILADOS	154	CONTADOR GENERAL	1	0	13,168.68	0.00	0.00	0.00	13,168.68
ASIMILADOS	155	AUXILIAR DE CONTABILIDAD	1	0	4,194.52	0.00	0.00	0.00	4,194.52
ASIMILADOS	156	COORDINADOR DE PRESTACIONES	1	0	9,118.00	0.00	0.00	0.00	9,118.00
ASIMILADOS	157	COORDINADOR	1	0	5,055.18	0.00	0.00	0.00	5,055.18
ASIMILADOS	158	COORDINADOR DE SISTEMAS	1	0	10,853.09	0.00	0.00	0.00	10,853.09
ASIMILADOS	159	SUPERVISOR DE SISTEMAS	1	0	12,185.56	0.00	0.00	0.00	12,185.56
ASIMILADOS	160	EMPLEADO ADMINISTRATIVO (E)	1	0	4,056.34	0.00	0.00	0.00	4,056.34
ASIMILADOS	161	CONTADOR REGIONAL	1	0	10,312.60	0.00	0.00	0.00	10,312.60
ASIMILADOS	162	CONTADOR DE CLÍNICA O FARMACIA	1	0	6,063.06	0.00	0.00	0.00	6,063.06
ASIMILADOS	163	CONTADOR GENERAL DEL SERVICIO MEDICO	1	0	17,355.00	0.00	0.00	0.00	17,355.00
ASIMILADOS	164	COORDINADOR DE CONTABILIDADES	1	0	15,574.21	0.00	0.00	0.00	15,574.21
ESTADO-SERVICIO MEDICO	1050	EMPLEADO ADMINISTRATIVO	1	0	1.00	0.00	0.00	0.00	1.00
ESTADO-SERVICIO MEDICO	1050	EMPLEADO ADMINISTRATIVO	4	0	1.00	0.00	0.00	0.00	1.00
EMPLEADOS POR CONTRATO	85	LIC. ASUNTOS JURIDICOS	1	0	13,133.32	0.00	0.00	0.00	13,133.32
EMPLEADOS POR CONTRATO	172	EMPLEADO ADMINISTRATIVO (D)	1	0	6,563.98	0.00	0.00	0.00	6,563.98
EMPLEADOS POR CONTRATO	206	JEFE DE DEPARTAMENTO (A)	1	0	12,377.00	0.00	0.00	0.00	12,377.00
EMPLEADOS POR CONTRATO	208	JEFE DE DEPARTAMENTO (C)	1	0	14,211.15	0.00	0.00	0.00	14,211.15
EMPLEADOS POR CONTRATO	222	Q.F.B.	1	0	5,000.00	0.00	0.00	0.00	5,000.00
EMPLEADOS POR CONTRATO	331	DIRECCIÓN DE RECURSOS FINANCIEROS	1	0	37,599.00	0.00	0.00	0.00	37,599.00
EMPLEADOS POR CONTRATO	1051	DIRECTOR DE AREA	1	0	33,310.00	0.00	0.00	0.00	33,310.00
EMPLEADOS POR CONTRATO	1052	SUBDIRECTOR DE AREA	1	0	19,826.00	0.00	0.00	0.00	19,826.00
EMPLEADOS POR CONTRATO	1053	JEFE DE DEPARTAMENTO ESPECIALIZADO (B)	1	0	21,340.00	0.00	0.00	0.00	21,340.00
EMPLEADOS POR CONTRATO	1055	CONTADOR DE CLÍNICA O FARMACIA	1	0	11,345.74	0.00	0.00	0.00	11,345.74
EMPLEADOS POR CONTRATO	1055	CONTADOR DE CLÍNICA O FARMACIA	3	0	10,449.73	0.00	0.00	0.00	10,449.73
EMPLEADOS POR CONTRATO	1055	CONTADOR DE CLÍNICA O FARMACIA	4	0	9,708.74	0.00	0.00	0.00	9,708.74
EMPLEADOS POR CONTRATO	1056	ASISTENTE DE JEFE DE DEPARTAMENTO (B)	1	0	7,526.73	0.00	0.00	0.00	7,526.73
EMPLEADOS POR CONTRATO	1057	ASISTENTE DE JEFE DE DEPARTAMENTO ESPECIALIZADO	1	0	9,596.88	0.00	0.00	0.00	9,596.88
EMPLEADOS POR CONTRATO	1100	MEDICO GENENERAL (JORNADA)	1	0	10,932.00	0.00	0.00	0.00	10,932.00
EMPLEADOS POR CONTRATO	1101	MEDICO GENERAL (3 HORAS)	1	0	5,374.04	0.00	0.00	0.00	5,374.04
EMPLEADOS POR CONTRATO	1101	MEDICO GENERAL (3 HORAS)	3	0	5,374.04	0.00	0.00	0.00	5,374.04
EMPLEADOS POR CONTRATO	1102	MEDICO GENERAL (HORA)	1	0	1,791.33	0.00	0.00	0.00	1,791.33
EMPLEADOS POR CONTRATO	1102	MEDICO GENERAL (HORA)	4	0	1,791.33	0.00	0.00	0.00	1,791.33
EMPLEADOS POR CONTRATO	1103	MEDICO ESPECIALISTA (HORA)	1	0	1,898.32	0.00	0.00	0.00	1,898.32
EMPLEADOS POR CONTRATO	1103	MEDICO ESPECIALISTA (HORA)	3	0	2,359.41	0.00	0.00	0.00	2,359.41
EMPLEADOS POR CONTRATO	1103	MEDICO ESPECIALISTA (HORA)	4	0	1,898.32	0.00	0.00	0.00	1,898.32
EMPLEADOS POR CONTRATO	1104	AUXILIAR	1	0	3,839.30	0.00	0.00	0.00	3,839.30
EMPLEADOS POR CONTRATO	1105	ENFERMERO GENERAL	1	0	5,754.54	0.00	0.00	0.00	5,754.54
EMPLEADOS POR CONTRATO	1106	PROFESIONAL EN SISTEMAS (B)	1	0	10,657.30	0.00	0.00	0.00	10,657.30
EMPLEADOS POR CONTRATO	1107	MEDICO ESPECIALISTA (JORNADA)	1	0	12,234.14	0.00	0.00	0.00	12,234.14